** PUBLIC DISCLOSURE COPY **

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2008 Open to Public

A	For t	ne 2008 calendar year, or tax year beginning and	ending		
В	Check applica	f Please C Name of organization		D Employer identif	ication number
Г	Add	use in S			
E	char				
F	char	Doing Business As		55-0	914744
F	retui	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	er
F	ation	Instruc-	240	301	891-2138
F	retur	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,637,923.
_	tion pend	ling		H(a) Is this a group r	eturn
		F Name and address of principal officer:WENDY BATSON SAME AS C ABOVE		for affiliates?	Yes X No
_	Toyou	V		H(b) Are all affiliates ind	
+	Woho	kempt status: X 501(c)(3) ◀ (insert no.) 4947(a)(1) or 527 ite: ► WWW.HANDICAP-INTERNATIONAL.US			list. (see instructions)
				H(c) Group exemption	n number >
		forganization: X Corporation Trust Association Other ► Summary	L Year o	of formation: 2006 N	M State of legal domicile: DC
		Briefly describe the organization's mission or most significant activities: SEE 1	DADM T	TT OF FROM	000
Activities & Governance		1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	PART I	II OF FROM	990.
rna	2	Check this box if the organization discontinued its operations or dispos			
ove	3	Number of voting members of the governing body (Part VI, line 1a)	sed of more	than 25% of its asset	[12] [18] [18] [19] [19] [19] [19] [19] [19] [19] [19
5	4	Number of independent voting members of the governing body (Part VI, line 1b)		3	5
es &	5	Total number of employees (Part V, line 2a)		4	5
i i	6	Total number of volunteers (estimate if necessary)	•••••••	5	5
Acti	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		6	0.
	b	Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		1,361,945.	1,633,351.
ent	9	Program service revenue (Part VIII, line 2g)		2/001/313.	1,033,331.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,227.	4,572.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		37.	4,312.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,367,209.	1,637,923.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		702,410.	620,901.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			020/301.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		173,020.	261,733.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			498,321.
Exp	b	Total fundraising expenses (Part IX, column (D), line 25) > 598,75	8.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		743,929.	256,968.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,619,359.	1,637,923.
_ s	19	Revenue less expenses. Subtract line 18 from line 12		-252,150.	0.
ssets or salances			В	eginning of Year	End of Year
Sala	20	Total assets (Part X, line 16)		239,384.	1,140,874.
Net As Fund B	21	Total liabilities (Part X, line 26)		239,384.	1,140,874.
p,	nt II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		0.	0.
88-99-					
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and and complete. Declaration of preparer (other than officer) is based on all information of which preparer has an	statements, and y knowledge.	d to the best of my knowledg	e and belief, it is true, correct,
Sigr	,	4/ 600			23-09
Here		Signature of officer			770
		ED KENNY, SENIOR PROGRAM OFFICER		Date	
		Type or print name and title			
Paid		Preparer's Difference Date	Chec	k if Preparer	's identifying number
	arer's	signature Vand F. Andry (PH) 10-22-	ng self-	(see inst	ructions)
Use (yours if GELMAN, ROSENBERG & FREEDMAN		EIN >	
000	Ulliy	self-employed), 4550 MONTCOMERY AVE CITTER 650	NORTH	EIN	
		BETHESDA, MARYLAND 20814-2930	HORTH	Dh / 2	001) 051 0000
May	the IF	AS discuss this return with the preparer shown above? (see instructions)		Phone no. P (3	801) 951-9090
		The property shows above: (see instructions)			X Yes No

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
	HANDICAP INTERNATIONAL WORKS TO BRING ABOUT LASTING CHANGE IN THE
	LIVING CONDITIONS OF PEOPLE IN DISABLING SITUATIONS IN POST-CONFLICT
	OR LOW INCOME COUNTRIES AROUND THE WORLD. WE WORK WITH LOCAL PARTNERS
	TO PREVENT AND TO ADDRESS THE CONSEQUENCES OF DISABLING ACCIDENTS AND
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 302,702. including grants of \$ 252,059.) (Revenue \$)
4a	(Code:) (Expenses \$ 302,702. including grants of \$ 252,059.) (Revenue \$) ADOPT A MINEFIELD: TO FACILITATE LANDMINE CLEARANCE IN CENTRAL
	MOZAMBIQUE. HI CLEARANCE TEAMS REMOVED LANDMINES AND UNEXPLODED
	ORDNANCE TO REDUCE LANDMINE INJURIES AND LESSEN THE SOCIOECONOMIC
	IMPACT OF LANDMINE CONTAMINATED LAND ON RURAL POPULATIONS IN THREE
	PROVINCES: INHAMBANE, MANICA AND SOFALA. AFTER EACH CLEANUP OPERATION,
	INFRASTRUCTURE AND LAND HAS BEEN RETURNED TO THE COMMUNITY TO PROMOTE
	SOCIAL AND ECONOMIC DEVELOPMENT.
4b	(Code:) (Expenses \$ 172,464. including grants of \$ 143,610.) (Revenue \$)
	FOUNDATION ELMA: TO SUPPORT SOCIAL INCLUSION OF VULNERABLE YOUTH IN
	MOZAMBIQUE. SPORTS PROGRAMS ARE ORGANIZED TO PROMOTE SOCIAL INCLUSION
	OF VULNERABLE YOUTH, INCLUDING YOUTH WITH DISABILITIES, AND PROVIDE
	OPPORTUNITIES TO LEARN KEY MESSAGES SUCH AS HIV/AIDS PREVENTION IN THE
	PROVINCE OF SOFALA.
4 -	(Code:) (Expenses \$ 57,194. including grants of \$ 57,194.) (Revenue \$)
4C	(Code:)(Expenses \$ 57,194.)(Revenue \$) MAKING IT WORK: MIW IS A GLOBAL MULTI-STAKEHOLDER INITIATIVE TO PROMOTE
	GOOD PRACTICES IN THE EFFECTIVE IMPLEMENTATION OF THE UN CONVENTION ON
	THE RIGHTS OF PERSONS WITH DISABILITIES (CRPD). THE PROGRAM SUPPORTS
	RESEARCH AND ADVOCACY PROJECTS AT LOCAL, NATIONAL, AND REGIONAL LEVELS
	AIMED AT PROMOTING INCLUSIVE POLICIES IN LINE WITH THE CRPD.
	TIMED IN TRONGITING INCOMPLYE TODICIDE IN DIRE WITH THE CRID.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 270, 484. including grants of \$ 225, 232.) (Revenue \$)
4e	Total program service expenses ►\$ 802,844. (Must equal Part IX, Line 25, column (B).)

832002 12-18-08

Part IV | Checklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	_	х	
0	If "Yes," complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Х	
	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	7		
•	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice		,	<u> </u>
•	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			<u> </u>
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
•	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
-	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
-	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			† <u></u>
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b	Х	L
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

		ı	1	ı		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			-			
_	U.S. Information Returns. Enter -0- if not applicable	1a					
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				4 -	v	
0-	(gambling) winnings to prize winners?				1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0-		5			
	filed for the calendar year ending with or within the year covered by this return	2a			OL	X	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return.				2b	Λ	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see				3a		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year covere If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b		- 22
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				30		
4 a	financial account in a foreign country (such as a bank account, securities account, or other financial		•		4a		х
h	If "Yes," enter the name of the foreign country:	accou			T a		
b	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Rank :	and				
	Financial Accounts.	Dailk	arid				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa				5b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity						
•	Tax Shelter Transaction?	-	-		5c		
6a	Did the organization solicit any contributions that were not tax deductible?				6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contribut						
	were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	than	\$75?		7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			[7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired	Î			
	to file Form 8282?				7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p						
	benefit contract?				7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control				7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			ı	7g	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0				7h	Х	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec						
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	•	· •	_			
_	excess business holdings at any time during the year?		N/	.A	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		37 /	,			
a	Did the organization make any taxable distributions under section 4966?				9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/	.A	9b		
10	Section 501(c)(7) organizations. Enter: N/A	۔ مد					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11		11a					
a h	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	ı la					
b	amounts due or received from them.)	11b					
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form) ?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	•		ı_u		
			L				

55-0914744 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies			
40		10	Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Λ	
р	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	401	v	
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	in Schedule O how this is done	12c	Λ	X
13	Does the organization have a written whistleblower policy?	14		X
14 15	Does the organization have a written document retention and destruction policy?	14		Λ
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a	Х	
		15a	21	Х
D	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	130		27
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
. - a	taxable entity during the year?	16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	.54		
~	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	10.5		
17	List the states with which a copy of this Form 990 is required to be filed ▶AL , AK , AZ , AR , CA , CO , CT , FL , GA	HI	,IL	, KS
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			,
-	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ıncial	
-	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion:	•	
	ED KENNY - 301 891-2138	-		
	6930 CARROLL AVENUE, NO. 240, TAKOMA PARK, MD 20912-4468			
332006 12-18-	CEE COUPDILE O FOD FILL LICE OF CHAPEC	Form	990	2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)		(D)	(E)	(F)
Name and Title	Average			Posi			Reportable	Reportable	Estimated
	hours per week	director	lnstitutional trustee			Highest compensated employee	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JOHN LANCASTER PRESIDENT	1.00	х		х			0.	0.	0
ROSALIND GRIGSBY	1.00	Λ		Δ.			0.	0.	0
ASST SECRETARY/TREASURER	1.00	х		х			0.	0.	0
PHILIPPE CHABASSE	4 00	l							
MEMBER	1.00	Х					0.	0.	0
LUC PARIOT	1 00	37					0	0	0
MEMBER DOMINIQUE LE VAN TRUOC	1.00	Х					0.	0.	0
MEMBER	1.00	х					0.	0.	0
WENDY BATSON EXECUTIVE DIRECTOR	40.00			x			86,192.	0.	5,028

