** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

and ending

Open to Public Inspection

B Ch	neck if plicable:	C Name of organization			D Employer identific	cation number
	Address	HANDTCAD INMEDNAMIONAI				
	change Name	HANDICAP INTERNATIONAL			55 0	914744
	change Initial	Doing business as	Daam	/ai+a		
	return Final	Number and street (or P.O. box if mail is not delivered to street address) 8757 GEORGIA AVENUE	Room. 420		E Telephone numbe	r)891-2138
	Ireturn/ termin-					15,877,970.
	ated Amende	City or town, state or province, country, and ZIP or foreign postal code SILVER SPRING, MD 20910	9		G Gross receipts \$	
	Ireturn Applica-	F Name and address of principal officer: JEFFREY A. MEER			H(a) Is this a group re	
	Itión pending	SAME AS C ABOVE			for subordinates H(b) Are all subordinates in	·····
	27 070		a)(1) or	527	1	
		: ► WWW.HANDICAP-INTERNATIONAL.US	a)(1) 01	<u> </u>	H(c) Group exemptio	list. (see instructions)
		rganization: X Corporation	- Ii	Vaar		1 State of legal domicile: DC
		Summary		. I cai t	or formation. 2000 N	7 State of legal dofficile. 20
\vdash		riefly describe the organization's mission or most significant activities: SE	E PAR	ΤΙ	II. LINE I.	
Governance		Theny describe the organization's mission of most significant activities.				
L l	2 0	heck this box if the organization discontinued its operations or c	disposed of	f more	than 25% of its net as	ssets.
Ş		- · · · · · · · · · · · · · · · · · · ·	-		3	6
ğ		umber of independent voting members of the governing body (Part VI, line				6
စို့ ၂		otal number of individuals employed in calendar year 2015 (Part V, line 2a)				12
ĬĘ.		otal number of volunteers (estimate if necessary)				6
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12				0.
^		et unrelated business taxable income from Form 990-T, line 34				0.
					Prior Year	Current Year
<u>o</u>	8 C	ontributions and grants (Part VIII, line 1h)			12,843,363.	15,876,602.
eu	9 P	rogram service revenue (Part VIII, line 2g)			0.	0.
Revenue	10 Ir	vestment income (Part VIII, column (A), lines 3, 4, and 7d)			288.	403.
۳	11 C	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			477.	965.
\perp	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line	12)		12,844,128.	15,877,970.
		rants and similar amounts paid (Part IX, column (A), lines 1-3)		_	11,302,416.	14,597,733.
		enefits paid to or for members (Part IX, column (A), line 4)			0.	0.
es		alaries, other compensation, employee benefits (Part IX, column (A), lines 5			742,842.	1,012,305.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)			95,350.	2,806.
쫎		otal fundraising expenses (Part IX, column (D), line 25)			007 200	F04 102
۳		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			827,388.	524,123.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		_	12,967,996.	16,136,967.
_ 0	19 R	evenue less expenses. Subtract line 18 from line 12		_	-123,868.	-258,997.
Net Assets or Fund Balances		(D		Be	ginning of Current Year 5,389,349.	End of Year 4,994,550.
Sse Bala		otal assets (Part X, line 16)			4,515,770.	4,379,968.
nd /		otal liabilities (Part X, line 26)		-	873,579.	614,582.
Pai		et assets or fund balances. Subtract line 21 from line 20			013,313.	014,302.
		es of perjury, I declare that I have examined this return, including accompanying sch	edules and s	statem	ents, and to the hest of m	v knowledge and helief it is
		and complete. Declaration of preparer (other than officer) is based on all information				y Milowidago ana bollot, it io
,	1	and completel becaute and of property (carlot trial office) to become on an information	i or willon pro	opuror	las any kilowicago.	
Sign		Signature of officer			Date	
Here		JEFFREY A. MEER, EXECUTIVE DIRECTOR	{			
		Type or print name and title				
	- 	Print/Type preparer's name Preparer's signature			Date Check	PTIN
Paid					if self-employe	ed
Prepa	arer	irm's name GELMAN, ROSENBERG & FREEDMAN			Firm's EIN	52-1392008
Use (_	irm's address 4550 MONTGOMERY AVE SUITE 650	N			
		BETHESDA, MD 20814-2930			Phone no. (3	01) 951-9090
May	the IR	G discuss this return with the preparer shown above? (see instructions)			·	X Yes No

