

Humanity & Inclusion

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www.hi-us.org

Front cover:

Oliver, 45, receives rehabilitation care and livelihood support from Humanity & Inclusion's team in South Sudan. © Dieter Telemans / HI











2019 Annual Report **United States**



Dear Friends,

As we reflect on 2019, in mid-2020 we face our organization's largest ever emergency—responding to the COVID-19 pandemic. We are grateful that efforts in previous years to follow an ambitious strategy and construct careful budgets have enabled the safe launch or adaptation of more than 200 projects in response to COVID-19. Successes in 2019 absolutely helped reinforce a foundation that is well matched to the pressures of the coronavirus and its destabilizing consequences.

Indeed, 2019 was an impressive year of growth amid challenges. Donor support and strong partnerships helped Humanity & Inclusion to deliver direct aid to 2.8 million beneficiaries. Major events like Cyclone Idai in Mozambique, ongoing conflict in Yemen, constantly deteriorating living conditions for hundreds of thousands of people in northern Syria, and chronic crises in countries such as the Democratic Republic of the Congo, Mali, Burkina Faso and Colombia kept our staff extremely busy.

Violence continues to pervade many of the places where Humanity & Inclusion teams work, and vulnerable people still experience exclusion, making our advocacy campaigns as relevant as ever in 2019. On April 1, Humanity & Inclusion addressed the United Nations Security Council to denounce persistent and targeted attacks on aid workers. That same month, we organized the Harkin International Disability Employment Summit in Paris. And in November, we presented the IASC (Inter-Agency Standing Committee) guidelines on the inclusion of persons with disabilities in humanitarian action at the United Nations in New York-guidelines that Humanity & Inclusion staff helped to write. The campaign to prevent the use of explosive

2019 U.S.

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weapons in populated areas began its final phase. A diplomatic process initiated in October 2019 in Vienna has led directly toward an international political declaration expected in 2020.

Work to achieve greater efficiency, and to strengthen our support to local partners kept Humanity & Inclusion true to our mandate, building capacity every step of the way, especially at the local level. We did this with careful oversight and adherence to policies that protect our beneficiaries and staff. In 2019, the organization rolled out a campaign of "zero tolerance" for sexual exploitation and all forms of harassment across the globe, and with partners.

The volume of Humanity & Inclusion's global operations increased by more than 10% in 2019. So, it was a source of some pride that the U.S. National Association channeled \$34.8 million into the global \$243 million network budget. This was the largest revenue ever recorded from United States sources, and represented a 128% increase in U.S.-based revenue since 2016—a testament to our network's sound strategy, solid partnerships, strength of field operations, army of committed donors, and dedicated hardworking U.S. team now in its 13th year of operations.

Thank you for sharing our vision for a world of solidarity and inclusion. Thank you for standing for the rights and empowerment of people with disabilities and vulnerable populations. Thank you for lending protection when others have turned a cold shoulder. With your support, Humanity & Inclusion can continue to deliver care and aid, no matter the hurdles we face.

Jeff Meer and Nancy A. Kelly

U.S. Executive Director and U.S. Board President, Humanity & Inclusion

2019 ANNUAL REPORT



WORLDWIDE PRESENCE

441 projects in **61** countries

DIRECT AND INDIRECT BENEFICIARIES

2,871,722

DIRECT BENEFICIARIES

People having received goods or services as part of a project implemented by HI or its operating partners in 2019

11,489,950

INDIRECT BENEFICIARIES

People benefiting from the effects of goods or services received by HI's direct beneficiaries in 2019

BENEFICIARY DATA BY SECTOR OF ACTIVITY

HEALTH

919,103

SOCIAL & ECONOMIC INCLUSION

674,975

REHABILITATION

271,019

ACTION AGAINST MINES AND OTHER WEAPONS

825,715

BASIC NEEDS²

283,316

GLOBAL WORKFORCE3

4,237 people

including:

- 3,401 national staff on the ground
- 347 international staff on the ground
- 273 headquarters staff working for programs and on program monitoring
- **216** staff working in support services, fundraising and communications

HI NETWORK BUDGET

\$243 million

- Beneficiary data by sector of activity: number of people having benefited directly from the actions of HI and its partners in 2019. Some people benefitted from a number of services and/or activities. Consequently, despite our best efforts, a few of them may have been counted more than once. Non-exhaustive data that does not include all sectors of HI's activity
- 2. Basic needs: water, sanitation, shelter and livelihoods
- 3. Global workforce: expressed in annual full-time equivalent positions

campaign to prevent the use of explosive U.S. Executive Director and

Part 1 | Who are we?