Part VII Section A. Officers	Directors, Trustee		plo	yee			ligh	est		ees (continued)				
(A) Name and title		(B) verage nours	(ch		O) Posit all t	tion	арр	ılv)	(D) Reportable compensation	(E) Reportable compensation			(F) stimate nount	
		per week	r director	Institutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizatior (W-2/1099-MI	d ns	com fr org and	other pensa om the anizati d relate anizatio	tion e ion ed
			+											
			+											
1b Total							▶ n \$1	00,0	86,192.		0.		5,0	28
compensation from the orga	anization										<u> </u>		Yes	No
3 Did the organization list any line 1a? If "Yes," complete S	Schedule J for such i	ndividual										3		X
For any individual listed on I and related organizations gr	eater than \$150,000	? If "Yes,"	con	nple	ete S	Sche	edule	e J f	or such individual			4		X
5 Did any person listed on line the organization? If "Yes," c Section B. Independent Contra	omplete Schedule J	-				-			_			5		X
Complete this table for your the organization.	five highest comper	nsated ind	epei	nde	nt c	ontr	acto	ors t	hat received more than	\$100,000 of cor	npens	ation 1	rom	
Name EUROAMERICAN COMM	(A) e and business addr		TAT ET	Сп	1 2) Эт	תפ		(B) Description of s	services	С	(Compe) nsatio	1
	REET, SUITE 1005, NEW YORK, NY 10011 FUND./DIRECT MAIL							49	8,3	21				
2 Total number of independer	nt contractors (in alice	ling these	in 1	طاندر ۱	10. 20		,cd	mar	o than \$100 000 in ac	uponestion				
from the organization	1	19 111036	11 1,	, ***	.0 16	,0 0 11	vu	1101	C a lan \$100,000 in con	iponisation				

Pa	rt V	<u> </u>	Statement of Rever	nue	;=== = = =				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts			Federated campaigns						
Contributions, gifts, grants and other similar amounts			Membership dues						
ts, am			Fundraising events						
igi lar			Related organizations		04 050				
sim			Government grants (contribut		24,050.				
er ic		f	All other contributions, gifts, gran						
eri et			similar amounts not included abo	ve 1f	1,609,301.				
io D		_	Noncash contributions included in lines			1622251			
0 8		h	Total. Add lines 1a-1f			1633351.			
_	_				Business Code				
ice	2								
er.		b							
m S		С							
gra Re		d							
Program Service Revenue		e	All II						
_			All other program service reve						
_	3	g	Total. Add lines 2a-2f						
	3		other similar amounts)			4,572.			4,572
	4		Income from investment of ta			4,572.			4,572
	5		Royalties						
	3		noyalies	(i) Real	(ii) Personal				
	6	а	Gross Rents	- '	(ii) i craoriai				
			Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	-		assets other than inventory	(,, ===================================	(4, 2 3.12)				
		b	Less: cost or other basis						
			and sales expenses						
		С	Gain or (loss)						
			Net gain or (loss)						
Other Revenue			Gross income from fundraisin including \$	ig events (not					
eve			contributions reported on line						
ᇤ			Part IV, line 18	а					
Ę			Less: direct expenses	b					
١			Net income or (loss) from fund						
	9	а	Gross income from gaming ad						
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gan		······				
	10	а	Gross sales of inventory, less						
			and allowances						
			Less: cost of goods sold						
		С	Net income or (loss) from sale						
			Miscellaneous Revenu	ie	Business Code				
	11								
		b							
		C	All ables were re-						
			All other revenue						
		е	Total. Add lines 11a-11d			1637923.	0.	0.	4,572.
83200	12		Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 1	Uc, and 11e	103/343.	1 0.	<u> </u>	
83200 02-02	-09								Form 990 (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

D۵	All other organizations must compl not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
Ī	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	620,901.	620,901.		
4	Benefits paid to or for members	0=0,00=0			
5	Compensation of current officers, directors,				
	trustees, and key employees	91,219.	55,644.	29,190.	6,385
6	Compensation not included above, to disqualified	,	,	•	•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	119,504.	76,263.	34,719.	8,522
8	Pension plan contributions (include section 401(k)	,	,	,	,
	and section 403(b) employer contributions)	4,415.	2,809.	1,292.	314
9	Other employee benefits	4,415. 30,552.	19,176.	9,212.	2,164
10	Payroll taxes	16,043.	10,049.	4,859.	1,135
11	Fees for services (non-employees):	,	,	•	•
а	Management				
b		1,529.		1,529.	
	Accounting	36,106.		36,106.	
	Lobbying	,		•	
е	- D	498,321.			498,321
f		,			•
g		69,431.	38.	3,417.	65,976
12	Advertising and promotion	,		,	,
13	Office expenses	14,520.	35.	13,683.	802
14	Information technology	,		,	
15	Royalties				
16	Occupancy	35,769.		35,769.	
17	Travel	62,109.	12,499.	48,632.	978
18	Payments of travel or entertainment expenses	. ,	,	, , , ,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	302.		302.	
20	Interest	77-1			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,429.		2,269.	1,160
23	Insurance	4,158.		4,158.	
24	Other expenses. Itemize expenses not covered	1,2501		1,1331	
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)				
а	MTGGET I ANEGUG	25,493.	5,430.	7,062.	13,001
b	PUBLICATIONS	4,122.	0.	4,122.	0
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,637,923.	802,844.	236,321.	598,758
26	Joint Costs. Check here ► X if following	-	-	-	-
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation		82,082.	-299,807.	217,725

832010 12-18-08

ı aı	נא	Dalance Grieet							
					(A) Beginning of year		(B) End of		
	1	Cash, non interest hearing			57.	1		4,2	17
	2	Cash - non-interest-bearing			229,164.	2		1,2 4,1	
	3	Savings and temporary cash investments Pledges and grants receivable, net			6,390.	3		$\frac{1}{3}, 0$	
	4	Accounts receivable, net			2,876.	4			50
	5	Receivables from current and former officers, d			2,010.				30
		employees, or other related parties. Complete F			5				
	6	Receivables from other disqualified persons (as							
		4958(f)(1)) and persons described in section 49							
		Part II of Schedule L				6			
S	7	Notes and loans receivable, net		1		7			
Assets	8	Inventories for sale or use				8			
As	9	Prepaid expenses and deferred charges			897.	9		7,4	01
		Land, buildings, and equipment: cost basis		16,791.					
		Less: accumulated depreciation. Complete	1.55						
		Part VI of Schedule D	10b	3,429.	0.	10c	1:	3,3	62
	11	Investments - publicly traded securities				11		- , -	
	12	Investments - other securities. See Part IV, line				12			
	13	Investments - program-related. See Part IV, line				13			
	14	Intangible assets		T T		14			
	15	Other assets. See Part IV, line 11			0.	15	728	3,0	05
	16	Total assets. Add lines 1 through 15 (must equ			239,384.	16	1,14		
	17	Accounts payable and accrued expenses			183,188.	17	5:	3,0	86
	18	Grants payable		1		18			
	19	Deferred revenue			56,196.	19	342	2,8	60
	20	Tax-exempt bond liabilities				20			
S	21	Escrow account liability. Complete Part IV of So				21			
Liabilities	22	Payables to current and former officers, director	rs, trust	ees, key employees,					
iabi		highest compensated employees, and disqualit	fied pers	sons. Complete Part II					
		of Schedule L				22			
	23	Secured mortgages and notes payable to unrel	ated thi	rd parties		23			
	24	Unsecured notes and loans payable				24			
	25	Other liabilities. Complete Part X of Schedule D			0.	25		4,9	
	26	Total liabilities. Add lines 17 through 25			239,384.	26	1,14	0,8	74
		Organizations that follow SFAS 117, check h	ere 🕨	X and complete					
ses		lines 27 through 29, and lines 33 and 34.							
anc	27	Unrestricted net assets				27			
Bal	28	Temporarily restricted net assets				28			
Fund Balanc	29					29			
Ŧ.		Organizations that do not follow SFAS 117, o	check he	ere 🕨 📖 and					
Net Assets or	00	complete lines 30 through 34.				00			
set	30	Capital stock or trust principal, or current funds		T T		30			
As	31	Paid-in or capital surplus, or land, building, or e				31			
Ret	32	Retained earnings, endowment, accumulated in			0.	32			0
	33 34	Total net assets or fund balances			239,384.	33 34	1,14	າ ຂ	
Pai		Total liabilities and net assets/fund balances Financial Statements and Reporting			237,304.	34	Ι, ΙΞ	,,	/ = -
ı aı	t XI	Tillancial Statements and Reporting	1					Yes	No
1	Acco	ounting method used to prepare the Form 990:	Ca	sh X Accrual	Other				
2a		the organization's financial statements compile					2a		Х
b		the organization's financial statements audited						Х	
С		es" to lines 2a or 2b, does the organization have							
		w, or compilation of its financial statements and							Х
За		result of a federal award, was the organization re							
	Act a	and OMB Circular A-133?					3a		Х
b		es," did the organization undergo the required au					3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification numbe
55_0011711