Our vision

Outraged at the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission

Humanity & Inclusion is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable populations. taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Our values

HUMANITY

Our work is underpinned by the value of humanity. We include everyone, without exception, and champion each individual's right to dignity. Our work is guided by respect, benevolence and humility.

INCLUSION

We advocate inclusion and participation for everyone, upholding diversity, fairness and individual choice. We value difference.

COMMITMENT

We are resolute, enthusiastic and bold in our commitment to developing tailored, pragmatic and innovative solutions. We take action and rally those around us to fight injustice.

INTEGRITY

We work in an independent, professional, altruistic and transparent manner.

U.S. National **Association Office**

The U.S. National Association of Humanity & Inclusion is a 501(c)(3) organization and a member of the Humanity & Inclusion network. which includes the Humanity & Inclusion headquarters in Lyon, France, eight national associations, and the HI Institute. Along with teams in Belgium, Canada, France, Germany, Luxembourg, Switzerland, and the U.K., the U.S. office raised funds and awareness in support of 441 projects in 61 countries. This Annual Report summarizes HI's actions in 2019. Many of these projects are ongoing.



HI Institute on **Humanitarian Action:** safequarding our ethical principles

Since 2015, the HI Institute on Humanitarian Action (the new name of the Handicap International Foundation) has been responsible for defining the ethical framework that underpins HI's actions. The Institute analyses the ethical and political issues facing the HI movement and the aid sector in general.

IDEAS LABEL



With the help of the Institute for the Development of Ethics and Action for Solidarity (IDEAS), in January 2016 HI engaged in enhancing its governance, financial management and effectiveness. After an independent audit conducted on the basis of 120 IDEAS criteria, our organization was awarded the IDEAS label in recognition of the quality of our governance, financial management and the efficiency of our actions.

and code of conduct

contracts and internal rules of procedure.

Our institutional policies are available online: www.hi.org/en/institutional-policies

- Policy for the Protection of Beneficiaries against Sexual Exploitation and Abuse, which also prohibits
- Child protection policy
- Policy for the Prevention of and Fight against Bribery and Corruption

International recognition

In 1996, the United Nations High Commissioner for Refugees awarded HI the Nansen prize "for its outstanding work with refugees."

1997

HI was co-laureate of the Nobel Peace Prize in 1997 for its role in the International Campaign to Ban Landmines.

In 1999, HI obtained

special consultative

status with the United

1999

Nations.

2011

2008

2018

In 2008, the Nansen prize was awarded to the United Nations Mine **Action Coordination Center** for South Lebanon in recognition of the work of its deminers, who included three teams from HI.

In 2018, HI was rated 8th

the world's top 500 non-

in NGO Advisor's ranking of

governmental organizations.

In 2011, HI received the Conrad N. Hilton Humanitarian Prize for its actions in support of people with disabilities.

Institutional policies

HI's institutional policies set out the principles to be respected by all of its employees and partners. Its gender, protection of beneficiaries and child protection policies are accompanied by a code of conduct which applies to all those representing HI (employees, people accompanying expatriate staff, consultants, service providers, partner organizations, interns and voluntary workers). Whenever local legislation permits, HI incorporates this code of conduct into employment

- recourse to prostitution
- Gender policy
- Safety and Security policy

They support our causes

Humanity & Inclusion's causes are supported by a number of prestigious ambassadors. They include Jessica Cox, Ulrike Folkerts, Mario Galla, Rachel Kolly d'Alba, Elisabeth Lanz, Anthony Lemke, Queen Mathilde of Belgium, Eddie Ndopu, Axelle Red, Christa Rigozzi, Diane Tell, and Celine van Till.

ANNUAL REPORT 2019 THE HUMANITY & INCLUSION NETWORK Part 2 | Our actions

Programs and key events in 2019

Inter-NGO resource pooling: an opportunity to provide more and better assistance to our beneficiaries

Growing humanitarian needs and dwindling financial resources present humanitarian organizations with the dual challenge of raising more funding while finding ways to make more efficient use of what they have. One solution for aid operators seeking to increase their impact and provide more and better assistance to their beneficiaries is to pool their means and expertise.

Humanity & Inclusion is a key player here, leading some resource-pooling projects directly and contributing to others. Any area of activity, whether human resources, logistics, purchasing or even private fundraising in humanitarian emergencies, can be revised to incorporate this approach. For example, Humanity & Inclusion is about to introduce a taxation management system for expatriate staff in collaboration with a number of other French organizations. We have also launched Alliance Urgence with five other NGOs in France (Action against Hunger, Care, Doctors of the World, Plan International and Solidarités International) for the purpose of joint fundraising in humanitarian emergencies. And through our operational unit, Atlas Logistics, we provide inclusive logistics solutions for other aid operators.