			HANDICA	P INTERNATIO	NAL					55	5-0914	1744	1
Pa	rt I	Reason	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t.) (see ins	tructions)				
he	organ	ization is not a	a private foundation	because it is: (Please ch	eck only o	ne organiz	zation.)						
1		A church, co	nvention of churches	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i)).				
2		A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hospit	tal service organization o	described	in section	170(b)(1)	(A)(iii). (At	tach Sche	dule H.)			
4		A medical res	search organization o	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospita	l's nan	ne,
		city, and stat	e:										
5		An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describe	ed in		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6		A federal, sta	ite, or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7	X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	oublic desc	cribed	in
		section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8		A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9		An organizati	on that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, ar	nd gross re	ceipts	from
		activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (2) no more	than 33 1	1/3% of its	support	from gross	inves	tment
		income and u	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	nization a	after June	30, 197	75.
		See section	509(a)(2). (Complete	the Part III.)									
10		An organizati	on organized and op	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	1). (see ins	tructions))		
11		An organizati	on organized and op	perated exclusively for th	ne benefit	of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes	of one	or
		more publicly	supported organiza	ations described in secti	on 509(a)(1) or section	on 509(a)(2	2). See se c	ction 509(a	a)(3). Che	eck the box	that	
		describes the	e type of supporting	organization and comple	ete lines 1	1e through	n 11h.						
		a Type I	b	Type II c	: 🔲 Тур	e III - Fund	tionally in	tegrated		d 🔙	Type III -	Other	
е		By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	persons ot	her tha	an
		foundation m	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).										
		If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III							ection 509	9(a)(1) or s	section 50	9(a)(2).	
f										9(a)(1) or s	section 509	9(a)(2).	
f		If the organiz		ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III	9(a)(1) or s	section 50	9(a)(2).	. 🔲
f g		If the organiz	ation received a writ rganization, check th	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		section 50	9(a)(2). 	. 🗆
		If the organiz supporting of Since August	ation received a writ rganization, check th t 17, 2006, has the o	ten determination from this box	the IRS that	at it is a Ty	rpe I, Type n from any	II, or Type	e III owing pers	sons?		9(a)(2). 	No
		If the organiz supporting of Since August (i) A person	ation received a writ rganization, check th t 17, 2006, has the o n who directly or ind	ten determination from this box organization accepted ar	the IRS that my gift or colone or tog	at it is a Tyontribution ether with	rpe I, Type n from any persons o	of the follower	e III owing pers in (ii) and (sons?			. 🗆
		If the organiz supporting of Since August (i) A persor the gove	ation received a writ rganization, check th t 17, 2006, has the o n who directly or ind erning body of the su	ten determination from to his box organization accepted ar irectly controls, either al	the IRS that my gift or colone or tog	at it is a Ty ontribution ether with	rpe I, Type	of the follows	e III owing pers in (ii) and (sons? iii) below,	11g(i)	Yes	. 🗆
		If the organiz supporting of Since August (i) A person the gove (ii) A family	ation received a writ rganization, check th t 17, 2006, has the o n who directly or ind erning body of the su member of a persor	ten determination from tools box organization accepted ar irectly controls, either alupported organization?	the IRS that my gift or colone or tog	at it is a Ty ontributior ether with	rpe I, Type	of the follows	e III owing pers in (ii) and (sons? iii) below,	11g(i)	Yes	. 🗆
		If the organiz supporting or Since August (i) A person the gove (ii) A family (iii) A 35% or	ation received a writ rganization, check th t 17, 2006, has the on who directly or ind erning body of the su member of a persor controlled entity of a	ten determination from this box organization accepted are irectly controls, either ale upported organization? or described in (i) above?	the IRS that my gift or colone or tog	at it is a Tyontributior ether with	rpe I, Type	of the follows	e III owing pers in (ii) and (sons? iii) below,	11g(i)	Yes	. 🗆
g		If the organiz supporting or Since August (i) A person the gove (ii) A family (iii) A 35% or	ation received a writ rganization, check th t 17, 2006, has the on who directly or ind erning body of the su member of a persor controlled entity of a	ten determination from this box organization accepted are irectly controls, either alsupported organization? In described in (i) above? In person described in (i) organization.	the IRS that my gift or colone or tog	at it is a Tyontributior ether with	rpe I, Type	of the follows	e III owing pers in (ii) and (sons? iii) below,	11g(i)	Yes	. 🗆
g h		If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the fo	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted arirectly controls, either all upported organization? In described in (i) above? person described in (i) about the organizations (iii) Type of	the IRS that any gift or coone or tog or (ii) above the organ	at it is a Ty contribution ether with e? cization sup	rpe I, Type n from any persons o pports. (v) Did you	of the follogeness	e III owing persin (ii) and (sons? iii) below,	11g(i) 11g(ii) 11g(iii)	Yes	No
g h	Name	If the organiz supporting or Since August (i) A person the gove (ii) A family (iii) A 35% or	ation received a writ rganization, check th t 17, 2006, has the on who directly or ind erning body of the su member of a persor controlled entity of a	ten determination from this box organization accepted are irectly controls, either alsupported organization? In described in (i) above? I person described in (i) about the organizations (iii) Type of organization	the IRS that my gift or colone or tog or (ii) above the organ (iv) Is the colon (i) lis	at it is a Ty contribution ether with e? cization sup organization sted in your	pe I, Type in from any persons of pports. (v) Did you organizat	of the follows: J notify the ion in col.	e III cowing persin (ii) and (cowing (vi) Is	sons? iii) below,	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted arirectly controls, either all upported organization? In described in (i) above? person described in (i) about the organizations (iii) Type of	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the following of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either also apported organization? In described in (i) above? person described in (i) about the organizations (iii) Type of organization (described on lines 1-9	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	e III cowing persin (ii) and (cowing (vi) Is	sons? iii) below,	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting of Since August (i) A person the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting or Since August (i) A persore the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting or Since August (i) A persore the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the followers of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting or Since August (i) A persore the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the following of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No
g h	Name	If the organiz supporting or Since August (i) A persore the gove (ii) A family (iii) A 35% of Provide the for supported	ation received a writ rganization, check th t 17, 2006, has the on my who directly or ind erning body of the su member of a persor controlled entity of a ollowing information	ten determination from this box organization accepted are irectly controls, either alsupported organization? organization described in (i) above? person described in (ii) about the organizations (iii) Type of organization (described on lines 1-9 above or IRC section	the IRS that may gift or coone or tog the organ (iv) Is the coin col. (i) lis governing	at it is a Ty contribution ether with e? cization sup organization sted in your document?	rpe I, Type In from any persons of poports. (v) Did you organizat (i) of you	of the following of the	(vi) Is organizatic (i) organizatic (U.S.	the on in col. ed in the ?	11g(i) 11g(ii) 11g(iii) (vii) Ar	Yes	No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			562,896.	1,361,945.	1,633,351.	3,558,192.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3			562,896.	1,361,945.	1,633,351.	3,558,192.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,174,121.
6	Public Support. Subtract line 5 from line 4.						1,384,071.
	ction B. Total Support						
_	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	()	` ,	562,896.	1,361,945.	1,633,351.	3,558,192.
	Gross income from interest,			· ·	. ,	, ,	. ,
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			953.	5,227.	4,572.	10,752.
9	Net income from unrelated business					, -	
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			121.	37.		158.
11	Total support. Add lines 7 through 10				<u> </u>		3,569,102.
	Gross receipts from related activities,	etc. (see instructi	ions)			12	7 7 7 7 7 7 7 7
	First five years. If the Form 990 is for		,				
	organization, check this box and stop	•			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2008 (column (f))		14	38.78 %
	Public support percentage from 2007					15	99.81 %
	33 1/3% support test - 2008. If the o					nore, check this box	
	stop here. The organization qualifies						\triangleright X
b	33 1/3% support test - 2007. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			=	="	-	
r	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					5,5 Oi
	organization meets the "facts-and-cire						ightharpoonup
18	Private foundation. If the organization		-	•			
	ato roanidation ii tilo organizatio	dia not oncon a	23/, 0/1 11/10 10, 10	, 100, 17u, 01 17D		edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2008 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2005 (d) 2007 (e) 2008 (a) 2004 (c) 2006(f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge ... 6 Total. Add lines 1 - 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) **Section B. Total Support** (a) 2004 **(b)** 2005 (d) 2007 Calendar year (or fiscal year beginning in) (c) 2006(e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b,

	regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
13	Total support (Add lines 9, 10c, 11, and 12.)								
14	First five years. If the Form 990 is fo	the organization's	s first, second, th	ird, fourth, or fifth t	tax year as a sectio	n 501(c)(3	3) organiz	ation,	
	check this box and stop here								<u> </u>
Зe	ction C. Computation of Publ								
15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))				15	%			
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g					16	%		
Зe	ction D. Computation of Inve	stment Incom	e Percentage)					
17	Investment income percentage for 20	008 (line 10c, colur	mn (f) divided by I	ine 13, column (f))		17			%
18	Investment income percentage from	2007 Schedule A,	Part IV-A, line 27h	า		18			%
19	a 33 1/3% support tests - 2008. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3% , a	and line 1	7 is not	
	more than 33 1/3%, check this box a	nd stop here. The	organization qua	lifies as a publicly	supported organiz	ation			•
ı	o 33 1/3% support tests - 2007. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is mo	ore than 3	3 1/3%, a	and	
	line 18 is not more than 33 1/3%, che	eck this box and s f	top here. The org	anization qualifies	as a publicly supp	orted orga	anization		-
20	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check t	this box and see in	structions			-
					Sch	edule A (Form 990	0 or 990-E	Z) 2008

832023 12-17-08

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

Employer identification number

2008

55-0914744 HANDICAP INTERNATIONAL Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.) **General Rule** For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

823451 12-18-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions

for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization

Employer identification number

HANDICAP INTERNATIONAL

55-0914744

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$\$29,802.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$57,139 .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

823452 12-18-08

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2008 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► To be completed by organizations described below.

► Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

• (Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nam	ne of organization			Emp	oyer identification number
		P INTERNATIONAL			55-0914744
Pa	rt I-A To be completed b	y all organizations exen	npt under section	501(c) and section 5	27 organizations.
	See the instructions for S		•		_
1	Provide a description of the organization	zation's direct and indirect polit	ical campaign activities	s in Part IV	
	Political expenditures	· · · · · · · · · · · · · · · · · · ·			
					·
3	Volunteer hours				
Da	rt I-B To be completed b	y all organizations exen	nnt under section	F04/a\/2\	
Га	· ·	•	npi under section	1 50 1(0)(3).	
_	See the instructions for S			<u> </u>	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				Yes No
	If "Yes," describe in Part IV.			- F04/s\	F04/-\/0\
Pa		y all organizations exen	npt under section	i 501(c), except section	on 501(c)(3).
	See the instructions for S				
	Enter the amount directly expende				
2	Enter the amount of the filing organ				
	exempt function activities				
3	Total of direct and indirect exempt	•			
	Form 1120-POL, line 17b				
	Did the filing organization file Form				
5	State the names, addresses and e				
	Enter the amount paid and indicate				
	promptly and directly delivered to a		, such as a separate se	egregated fund or a political	action committee (PAC).
	If additional space is needed, provi	ide information in Part IV.			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
		1	1		1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

Part II-A To be completed by	_	-		t filed Form 576	8
(election under sect	ion 501(h)). See t	he instructions for Sch	nedule C for details.		
A Check if the filing organizati	on belongs to an affi	liated group.			
B Check ► ☐ if the filing organizati	on checked box A ar	nd "limited control" pro	ovisions apply.		
	s on Lobbying Expe itures" means amou	nditures ints paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	ence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influe	ence a legislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add lin	es 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures	(add lines 1c and 1c	d)(k			
f Lobbying nontaxable amount. Enter	r the amount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a) or	ount is:				
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (ent					
h Subtract line 1g from line 1a. Enter	-0- if line g is more tha	an line a			
i Subtract line 1f from line 1c. Enter -	0- if line f is more tha	n line c			
j If there is an amount other than zero	o on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this y	ear?				Yes No
, ,	ntions that made a s	• •	Section 501(h) n do not have to comp n through 2f of the ins		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

		(8	a)		(b)
		Yes	١	lo ol	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?			<u>X</u>		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X				
С	Media advertisements?			<u>X</u>		
	Mailings to members, legislators, or the public?			<u>X</u>		
	Publications, or published or broadcast statements?			<u>X</u>		
f	Grants to other organizations for lobbying purposes?	37		<u> </u>		FO
g	, , , , , , , , , , , , , , , , , , , ,	Х		37		50
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			<u>X</u>		
i	Other activities? If "Yes," describe in Part IV			<u>X</u>		<u> </u>
j						500
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			<u>X</u>		
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
aı	To be completed by all organizations exempt under section 501(c)(4),	section	501	(c)(5)), or sec	tion
	501(c)(6). See the instructions for Schedule C for details.				Vac	Na
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3 (a)/E)	\	tion
aı	To be completed by all organizations exempt under section 501(c)(4), 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR					
	answered "Yes." See Schedule C instructions for details.	ıı Fait ii	ı- ~ ,			
	districted ics. Occoordatic of instructions for details.			que	stion 3 is	•
1	Dues assessments and similar amounts from members				stion 3 is	•
	Dues, assessments and similar amounts from members Section 162(a) non-deductible lobbying and political expenditures (do not include amounts of political expenditures).			1	stion 3 is	•
	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political				stion 3 is	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal		1	stion 3 is	•
2 a	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	cal		1 2a	stion 3 is	•
2 a	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	cal		1 2a 2b	stion 3 is	
a b c	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	cal		1 2a 2b 2c	stion 3 is	•
a b c	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	cal		1 2a 2b	stion 3 is	•
a b c	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	ess		1 2a 2b 2c	stion 3 is	
2 a b c	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ess olitical		1 2a 2b 2c 3	stion 3 is	
2 b c 3	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ess olitical		1 2a 2b 2c 3	stion 3 is	
2 a b c 3 4	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	ess olitical		1 2a 2b 2c 3	stion 3 is	
2 b c 3 4	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) **IV Supplemental Information**	ess olitical		1 2a 2b 2c 3		
b c 3 4	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) **TIV Supplemental Information** plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the part I-B, line 4; Part	ess olitical		1 2a 2b 2c 3		
2 a b c 3 4	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) TIV Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; anny additional information.	ess olitical		1 2a 2b 2c 3		
2 a b c 3 4	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) **TIV Supplemental Information** plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the part I-B, line 4; Part	ess olitical		1 2a 2b 2c 3		
2 b c 3 4 Pai om r a Al	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) TIV Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; anny additional information. RT II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:	ess olitical	 	2a 2b 2c 3	o, complete	
2 b c 3 4 Pai om r a Al	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) TIV Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; anny additional information.	ess olitical	 	2a 2b 2c 3	o, complete	
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2 a b c 3 4 5 mm r a Al	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) TIV Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; anny additional information. RT II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:	ess olitical Part II-B,	line -	2a 2b 2c 3	o, complete	

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statement

▶ Attach to Form 990. To be completed by organizations th

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or

HANDICAP INTERNATIONAL

			OMB No. 1	545-0047						
S			20	በጸ						
at			Open to	Public						
12.			Inspect							
	Employer identification number 55-0914744									
Is or Accounts. Complete if the										
15 OI A		to.	Oompicte ii i	inc						
(b) Fun	ds an	d other acco	unts						
ised fun	ds									
			· L Yes	∟ No						
oe used	•	,	□ vaa	□ No						
private be Part IV,			Yes	No_						
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ified hist										
nservati	on eas	semen	t on the last o	day						
		Held	at the End o	f the Year						
	2a									
	2b									
	2c									
	2d									
ne organ	ıı∠atı0l	uurir	ng the taxable	J						
- and										
			Yes	☐ No						
\$			_							
'0(h)(4)(E	B)(i)									

Pa	rt I Organizations Maintaining Donor Advis		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
•	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor		
Ū	for charitable purposes and not for the benefit of the donor		
Pa	rt II Conservation Easements. Complete if the o		
1	Purpose(s) of conservation easements held by the organiza	<u> </u>	
	Preservation of land for public use (e.g., recreation or		storically important land area
	Protection of natural habitat		fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cor	servation contribution in the form of a cor	servation easement on the last day
	of the tax year.		icon varion cacomonic on the lact day
	or the tax year.		Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic si		
d			
3	Number of conservation easements modified, transferred, r		
_	year >		o organization doming the tandzio
4	Number of states where property subject to conservation e	asement is located ▶	
5	Does the organization have a written policy regarding the po		and
	enforcement of the conservation easements it holds?		
6	Staff or volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about		
	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIV, describe how the organization reports conserva		
	include, if applicable, the text of the footnote to the organiz	ation's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, n	ot to report in its revenue statement and I	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	e items.	
b	If the organization elected, as permitted under SFAS 116, to	o report in its revenue statement and bala	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tr	reasures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS	116 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Par	t III Organizations Maintaining Coll	ections of A	rt, Hist	orical Tr	easures, o	r Other	Simil	ar Asse	ets (con	tinued)	
3	Using the organization's accession and other red	cords, check any	y of the fo	ollowing tha	at are a signific	cant use c	of its co	llection ite	ems (che	ck all	
	that apply):										
а	Public exhibition	c	.	oan or exc	hange progra	ms					
b	Scholarly research	e	, 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's collection	ctions and explai	in how th	ey further t	he organizatio	n's exem	pt purp	ose in Pa	t XIV.		
5	During the year, did the organization solicit or red										
	to be sold to raise funds rather than to be mainta								Yes		No
Par	t IV Trust, Escrow and Custodial Ar								rt IV. line	9. or	
	reported an amount on Form 990, Part X,	-		·· 3 ··				,	,	-,	
	Is the organization an agent, trustee, custodian of	or other intermed	diary for o	contribution	ns or other as	sets not in	cluded				
	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIV and										_ 110
	Too, explain the arrangement in that the arrangement	roompiete the re	onowing t	abic.					Amour		
_	Beginning balance						1c		7 (1110 01		
							1d				
	Additions during the year						1e				
4	Distributions during the year						1f				
0-	Ending balance									$\overline{}$	No
	Did the organization include an amount on Form	990, Part X, line	217					∟	_ Yes		」 NO
Par	If "Yes," explain the arrangement in Part XIV. t V Endowment Funds. Complete if org	anization analys	orad "Vac	" to Form (000 Dort IV II	20 10					
Pai		_					1 Thuas	.aaua baali	(-) Fau		h a alı
) Current year	(b) Pi	rior year	(c) Two years	s back (d) inree	ears back	(e) Fou	r years	раск
1a	Beginning of year balance										
b	Contributions										
С	Investment earnings or losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year en	id balance held a	as:								
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment > %										
За	Are there endowment funds not in the possession	on of the organiz	ation tha	t are held a	ınd administer	red for the	organi	zation			
	by:	· ·					Ū			Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations										
b	If "Yes" to 3a(ii), are the related organizations list										
4	Describe in Part XIV the intended uses of the org										
	t VI Investments - Land, Buildings,				. Part X. line 1	0.					
	Description of investment	(a) Cost or o			or other		reciatio	n l	(d) Boo	k valu	
	Beschption of investment	basis (investr			(other)	(0) 50	o coluction	"	(u) 500	it valu	0
12	Land	,			, ,						
	Buildings										
	Leasehold improvements				+			- 			
				1	6,791.		3,4	29	1	3,3	62
	Equipment						J, ±	• •		5,5	<u> </u>
	Other	000 Part V colu	ımn (P) /	ino 10(a))					1	3.3	62.

Schedule D (Form 990) 2008

		-		• • • • • • • • • • • • • • • • • • •
Part VII Investments - Other Securities.	See Form 990, Part X,	line 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuat t or end-of-year mark	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X,			
(a) Description of investment type	(b) Book value		(c) Method of valuat t or end-of-year mark	
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, lin			1	(b) Book value
DUE FROM AFFILIATE	a) Description			
DUE FROM AFFILIATE				728,005
Total. (Column (b) should equal Form 990, Part X, col (B,	l line 15)			728,005
Part X Other Liabilities. See Form 990, Part 1				, 20 , 000
(a) Description of liability	,	(b) Amount		
Federal income taxes				
DUE TO AFFILIATE		744,928.		
		,		
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25)	744,928.		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

832053 12-23-08

	rt XI Reconciliation of Change in Net Assets from Form	990 to Financial S	tatemer		JJIII Tage I
1				-10	1,637,923.
2	Total expenses (Form 990, Part IX, column (A), line 25)				1,637,923.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				0.
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV)				
9	Total adjustments (net). Add lines 4-8				0.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 ar				0.
	t XII Reconciliation of Revenue per Audited Financial St			er Return	
1	Total revenue, gains, and other support per audited financial statements				1,637,923.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				, ,
а		2a			
b					
c					
	Other (Describe in Part XIV)				
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1				1,637,923.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a		4a			
	Other (Describe in Part XIV)				
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line				1,637,923.
Pa	rt XIII Reconciliation of Expenses per Audited Financial S				
1	Total expenses and losses per audited financial statements				1,637,923.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
	Losses reported on Form 990, Part IX, line 25				
	Other (Describe in Part XIV)				
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1				1,637,923.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·		4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, lir	ne 18.)		5	1,637,923.
Pa	rt XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and	9; Part III, lines 1a and	4; Part IV, I	nes 1b and 2	b; Part V, line 4; Part
X; Pa	art XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.				