ADVOCACY

"On the road to Dublin:" putting an end to the bombing of civilians

Every 24 minutes, a civilian is injured or killed by a bomb or explosive weapon used in a populated area. There is an urgent need to protect civilians from these barbaric practices.

Humanity & Inclusion and the other members of the International Network on Explosive Weapons (INEW) are currently engaged in a dialogue with governments to persuade them to endorse a strong political declaration aimed at stopping the use of explosive weapons with wide-area effects in populated areas. This declaration, which Humanity & Inclusion is intending to make as ambitious as possible, will be based on two pillars: putting an end to the use of the most destructive weapons in urban areas and obtaining recognition by governments of their duty to assist and provide reparation for victims.

To increase pressure on governments, Humanity & Inclusion has launched a campaign asking citizens to sign a petition and to lobby their members of parliament to support this declaration. Significant progress was made at the October 2019 Vienna Conference on the Protection of Civilians in Urban Warfare, with 84 of the 133 states in attendance announcing their willingness to work on this political declaration.

The consultations continue. The U.S. government does not support the idea of a political declaration. A political declaration will be opened for signature at the Dublin Conference in late 2020.

YEMEN

Teams working on all fronts

Yemen is suffering from the world's worst humanitarian crisis. Out of a population of 30 million, an estimated 24 million need assistance.



Some 19.7 million people require medical treatment, yet only half of the country's health facilities are fully functional. And Yemen is also

experiencing one of the world's most severe food crises. All this against a backdrop of relentless bombings.

Humanity & Inclusion donors are assisting victims of this brutal conflict in the governorates of Sanaa, Amanat Al Asimah and Aden. Their generosity enables critical work in six health centers, where Humanity & Inclusion teams treat and care for people with disabilities and injuries, providing them with functional rehabilitation services, hygiene kits, orthopedic devices and walking aids (artificial limbs, braces, wheelchairs, crutches, etc.), as well as muchneeded psychosocial support.

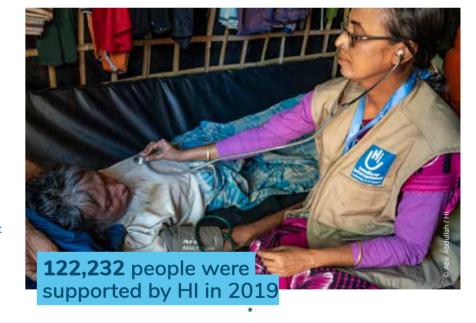
Our rehabilitation professionals are trained to meet a range of needs. Many of their patients have been injured in bomb attacks or landmine explosions, Yemen being one of the most landmine-contaminated countries in the world. Teams also train staff from other NGOs to increase the inclusiveness of their relief efforts.

BANGLADESH

Ongoing assistance for the Rohingya

In Bangladesh, almost one million stateless refugees, members of Myanmar's Rohingya Muslim minority, are entirely dependent on humanitarian assistance. They live in appalling conditions in camps with vastly inadequate sanitation and beset by violence, insecurity and human trafficking.

Since 2017, donors have enabled mobile teams to work in 15 of these camps, providing integrated services adapted to the needs of the most vulnerable and isolated refugees. They offer functional rehabilitation, psychological support, recreational activities or education on protection issues such as early marriage,



education for girls, human rights and sexual violence. Team members include physical therapists, nurses, psychosocial and social workers, safeguarding specialists and sports educators. Fixed facilities increase Humanity & Inclusion's coverage and the effectiveness of our actions, and are providing support to members of the Bangladeshi host communities, who also live in great poverty.

2019 ANNUAL REPORT PROGRAMS AND KEY EVENTS IN 2019

^{*}Some beneficiaries having benefited from services offered by different projects may have been counted more than once.

LEBANON

Humanity & Inclusion's demining teams work to end a persistent threat

Since 2011, with support from the U.S. Department of State, HI's demining teams have cleared 7.5 million sq. ft. of land in Lebanon, the equivalent of 130 soccer fields. Our teams cleared fields in the district of Bsharri, which was contaminated by anti-personnel mines in the 1980s. The mined areas are very close to several villages. Accidents just after the civil war made a lasting impression on the local population. Since then, we have taught locals how to spot, avoid, and report the explosive remnants of war they may come across.