Schedule F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

2008
Open to Public Inspection

Name of the organization

Employer identification number

HANDICAP	INTERNATIONAL

55-0914744

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of offices in the region (b) typo) (e., fundraising, program services, grants to recipients located in the region) (e) Ractivity listed in (d) is a program service, describe specific type of service(s) in region (b) typo) (e., fundraising, program services, grants to recipients located in the region) (e) Responditure in region (for the program services, grants to recipients located in the region) (e) Responditure in region (for the program services, grants to recipients located in the region) (for the program services) in region (for the program services) (for the program services) in region (for the program services (for the program services) in region (for the program services, grants to for the program services (for the program services) in region (for the program services, grants to for the program services (for the program services) in region (for the program services, grants to for the program services (for the program services, grants to for the program services (for the program services, grants to for service	Part I	General Info	rmation on A	Activities Ou	tside the United States. Comp	olete if the organization answered "	Yes"
grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes N 2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the region of form policyees or agents in region agents in region of service(s) in region of service of service(s) in region of service(s) in region of service(s) in region		to Form 990, Par	rt IV, line 14b.				
2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the region of services, grants to recipients located in the region of services) in region of services, in region of services, grants to recipients located in the region of services) in region of services in region of services, grants to recipients located in the region of services in region of services in region of services, grants to recipients located in the region of services in region of service	1 For	grantmakers. Does	s the organization	n maintain recor	ds to substantiate the amount of the		
3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of offices in the region (b) Number of offices in the region (c) Number of employees or agents in program services, grants to recipients located in the region (b) type) (i.e., fundraising, program service, describe specific type of service(s) in region (c) SERSENT IN INICARAGUA, HONDURAS, AND EL SALVADOR, COORDINATING (c) SALVADOR, C	grai	ntees' eligibility for th	he grants or assi	stance, and the	selection criteria used to award the g	rants or assistance?X	Yes No
3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of offices in the region (b) Number of offices in the region (c) Number of employees or agents in program services, grants to recipients located in the region (b) type) (i.e., fundraising, program service, describe specific type of service(s) in region (c) SERSENT IN INICARAGUA, HONDURAS, AND EL SALVADOR, COORDINATING (c) SALVADOR, C							
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(a) Region (b) Number of offices in the region of offices in the region (by type) (i.e., fundraising, program service, a pagents in region in the region of services in region of services, a program service, and a program service, and a program ser							
offices in the region of the region in the region in the region in the region in the region of services, grants to recipients located in the region of service(s) in region of service of service(s) in region of service(s) in region of service of s						1 (),	<u> </u>
in the region agents in region region region program services, grants to recipients located in the region of service(s) in region of service of service(s) in region of service of service of service of service of service of service of service(s) in region of service of service(s) in region of service		(a) Region		` '	1 ' '		
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Totals > 745,64	Totale	.					745,649.
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule F (Form 990) 200			nerwork Reduc	tion Act Notice	see the Instructions for Form 900	Schedule F (

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

832071 12-18-08

Schedule F (Form 990) 200	8 HANDI	CAP INTERNAT	IONAL		55-09	14744		Page 2
Part II Grants and Oth	er Assistance to Or	ganizations or Entities	Outside the United States. C	complete if the o	rganization answere	d "Yes" to Form 9	90, Part IV, line 15, fo	or any
recipient who re	eceived more than \$5	,000. Check this box if n	o one recipient received more	than \$5,000				▶ □
Use Schedule F	-1 (Form 990) if addit	ional space is needed.						
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA	CENTRAL AMERICA: HI IS PRESENT IN NICARAGUA, HONDURAS,					
		AND THE CARIBBEAN	AND EL SALVADOR,	10,000.		0.		
		CENTRAL AMERICA	NICARAGUA: TO PROMOTE INCLUSIVE EDUCATION IN COMMUNITY SCHOOLS.					
		AND THE CARIBBEAN	HI WORKED WITH THE	37,700.		0.		
			NEPAL: TO PROVIDE ACCESS TO					
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		SOUTH ASIA	SERVICES FOR PEOPLE AFGHANISTAN: TO	40,994.	•	0.		
			SUPPORT WAR VICTIMS AND OTHER PEOPLE WITH					
		SOUTH ASIA	DISABILITIES. IN	40,000.		0.		
		SUB-SAHARAN	MOZAMBIQUE CLEARANCE: TO FACILITATE LANDMINE CLEARANCE IN					
		AFRICA	CENTRAL MOZAMBIQUE.	395669.		0.		
		SUB-SAHARAN	SUDAN: TO SET UP SUPPORT OPERATIONS AND HELP REPATRIATE					
		AFRICA	REFUGEES AND	25,000.		0.		
		SUB-SAHARAN	CONGO DRC: TO LIMIT THE EMERGENCE AND THE CONSEQUENCES OF					
		AFRICA	DISABILITIES. HI HAD	25,000.		0.		
		SUB-SAHARAN	SIERRA LEONE: TO SUPPORT THE PHYSICAL REHABILITATION AND					
		AFRICA	PSYCHOLOGICAL CARE OF	44,538.		0.		
2 Enter total number of	f organizations that a		es by the foreign country or for	· · · · · · · · · · · · · · · · · · ·	ee or counsel has pr			_1

Enter total number of organizations	that are recognized as charities by the foreign country or for which the grantee or counsel has provi	ided a
section 501(c)(3) equivalency letter		

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement non-cash non-cash assistance assistance

Complete this part to provide the information required by Part I, line 2, and any other additional information.

SCHEDULE F, PART I, LINE 2: HANDICAP INTERNATIONAL (USA) JOINTLY IMPLEMENTED \$620,901 OF PROJECTS WITH HANDICAP INTERNATIONAL (FRANCE) TO CLEAR LANDMINES, PROVIDE REHABILITATIVE SERVICES TO PERSONS WITH DISABILITIES, PROVIDE CAPACITY BUILDING TO LOCAL CIVIL SOCIETY ORGANIZATIONS, AND PROMOTE INCLUSIVE ACTIVITIES FOR PERSONS WITH DISABILITIES IN POST-CONFLICT AND LOW-INCOME COUNTRIES.

THE FOLLOWING SECTIONS OF HANDICAP INTERNATIONAL BYLAWS IN ARTICLE VII, GRANTMAKING PROCEDURES AS RELATED TO MONITORING GRANTS OUTSIDE OF THE UNITED STATES, STATE THE FOLLOWING:

SECTION 1. GRANTMAKING PROCEDURES.

- (A) THE MAKING OF GRANTS AND CONTRIBUTIONS AND OTHERWISE RENDERING FINANCIAL ASSISTANCE FOR THE PURPOSES EXPRESSED IN THE ARTICLES OF INCORPORATION OF THE CORPORATION SHALL BE WITHIN THE EXCLUSIVE POWER OF THE BOARD.
- (D) THE BOARD SHALL REQUIRE THAT EACH GRANTEE FURNISH AN ACCOUNTING TO SHOW THAT THE FUNDS WERE EXPENDED FOR THE PURPOSES THAT WERE APPROVED BY THE BOARD.
- THE BOARD, IN ITS SOLE AND ABSOLUTE DISCRETION, MAY REFUSE TO MAKE ANY GRANTS OR CONTRIBUTIONS OR OTHERWISE RENDER ANY FINANCIAL ASSISTANCE TO OR FOR ANY OR ALL THE PURPOSES FOR WHICH FUNDS ARE REQUESTED.
- (F) IF THE BOARD HAS APPROVED A GRANT TO ANOTHER ORGANIZATION FOR A SPECIFIC CHARITABLE PROJECT OR PURPOSE, THE CORPORATION MAY SOLICIT FUNDS FOR THE GRANT TO THE SPECIFICALLY APPROVED PROJECT OR PURPOSE OF THE OTHER ORGANIZATION. HOWEVER, THE BOARD AT ALL TIMES SHALL HAVE THE RIGHT TO WITHDRAW APPROVAL OF THE GRANT AND USE THE FUNDS FOR OTHER CHARITABLE PURPOSES.
 - (G) AT ALL TIMES, ALL OF THE PERTINENT FACTS, INCLUDING THE FACT THAT

Page 4

IRS ANNOUNCEMENT

IN ADDITION, THE ORGANIZATION IS FULLY AWARE OF

Complete this part to provide the information required by Part I, line 2, and any other additional information.

THE BOARD MAY WITHDRAW ITS APPROVAL OF A PARTICULAR GRANT EVEN AFTER IT HAS BEEN MADE, SHALL BE AVAILABLE TO ANY CONTRIBUTOR NOT PREVIOUSLY INFORMED OF SUCH FACTS SHOULD THE CONTRIBUTOR SO REQUEST EITHER BEFORE OR AFTER A CONTRIBUTION HAS BEEN MADE.

2003-29, REGARDING INTERNATIONAL GRANTMAKING AND INTERNATIONAL ACTIVITIES BY DOMESTIC 501(C)(3) ORGANIZATIONS, AND OF THE ANTI-TERRORIST FINANCING GUIDELINES: VOLUNTARY BEST PRACTICES FOR U.S. BASED CHARITIES, PUBLISHED BY THE OFFICE OF FOREIGN ASSETS CONTROL, U.S. TREASURY DEPARTMENT, IN NOVEMBER 2002, AND HAS EVERY INTENTION OF CONDUCTING DUE DILIGENCE NECESSARY TO REASONABLY COMPLY WITH THOSE VOLUNTARY GUIDELINES. ALL GRANTS MADE BY HI INCLUDE A GRANT AUTHORIZATION LETTER AND/OR AN IMPLEMENTATION CONTACT THAT SPECIFIES OBJECTIVES TO BE REACHED AND A REPORTING SCHEDULE. THE HI BOARD EMPOWERS HI STAFF TO CONDUCT MONITORING AND EVALUATION MISSIONS TO THE FIELD AT APPROPRIATE POINTS DURING THE GRANT IMPLEMENTATION PERIOD TO ENSURE COMPLIANCE WITH THE GRANT AGREEMENT AND THAT OBJECTIVES ARE BEING MET. FINALLY, ALL GRANTS REQUIRE A FINAL NARRATIVE AND FINANCIAL REPORT TO BE CLOSELY REVIEWED BY STAFF.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: CENTRAL AMERICA: HI IS PRESENT IN NICARAGUA, HONDURAS, AND EL SALVADOR, COORDINATING DISABILITY STAKEHOLDERS, PROMOTING THE RIGHTS OF PEOPLE WITH DISABILITIES, CARRYING OUT INCLUSIVE EDUCATION AND DISABILITY PREVENTION ACTIVITIES, AND PROVIDING ASSISTANCE TO A WALKING LABORATORY WHICH USES ADVANCES TECHNOLOGY TO ANALYZE GAIT PROBLEMS OF PATIENTS USING MOBILITY AIDS.

NICARAGUA: TO PROMOTE INCLUSIVE EDUCATION IN COMMUNITY SCHOOLS.

Complete this part to provide the information required by Part I, line 2, and any other additional information.

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: CAMBODIA: TO IMPROVE THE QUALITY OF LIFE OF PEOPLE WITH DISABILITIES THROUGH ENHANCED REHABILITATION SERVICES.

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: NEPAL: TO PROVIDE ACCESS TO REHABILITATION SERVICES FOR PEOPLE WITH DISABILITIES AND VICTIMS OF CONFLICT.

AFGHANISTAN: TO SUPPORT WAR VICTIMS AND OTHER PEOPLE WITH DISABILITIES.

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: MOZAMBIQUE CLEARANCE: TO FACILITATE LANDMINE CLEARANCE IN CENTRAL MOZAMBIQUE.

MOZAMBIQUE SPORTS: TO SUPPORT SOCIAL INCLUSION OF VULNERABLE YOUTH.

SUDAN: TO SET UP SUPPORT OPERATIONS AND HELP REPATRIATE REFUGEES AND DISPLACED POPULATIONS TO THEIR AREAS OF ORIGIN.

CONGO DRC: TO LIMIT THE EMERGENCE AND THE CONSEQUENCES OF DISABILITIES.

SIERRA LEONE: TO SUPPORT THE PHYSICAL REHABILITATION AND PSYCHOLOGICAL

PART II, COLUMN (D):

CARE OF VICTIMS OF WAR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: CENTRAL AMERICA: HI IS PRESENT IN NICARAGUA, HONDURAS, AND EL SALVADOR, COORDINATING DISABILITY STAKEHOLDERS,

PROMOTING THE RIGHTS OF PEOPLE WITH DISABILITIES, CARRYING OUT INCLUSIVE

EDUCATION AND DISABILITY PREVENTION ACTIVITIES, AND PROVIDING ASSISTANCE

Page 4

Complete this part to provide the information required by Part I, line 2, and any other additional information.

TO A WALKING LABORATORY WHICH USES ADVANCES IN TECHNOLOGY TO ANALYZE GAIT PROBLEMS OF PATIENTS USING MOBILITY AIDS. ACROSS THE REGION, HI ASSISTS ASSOCIATIONS IN LOBBYING THEIR GOVERNMENTS TO ENSURE THE RATIFICATION OF THE UNITED NATIONS CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES AND ALSO RESPONDS TO EMERGENCY SITUATIONS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: NICARAGUA: TO PROMOTE INCLUSIVE EDUCATION IN COMMUNITY SCHOOLS. HI WORKED WITH THE STAFF OF 50 SCHOOLS IN ESTELI, MADRIZ, NUEVA SEGOVIA, AND MATAGALPA, WHERE A TOTAL OF 1,200 CHILDREN WITH DISABILITIES HAVE BEEN SUCCESSFULLY INTEGRATED IN REGULAR CLASSROOM ENVIRONMENTS. THE PROGRAM PROVIDED THE NECESSARY EQUIPMENT TO THE SCHOOLS AND ASSISTED IN ADAPTING THE CURRICULUM TO ENSURE EQUAL ACCESS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: NEPAL: TO PROVIDE ACCESS TO REHABILITATION SERVICES FOR PEOPLE WITH DISABILITIES AND VICTIMS OF CONFLICT. HI WORKS WITH FIVE PERMANENT REHABILITATION CENTERS AND THREE SATELLITE UNITS IN NEPAL TO TRAIN TECHNICAL AND MANAGEMENT STAFF AND TO IMPROVE SERVICES. IN 2008, ONE CENTER RECEIVED 700 PEOPLE AND PROVIDED PROSTHESES THAT ENABLED 200 PEOPLE TO WALK. ALSO IN 2008, HI LAUNCHED AN INCLUSION PROJECT TO ENSURE THAT PEOPLE WITH DISABILITIES ARE TAKEN INTO ACCOUNT WHEN PREPARING EMERGENCY RELIEF RESPONSES TO NATURAL DISASTERS AND TO HELP PREPARE LOCAL ORGANIZATIONS REGULARLY INVOLVED IN PROVIDING AID TO PEOPLE WITH DISABILITIES TO TAKE USEFUL ACTIONS DURING DISASTERS. MORE THAN 8500 PEOPLE WITH DISABILITIES AND 27 ORGANIZATIONS BENEFITTED FROM THIS PROJECT.

Schedule F (Form 990) 2008

Part IV | Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: AFGHANISTAN: TO SUPPORT WAR VICTIMS AND OTHER PEOPLE WITH DISABILITIES. IN 2008, HI CONDUCTED TWO CAMPAIGNS ON MINE-AWARENESS AND DISABILITY PREVENTION: THE FIRST WAS FOR BUS DRIVERS AND PASSENGERS AND THE SECOND WAS FOR REFUGEES PASSING THROUGH TRANSIT CAMPS. IN ONE OF THE FIRST WEEKS OF THE PROJECT, 707 DRIVERS AND PASSENGERS WERE MADE AWARE THE RISKS OF MINES, AND TWO MONTHS BEFORE THE END OF THE PROJECT, 6,399 REFUGEES HAD BENEFITTED FROM THE CAMPAIGN.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: MOZAMBIQUE CLEARANCE: TO FACILITATE LANDMINE CLEARANCE IN CENTRAL MOZAMBIOUE. HI CLEARANCE TEAMS REMOVED LANDMINES AND UNEXPLODED ORDNANCE TO REDUCE LANDMINE INJURIES AND LESSEN THE SOCIOECONOMIC IMPACT OF LANDMINE CONTAMINATED LAND ON RURAL POPULATIONS IN THREE PROVINCES: INHAMBANE, MANICA AND SOFALA. AFTER EACH CLEANUP OPERATION, INFRASTRUCTURE AND LAND HAS BEEN RETURNED TO THE COMMUNITY TO PROMOTE SOCIAL AND ECONOMIC DEVELOPMENT.

MOZAMBIQUE SPORTS: TO SUPPORT SOCIAL INCLUSION OF VULNERABLE YOUTH. SPORTS PROGRAMS ARE ORGANIZED TO PROMOTE SOCIAL INCLUSION OF VULNERABLE YOUTH, INCLUDING YOUTH WITH DISABILITIES, AND PROVIDE OPPORTUNITIES TO LEARN KEY MESSAGES SUCH AS HIV/AIDS PREVENTION IN THE PROVINCE OF SOFALA.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUDAN: TO SET UP SUPPORT OPERATIONS AND HELP REPATRIATE REFUGEES AND DISPLACED POPULATIONS TO THEIR AREAS OF ORIGIN. HI HAS SETUP A TRANSIT CENTER IN BOR AND PROVIDES DISPLACED POPULATIONS WITH ACCOMODATION ON ARRIVAL AND MANAGES THE LOGISTICS OF REUNITING THEM WITH FAMILY. A REEDUCATION/REHABILITATION PROJECT, WHICH STARTED AT THE

Schedule F (Form 990) 2008

Complete this part to provide the information required by Part I, line 2, and any other additional information.

END OF 2007 AND CONTINUED THROUGHOUT 2008, TARGETED PEOPLE WITH

DISABILITIES IN THE JONGLEI REGION. A TOP PRIORITY OF THIS PROJECT WAS

TRAINING LOCAL STAFF ABOUT REHABILITATION AND PREVENTION OF DISABILITIES.

THE PROJECT ALSO INCLUDES A MOBILE TEAM TO TRAVEL TO REMOTE LOCATIONS TO

EDUCATE COMMUNITIES ON DISABILITY AWARENESS AND PREVENTION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CONGO DRC: TO LIMIT THE EMERGENCE AND THE

CONSEQUENCES OF DISABILITIES. HI HAD SEVERAL PROJECTS IN 2008, INCLUDING:

PHYSIOTHERAPY PROJECTS FOR PATIENTS HOSPITALIZED IN GOMA AND RUTSHURU,

RESPIRATORY PHYSIOTHERAPY PROJECTS FOR MALNOURISHED CHILDREN IN A

NUTRITIONAL CENTER AND IN CAMPS FOR DISPLACED PEOPLE, AND PHYSIOTHERAPY

FOR INDIVIDUALS WITH MOTOR IMPAIRMENTS. HI ALSO IDENTIFIES CHILDREN WITH

DISABILITIES LIVING IN CAMPS TO ENSURE THEY GET THE AID THAT THEY NEED.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SIERRA LEONE: TO SUPPORT THE PHYSICAL

REHABILITATION AND PSYCHOLOGICAL CARE OF VICTIMS OF WAR. HI TRAINS

ORTHOPAEDIC TECHNICIANS AND PHYSIOTHERAPISTS AND PROVIDES THE MATERIALS

AND EQUIPMENT NECESSARY TO MANUFACTURE PROSTHESES. HI ESTABLISHED A

STRATEGY AT THE NATIONAL LEVEL FOR THE REHABILITATION OF PEOPLE WITH

DISABILITIES, WHICH ALSO AIMS TO INTEGRATE DISABLED INDIVIDUALS INTO THE

COMMUNITY.