Depending on the season, our mine clearance experts operate in different types of terrain. In the summer months, they work at high altitude, and in winter, when it starts to snow, they return to the lower ground. Sometimes the land is hard to get to that the mine clearance experts have to build a makeshift staircase with sandbags to access certain areas.

The mines in Bsharri are old and buried in thick undergrowth.

Mine clearance experts use metal detectors to locate them. When they find one, rather than move it, the team leader detonates it on the spot.

Other mines are plastic, rendering them undetectable. To find them, mine clearance experts probe large swathes of land.

After the civil war, many villagers had to sell their mined land and leave the region. Some abandoned their land all together. Since the start of the clearance operations, 30,000 villagers have returned. Today, 76% of owners have rebuilt their homes or started growing olives, pears, and grapes again.

4,500 explosive devices found and destroyed between 2017 and 2018

DEMOCRATIC REPUBLIC OF THE CONGO

Food security: a matter of survival

Since 2016, repeated outbursts of violence involving militia, armed groups and security forces have seriously undermined the food security of people living in the Kasai region of the Democratic Republic of the Congo.

As a implementer to the Food for Peace program, funded by USAID. Humanity & Inclusion provides in-kind support in the form of food parcels for households affected by the conflict in the Demba and Dimbelenge territories. Between 2017 and 2019, 60-pound parcels reached almost 93,000 people—some repatriated after seeking refuge outside the country, others displaced within the country or members of the host communities. To ensure access to this aid for vulnerable people, such as people with disabilities, older people, and pregnant women, unable to make their own way to the distribution

sites, such as people with disabilities, older people, or pregnant women, Humanity & Inclusion arranges transport for them or delivers food parcels to their homes. By reducing

people's spending on food, the project has indirectly contributed to improving their access to health, hygiene and education.



NEPAL

School for girls and boys with disabilities

In Nepal, children with disabilities, especially girls, are marginalized and many of them have no access to education.

Humanity & Inclusion is currently running an ambitious project in three economically depressed districts of Terai region with 2,300 young girls with disabilities aged 6 to 19 years. Some 900 of these girls had never attended school, and the remaining 1,400 had previously dropped out. The project is changing mindsets and encouraging parents to defend their children's right to education. Its end goal, of course, is for each of these girls to begin or return to education or learning. They attend mainstream classes and receive extra tuition to help improve their reading and math

1,228 benefited from HI's inclusive education projects in Nepal

Thanks to USAID, the "Reading for all" project is improving the foundational reading skills of children with disabilities between first and third grades. Their teachers learn to adapt their lessons and practices to provide support that meets their students' needs. This project reaches children in 5,104 schools in the 16 districts targeted by the National Early Grade Reading Program.

MOZAMBIOUE

The impact following Cyclone Idai



Cyclone Idai struck Mozambique on March 14, 2019 killing more than 600 people, injuring more than 1,600, and leaving nearly two million in need of humanitarian assistance.

Humanity & Inclusion's donors stepped up. With teams in the country since 1986, staff were able to help survivors by reinforcing local capacity and ensure that hard-to-reach neighborhoods and vulnerable households received vital aid, nonfood items, and psychosocial support.

Zacarias (pictured above), 88, lost all of his belongings when Cyclone Idai struck his home. He had to fetch water from an insecure well, one mile from his home. Zacarias has difficulty seeing, so Humanity & Inclusion donors helped him to access water by providing more access points and inclusive sanitation spots. More than 600 families benefit from these

of debris cleared from main roads in Beira

200 people benefited from HI's psychosocial support

3,315 non-food kits distributed, benefitting 15,000 people

inclusive sanitary facilities.

Among other successes, teams reconstructed a community-based preschool and used the opportunity to make the playground accessible. They provided livelihoods support to help people with disabilities start their own businesses, or rebuild homes.

8 2019 ANNUAL REPORT PROGRAMS AND KEY EVENTS IN 201 9

	Emergency response	Mine action*	Disability rights & policy	Social & economic inclusion	Rehabilitation	Prevention & health	Logistics platforms
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	Emergency response	Mine action*	Disability rights & policy	Social & economic inclusion	Rehabilitation	Prevention & health	Logistics platforms
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Part 3 | Worldwide presence 441 projects in 61 countries * All National Associations (Germany, Belgium, Canada, United States, France, Luxembourg, United Kingdom, Switzerland) conduct advocacy activities, including fighting against the bombing of Countries where activities closed down in 2019: Democratic People's Republic of Korea. The borders and country names shown in this map do not imply an opinion by HI as to the status of these territories.

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Part 4 | Financial report

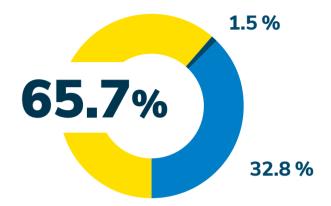
U.S. STATEMENT OF ACTIVITIES	2019	2018
REVENUES		
Foundation grants Government grants Contracts	2,345,693 23,323,541 40,218	2,284,635 29,824,480
Contributions In-kind contributions Interest income	460,434 8,644,221 10,583	404,236 285,493 1,037
Total revenue	34,824,690	32,799,882
EXPENSES		
Program service Supporting services	30,943,469	31,603,711
Management and general Fundraising	1,581,723 2,124,001	616,572 557,165
Total supporting services	1,173,737	1,173,737
Total expenses	34,649,193	32,777,448
CHANGE IN NET ASSETS		
Change in net assets Net assets at beginning of year	175,498 761,225	22,434 738,791
Net assets at end of year	936,722	761,225
STATEMENT OF FINANCIAL POSITION		
ASSETS		
Current assets Cash and equivalents Accounts receivable Grants receivable - Foundations	1,446,775 64,139 22,136	324,443 29,973
Grants receivable - U.S. Government Prepaid expenses	9,630,584 22,601	14,672,175 19,926
Total current assets	11,186,235	15,046,517
Fixed assets Equipment Less: Accumulated depreciation	12,800 (8,273)	12,800 (4,006)
Net fixed assets	4,527	8,794
Security deposit	7,042	7,042
Total assets	11,197,804	15,062,353
LIABILITIES AND NET ASSETS		
Current liabilities Accounts payable and accrued liabilities Deferred rent Due to HI network	422,498 15,327 9,823,257	226,155 12,439 14,047,207
Total current liabilities	10,261,082	14,285,801
Deferred rent	-	15,327
Total liabilities	10,261,082	14,301,128
Net Assets Without donor restrictions With donor restrictions	330,026 606,696	330,026 431,199
Total net assets	936,722	761,225
Total liabilities and net assets	11,197,804	15,062,353

HI global network budget: **\$243 million**Sources and use of funds

Origins of our global 2019 resources

- Grants and other public subsidies
- Private resources collected
- Other resources

NB: revenue from branded merchandise (\$3.04 million) is not taken into account in this diagram.



For each \$100 spent in 2019 by the HI network*



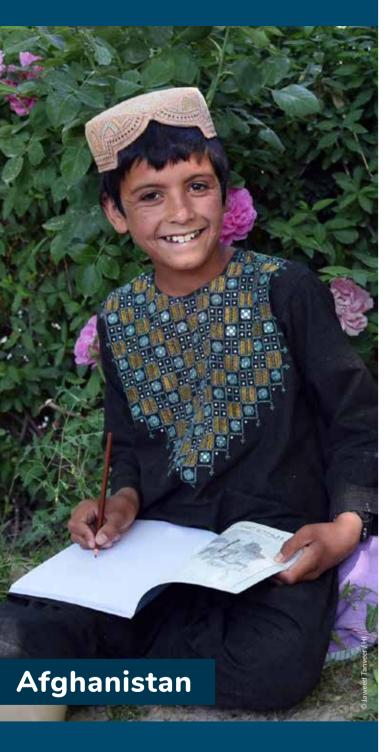
In 2019, Humanity & Inclusion once again struck the crucial balance between funds spent on its social missions and those used to meet administrative and fundraising costs.

In 2019, the ratio remained stable, with 85% of funds (\$201.7 million) allocated to our social missions.
Fundraising and administrative costs also remained stable at 9% and 6% respectively.

NB: in this diagram, costs from solidarity trade, that is to say \$1.918 million in direct costs (in the heading "Fundraising expenses") and \$105 thousand in operating costs, are not taken into account.

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^{*} The HI network includes the Federation, the HI Institute on Humanitarian Action and the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, and the United States



Thanks to YOU

We are so grateful for each and every gift we receive.

With support from our donors, First Responders, and institutional partners, Humanity & Inclusion staff in 61 countries responded to emergencies, prevented injuries from weapons, and promoted the full inclusion of people with disabilities in schools, at work, and across their communities.

Thank you for changing lives with us.





Thanks to the following key partners for supporting dozens of projects in 2019.







Learn more about the impact our donors and partners make year-after-year by visiting our website.

www.hi-us.org