Schedule F (Form 990) 2008

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2008

Open To Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number

Part I Fundraising Activitie	S. Complete if the		ered "\	'es" to	o Form 990. Part IV. I	ine 17.	744
Indicate whether the organization r X Mail solicitations	•	n any of the following e X Solicita	ng acti	vities. non-g	Check all that apply overnment grants		
 b		f X Solicita g Special		-	-		
 2 a Did the organization have a written key employees listed in Form 990, b If "Yes," list the ten highest paid in 	, Part VII) or entity in	n connection with p	orofess	ional f	undraising services?	Yes	
compensated at least \$5,000 by t				-			De
(i) Name of individual or entity (fundraiser)	(ii) £	Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
EUROAMERICAN COMMUNICATION	CONSULTII MAILING,	-	Yes	No X	196,923.	498,321.	-301,398.
-otal					196,923.	498.321.	-301,398.
3 List all states in which the organiza AL , AK , AZ , AR , CA , CO , CT	tion is registered or	licensed to solicit			been notified it is ex	empt from registrati	on or licensing.
OR,OK,OH,RI,SC,TN,UT	',VA,WA,WV	,WI,ND					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule G (Form 990 or 990-EZ) 2008

Pa	ar t i		-		rt IV, line 18, or reported	more than \$15,000
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	
Revenue		Out and a second second				
æ	1	Gross receipts				
	2	Less: Charitable contributions				
		(i) (i) (i) (i)				
	3	Gross revenue (line 1 minus line 2)				
	4	(event type) (event type) (total number) Gross receipts (event type) (total number) Less: Charitable contributions (a) Gross revenue (line 1 minus line 2) (a) Gross revenue (line 1 minus line 2) (b) Full tabs/linstant (c) Other direct expenses (a) Direct expense summary. Add lines 4 through 7 in column (d) (c) Full tabs/linstant (b) Full tabs/linstant (b) Full tabs/linstant (c) Other gaming (d) (c) Gross revenue (a) Fine 6a. Gross revenue (line 1 minus line 2) (d) Full tabs/linstant (e) Other gaming (d) (c) Gross revenue (e) Full tabs/linstant (e) Other gaming (f) (c) Other gaming (f) Gross revenue (h) Full tabs/linstant (h) Full ta				
ses	5	Non-cash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Other direct expenses				
	8	Direct expense summary. Add lines 4 through	n 7 in column (d)		>	()
	9	Net income summary. Combine lines 3 and 8	in column (d)			
Pa	art I	Gaming. Complete if the organization a				
		\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(h) Pull tahs/Instant		(d) Total gaming (Add
Revenue			(a) Bingo		(c) Other gaming	col. (a) through col. (c))
Reve						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Non-cash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	∟ No	└── No	L No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	()
	8	Net gaming income summary. Combine lines	1 and 7 in column (d)		>	
						Yes No
9				atataa?		9a
			ctivities in each of these	states?		9a
40						10
			evokea, suspended or te	erminated during the tax	year?	10a
•		то, едрин.				
11	Do.	es the organization operate gaming activities w	vith nonmembers?			11
12						
	adı	minister charitable gaming?				12
					Schedule G (Fo	rm 990 or 990-EZ) 2008

					Yes	No
13	Indicate the percentage of gaming activity operated in:					
а	The organization's facility	13a	%	5_		
b	An outside facility	13b	9	5		
14	Provide the name and address of the person who prepares the organization's gaming/special events book	s and	records:			
	Name					
	Address					
15a	Does the organization have a contract with a third party from whom the organization receives gaming reve	nue?		15a		
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and	the a	mount			
	of gaming revenue retained by the third party >					
С	If "Yes," enter name and address:					
	Name					
	Address >					
16	Gaming manager information:					
	Name					
	Gaming manager compensation > \$					
	December of condens and ded N					
	Description of services provided					
	Director/officer Employee Independent contractor					
	Director/officer Employee Independent contractor					
17	Mandatony diatributions:					
	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			17a		
L	retain the state gaming license? Enter the amount of distributions required under state law distributed to other exempt organizations or sp			17 d		
Ö		ent II) 1	ii l e			
	organization's own exempt activities during the tax year > \$					

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

Inspection

OMB No. 1545-0047

Name of the organization	HANDICAP	INT	ERN	IATIO	ONAL						mployer 55-09			number
	nefit Transac	•		-					•				401	
	ted by organizatio	ns that	answe	ered "Y	es" on F	-orm 99	00, Part IN	, line 25a or	25b, or I	orm 99	0-EZ, Par	rt V, line		
1 (a) Name	of disqualified pe	rson					(b)	Description	of transa	ction			· -	rected?
	<u> </u>							·					Yes	No
							· ·····							
3 Enter the amount of ta	ax, if any, on line 2	, above	, reim	bursed	by the o	organiza	ation				• \$			
Part II Loans to a	nd/or From In	torost	had [Dorso	ne									
	ted by organizatio					- -orm 00	00 Part IV	/ line 26 or l	- -orm 99(1.E7 Da	urt V line	382		
(a) Name of intereste					iginal pr			lance due) In	(f) App	roved	(g) W	/ritten
person and purpose				(5, 5	amount	t	(4, 24			ault?	by bo			ment?
	То	Fro	om						Yes	No	Yes	No	Yes	No
		1												
Total						▶ \$	•							
Part III Grants or	Assistance Be	nefitii	ng Ir	nteres	ted P	erson	s.							
·	ted by organizatio	ns that	answ											
(a) Name of inter	ested person			(b) Rel	ationshi		een intere ganizatio	ested person	and		(c) Amou	ınt of gr f assista		pe
						110 01	garnzatio	''						
Dort IV Business 7	Transportions I	ny oby	na l	ntoro	oted D) o ro o r								
	Fransactions I ted by organizatio		_					/ lines 20s (10h or 0	20				
(a) Name of inter		iis iiiai					nterested	1			Descript	ion of	(e) Sha	aring of
(a) Hamb of miles	остоб ротобт.				and the			transa		``	transacti			zation's nues?
													Yes	No
ROBERT EATON			SPO	USE	OF I	WEND	Y BA	г 35	5,588	.HAI	IDICA	P IN		Х
										-				
								+		+				
										+				

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number 55-0914744

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DISEASES: CLEAR LANDMINES/UXO AND PREVENT MINE-RELATED ACCIDENTS THROUGH EDUCATION; END THE USE OF INDISCRIMINATE WEAPONS THAT WOUND AND KILL THE INNOCENT LONG AFTER THE WAR IS OVER; RESPOND FAST AND EFFECTIVELY TO NATURAL AND CIVIL DISASTERS TO LIMIT SERIOUS AND PERMANENT INJURIES AND ASSIST SURVIVORS WITH SOCIAL AND ECONOMIC REINTEGRATION; AND ADVOCATE FOR THE UNIVERSAL RECOGNITION OF THE RIGHTS THE DISABLED THROUGH NATIONAL PLANNING AND ADVOCACY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

NEPAL: TO PROVIDE ACCESS TO REHABILITATION SERVICES FOR PEOPLE WITH DISABILITIES AND VICTIMS OF CONFLICT. HI WORKS WITH FIVE PERMANENT REHABILITATION CENTERS AND THREE SATELLITE UNITS IN NEPAL TO TRAIN TECHNICAL AND MANAGEMENT STAFF AND TO IMPROVE SERVICES. IN 2008, CENTER RECEIVED 700 PEOPLE AND PROVIDED PROSTHESES THAT ENABLED 200 ALSO IN 2008, HI LAUNCHED AN INCLUSION PROJECT TO PEOPLE TO WALK. ENSURE THAT PEOPLE WITH DISABILITIES ARE TAKEN INTO ACCOUNT WHEN PREPARING EMERGENCY RELIEF RESPONSES TO NATURAL DISASTERS AND TO HELP PREPARE LOCAL ORGANIZATIONS REGULARLY INVOLVED IN PROVIDING AID TO PEOPLE WITH DISABILITIES TO TAKE USEFUL ACTIONS DURING DISASTERS. MORE THAN 8,500 PEOPLE WITH DISABILITIES AND 27 ORGANIZATIONS BENEFITTED FROM THIS PROJECT.

EXPENSES \$ 49230. INCLUDING GRANTS OF \$ 40994. REVENUE \$

AFGHANISTAN: TO SUPPORT WAR VICTIMS AND OTHER PEOPLE WITH DISABILITIES.

HI CONDUCTED TWO CAMPAIGNS ON MINE-AWARENESS AND DISABILITY IN 2008, LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

EXPENSES

\$

48037.

Supplemental Information to Form 990

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2008
Open to Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number 55-0914744

REVENUE

\$ 0.

PREVENTION: THE FIRST WAS FOR BUS DRIVERS AND PASSENGERS AND THE SECOND

WAS FOR REFUGEES PASSING THROUGH TRANSIT CAMPS. IN ONE OF THE FIRST

WEEKS OF THE PROJECT, 707 DRIVERS AND PASSENGERS WERE MADE AWARE THE

RISKS OF MINES, AND TWO MONTHS BEFORE THE END OF THE PROJECT, 6,399

REFUGEES HAD BENEFITTED FROM THE CAMPAIGN.

INCLUDING GRANTS OF \$ 40000.

TO SET UP SUPPORT OPERATIONS AND HELP REPATRIATE REFUGEES AND DISPLACED POPULATIONS TO THEIR AREAS OF ORIGIN. HI HAS SETUP A TRANSIT CENTER IN BOR AND PROVIDES DISPLACED POPULATIONS WITH ACCOMODATION ON ARRIVAL AND MANAGES THE LOGISTICS OF REUNITING THEM WITH FAMILY. A REEDUCATION/REHABILITATION PROJECT, WHICH STARTED AT THE END OF 2007 AND CONTINUED THROUGHOUT 2008, TARGETED PEOPLE WITH DISABILITIES JONGLEI REGION. A TOP PRIORITY OF THIS PROJECT WAS TRAINING LOCAL STAFF THE PROJECT ALSO ABOUT REHABILITATION AND PREVENTION OF DISABILITIES. INCLUDES A MOBILE TEAM TO TRAVEL TO REMOTE LOCATIONS TO EDUCATE COMMUNITIES ON DISABILITY AWARENESS AND PREVENTION. EXPENSES \$ 30023. INCLUDING GRANTS OF \$ 25000. REVENUE \$

CONGO DRC: TO LIMIT THE EMERGENCE AND THE CONSEQUENCES OF DISABILITIES.

HI HAD SEVERAL PROJECTS IN 2008, INCLUDING: PHYSIOTHERAPY PROJECTS FOR

PATIENTS HOSPITALIZED IN GOMA AND RUTSHURU, RESPIRATORY PHYSIOTHERAPY

PROJECTS FOR MALNOURISHED CHILDREN IN A NUTRITIONAL CENTER AND IN CAMPS

FOR DISPLACED PEOPLE, AND PHYSIOTHERAPY FOR INDIVIDUALS WITH MOTOR

IMPAIRMENTS. HI ALSO IDENTIFIES CHILDREN WITH DISABILITIES LIVING IN

CAMPS TO ENSURE THEY GET THE AID THAT THEY NEED.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number 55-0914744

EXPENSES \$ 30023. INCLUDING GRANTS OF \$ 25000. REVENUE \$ 0.

NICARAGUA: TO PROMOTE INCLUSIVE EDUCATION IN COMMUNITY SCHOOLS. HI

WORKED WITH THE STAFF OF 50 SCHOOLS IN ESTELI, MADRIZ, NUEVA SEGOVIA,

AND MATAGALPA, WHERE A TOTAL OF 1,200 CHILDREN WITH DISABILITIES HAVE

BEEN SUCCESSFULLY INTEGRATED IN REGULAR CLASSROOM ENVIRONMENTS. THE

PROGRAM PROVIDED THE NECESSARY EQUIPMENT TO THE SCHOOLS AND ASSISTED IN

ADAPTING THE CURRICULUM TO ENSURE EQUAL ACCESS.

EXPENSES \$ 45275. INCLUDING GRANTS OF \$ 37700. REVENUE \$ 0.

SIERRA LEONE: TO SUPPORT THE PHYSICAL REHABILITATION AND PSYCHOLOGICAL

CARE OF VICTIMS OF WAR. HI TRAINS ORTHOPAEDIC TECHNICIANS AND

PHYSIOTHERAPISTS AND PROVIDES THE MATERIALS AND EQUIPMENT NECESSARY TO

MANUFACTURE PROSTHESES. HI ESTABLISHED A STRATEGY AT THE NATIONAL LEVEL

FOR THE REHABILITATION OF PEOPLE WITH DISABILITIES, WHICH ALSO AIMS TO

INTEGRATE DISBALED INDIVIDUALS INTO THE COMMUNITY.

INCLUDING GRANTS OF \$ 44538.

CENTRAL AMERICA: HI IS PRESENT IN NICARAGUA, HONDURAS, AND EL SALVADOR,

COORDINATING DISABILITY STAKEHOLDERS, PROMOTING THE RIGHTS OF PEOPLE

WITH DISABILITIES, CARRYING OUT INCLUSIVE EDUCATION AND DISABILITY

PREVENTION ACTIVITIES, AND PROVIDING ASSISTANCE TO A WALKING

LABORATORY. ACROSS THE REGION, HI ASSISTS ASSOCIATIONS IN LOBBYING

THEIR GOVERNMENTS TO ENSURE THE RATIFICATION OF THE UNITED NATIONS

CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES AND ALSO RESPONDS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

REVENUE

TO EMERGENCY SITUATIONS.

EXPENSES \$ 53486.

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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2008
Open to Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number 55-0914744

EXPENSES \$ 12009. INCLUDING GRANTS OF \$ 10000. REVENUE \$ 0.

CAMBODIA: TO IMPROVE THE QUALITY OF LIFE OF PEOPLE WITH DISABILITIES

THROUGH ENHANCED REHABILITATION SERVICES. HI'S COMPREHENSIVE ASSISTANCE

PROGRAM IN CAMBODIA INCLUDES SUPPORT TO THREE REGIONAL PHYSICAL

REHABILITATION CENTERS LOCATED IN KOMPONG CHAM, SIEM REAP AND TAKEO.

THE FUNDS PROVIDED THROUGH THIS GRANT SUPPLIED CRITICAL EQUIPMENT AND

MATERIAL REQUIRED TO MANUFACTURE, FIT AND PROVIDE PROSTHETICS,

ORTHOTICS AND TRICYCLES AND TO PROVIDE TRANSPORT AND OTHER ASSISTANCE

GRANTS TO BENEFICIARIES LIVING IN THE CATCHMENT AREA.

EXPENSES \$ 2401. INCLUDING GRANTS OF \$ 2000. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 10: UPON COMPLETION OF THE 990, IT REVIEWED FIRST BY THE EXECUTIVE DIRECTOR AND THE SENIOR PROGRAM MANAGER FOR THE DOCUMENT IS THEN CIRCULATED TO ALL BOARD MEMBERS FOR THEIR OPERATIONS. REVIEW (ALONG WITH THE ANNUAL AUDIT AND AUDIT LETTER). IN MOST YEARS THERE HAS BEEN A BOARD MEETING SCHEDULED BEFORE THE SUBMISSION TO THE IRS AND THE 990 IS ON THE AGENDA FOR REVIEW AND DISCUSSION. IF NO BOARD IS SCHEDULED BEFORE SUBMISSION, THEN THE BOARD IS SENT ELECTRONIC MEETING COPIES OF THE 990 WITH A REQUEST THAT THEY READ AND E-MAIL IN ANY QUESTIONS WERE SUBSTANTIVE QUESTIONS RAISED, THE BOARD WOULD REGARDING THE DOCUMENT. ASK THAT THE EXECUTIVE DIRECTOR COME BACK WITH RECOMMENDATIONS TO ADDRESS THESE QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C: ALL STAFF AND BOARD MEMBERS ARE

MADE AWARE OF THE CONFLICT OF INTEREST POLICY AND THEIR RESPONSIBILITY TO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008
832211
12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number 55-0914744

REPORT ANY POTENTIAL CONFLICTS OF INTEREST. BOARD MEMBERS ARE REQUIRED TO SIGN AN ANNUAL STATEMENT OF COMPLIANCE. STAFF REVIEW AND SIGN THE POLICIES AND PERSONNAL MANUAL AT THE TIME OF THEIR HIRE, WHICH INCLUDES THE CONFLICT OF INTEREST POLICY. SENIOR STAFF REVIEW ANY SITUATIONS THAT ARISE THAT MIGHT CONSTITUTE A CONFLICT OF INTEREST. NONE HAVE ARISEN.

FORM 990, PART VI, SECTION B, LINE 15: THE HI BOARD REVIEWED COMPARABILITY

DATA OF SALARIES FOR DIRECTORS OF COMPARABLE SIZE NGOS IN DETERMINING THE

COMPENSATION PACKAGE FOR HI'S EXECUTIVE DIRECTOR. THE BOARD ANNUALLY

REVIEWS COST OF LIVING INCREASES AND OTHER SALARY INCREASES FOR THE

EXECUTIVE DIRECTOR AND ALL OTHER STAFF.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM

NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19: HANDICAP INTERNATIONAL'S GOVERNING

DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICY ARE

AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 2C

HANDICAP INTERNATIONAL DID NOT HAVE A FINANCE OR AUDIT COMMITTEE IN

2008. HOWEVER DURING FISCAL YEAR 2009 THEY HAVE IMPLEMENTED A POLICY

TO HAVE A FINANCE AND AUDIT COMMITTEE.

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SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



HANDICAP INTERNATIONAL	55-0914744
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTE	D PERSONS:
(A) NAME OF PERSON: ROBERT EATON	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATI	ON:
SPOUSE OF WENDY BATSON, EXECUTIVE DIRECTOR OF HANDICAP IN	TERNATIONAL
(D) DESCRIPTION OF TRANSACTION: HANDICAP INTERNATIONAL LE	ASES OFFICE
SPACE FROM THE SURVEY ACTION CENTER, OF WHICH ROBERT EATO	N IS THE
EXECUTIVE DIRECTOR.	
FORM 990, PART VI, SECTION B, LINE 13 AND LINE 14	
AS OF DECEMBER 31, 2008, THE ORGANIZATION WAS IN THE PROC	ESS OF
IMPLEMENTING A WRITTEN WHISTLEBLOWER POLICY, AND A WRITTE	N DOCUMENT
RETENTION AND DESTRUCTION POLICY. THESE POLICIES ARE OFFI	CIALLY IN
EFFECT BY 2009.	

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	MACHINERY & EQUIPMENT											
1		VARIES	SL	.000	16	10,441.			10,441.			2,900.
	(D)DATA PROCESSING EQUIPMENT	VARIES	SL	.000	16	6,350.			6,350.			529.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT					16,791.		0.	16,791.	0.	0.	3,429.
	* GRAND TOTAL 990 PAGE 10 DEPR					16,791.		0.	16,791.	0.	0.	3,429.

Form 8868 (Rev. 4-2009) Page 2 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Name of Exempt Organization **Employer identification number** Type or print HANDICAP INTERNATIONAL 55-0914744 File by the Number, street, and room or suite no. If a P.O. box, see instructions. For IRS use only extended due date for 6930 CARROLL AVENUE, NO. 240 filing the return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions TAKOMA PARK, MD 20912-4468 Check type of return to be filed (File a separate application for each return): **X** Form 990 Form 5227 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. ED KENNY - 6930 CARROLL AVENUE, NO. 240 - TAKOMA PARK, The books are in the care of \blacktriangleright MD 20912-4468 Telephone No. ► 301 891-2138 FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this I request an additional 3-month extension of time until NOVEMBER 15, 2009 5 For calendar year 2008, or other tax year beginning , and ending 6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period State in detail why you need the extension ADDITIONAL TIME IS REQUIRED TO FILE A COMPLETE AND ACCURATE RETURN. If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 8a If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated b tax payments made. Include any prior year overpayment allowed as a credit and any amount paid 8b \$ previously with Form 8868 Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. N/A Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

> Title ► SENIOR PROGRAM OFFICER Date >

Form **8868** (Rev. 4-2009)

Signature >