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CO-WINNER OF THE 1997 NOBEL PEACE PRIZE, HANDICAP INTERNATIONAL WORKS
	WITH PEOPLE WITH DISABILITIES AND OTHER VULNERABLE POPULATIONS LIVING
	IN SITUATIONS OF POVERTY, EXCLUSION, CONFLICT, AND DISASTER. WE TAKE
	ACTION AND BEAR WITNESS TO RESPOND TO THEIR ESSENTIAL NEEDS, IMPROVE
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 5,840,906 • including grants of \$ 5,622,699 •) (Revenue \$
	REHABILITATION: PHYSICAL AND FUNCTIONAL REHABILITATION PAVES A VITAL
	PATH TOWARDS AUTONOMY FOR PEOPLE WITH INJURIES, ILLNESS OR IMPAIRMENTS.
	AS A PIONEER IN HUMANITARIAN REHABILITATION INCLUDING IN NATURAL
	DISASTER AND CONFLICT SETTINGS, HANDICAP INTERNATIONAL HAS FIRMLY
	EMBEDDED PHYSICAL AND FUNCTIONAL REHABILITATION COMPONENTS INTO MANY OF
	ITS PROJECTS SINCE ITS FOUNDING.
	THIS CORE EXPERTISE CONTINUES TO DRIVE THE ORGANIZATION'S WORK TO THIS
	DAY, AND 39% OF THE FUNDS RAISED IN THE U.S. SUPPORTED REHABILITATION
	PROJECTS IN AFGHANISTAN, HAITI, NEPAL, AND BEYOND. SOME OF OUR KEY
	PROJECTS IN 2015 ARE EXPLAINED BELOW.
4b	(Code:) (Expenses \$4,026,306 • including grants of \$3,875,890 •) (Revenue \$
	DISABILITY RIGHTS & INCLUSION: CRITICAL WORK TO STRENGTHEN THE CAPACITY
	OF DISABLED PERSONS ORGANIZATIONS, AND TO ORGANIZE AROUND EFFECTIVE
	POLICIES TO SEE THEIR RIGHTS UPHELD, ACCOUNTED FOR 27% OF THE FUNDING
	PROVIDED BY ORGANIZATION IN 2015.
	PROJECTS IN MALI, ETHIOPIA, BURUNDI, IRAQ, LEBANON, THAILAND, AND
	INDONESIA, AMONG OTHERS, HELPED MORE CHILDREN ATTEND SCHOOL, CREATED
	JOBS AND TRAINING FOR PEOPLE WITH DISABILITIES, AND PROTECTED
	VULNERABLE REFUGEES.
	MALI IS ONE OF NINE WEST AFRICAN COUNTRIES BENEFITING FROM HANDICAP
	INTERNATIONAL'S EFFORTS TO ENSURE GOVERNMENTS FULFIL THEIR COMMITMENT
4-	2 242 220 2 210 222
4C	(Code:) (Expenses \$ 3,343,220 including grants of \$ 3,218,323 including Grants of \$ BREAK OUT, THE
	MOST VULNERABLE PEOPLE FACE THE GREATEST RISKS, AND IN CONFLICT,
	CIVILIANS OFTEN SUFFER MOST OF CASUALTIES. HANDICAP INTERNATIONAL
	PROVIDES MULTIDISCIPLINARY HUMANITARIAN RESPONSE TO REFUGEES, DISPLACED
	PEOPLE AND THE MOST VULNERABLE AFFECTED POPULATIONS. IT GIVES SPECIFIC
	SUPPORT TO THE INJURED, THE TRAUMATIZED AND PEOPLE WITH DISABILITIES.
	ABOUT 22% OF FUNDS RAISED IN THE U.S. SUPPORTED EMERGENCY RELIEF
	EFFORTS IN 2015, INCLUDING AFTER THE DEVASTATING APRIL AND MAY 2015
	EARTHQUAKES IN NEPAL AND ONGOING EMERGENCY NEEDS IN THE DEMOCRATIC
	REPUBLIC OF THE CONGO, THE PHILIPPINES, ETHIOPIA, SIERRA LEONE,
	LEBANON, JORDAN, SYRIA AND IRAQ.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 1,953,812 • including grants of \$ 1,880,821 •) (Revenue \$)
4e	Total program service expenses ► 15,164,244.
	Form 990 (2015

Form 990 (2015) HANDICAP INT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	77
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Λ	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		Х
4-7	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4		Х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		- 22
19		40		Х
	complete Schedule G, Part III	19		-22

Form **990** (2015)

Form 990 (2015) HANDICAP INTERNATI Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ū	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		X
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		1
27				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20				
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee? It res, complete schedule E, Part W	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	200		x
20		28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		х
24	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
20	If "Yes," complete Schedule N, Part I	31		25
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		х
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>^</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	25:		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_ v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_ v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2015)

Form 990 (2015) HANDICAP INTERNATIONAL Part V Statements Regarding Other IRS Filings and Tax Compliance

a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 11c Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 13b	tale Enter the number reported in Box 3 of Form 1986. Enter -0 in not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (garnoling) winnings to prize witners? Enter the number of empty levels included in line in a Enter of -1 included payments to vendors and reportable garning (garnoling) winnings to prize witners? Enter the number of empty levels expected on Form W-3, Transmittal of Wage and Tax Statements, floor for the calendar year ondring with or within the year covered by this return It is a second to be a separation of the expectation file all required federal emptyment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 3a Is the organization have unrelated business gross income of \$1,000 or more during the year? 3a Is the organization have unrelated business gross income of \$1,000 or more during the year? 4a A art yitte during the calendary var. did the organization have an interest in, or a significant or other authority over, a financial account in a foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5b If was the organization a party to a prohibited tax either transaction at any time during the tax year? 5a Is a X b Is did not a party to a prohibited tax either transaction at any time during the tax year? 5b If we is not a or 5b, did the organization file Form 88817 5c If we have a seem of the organization and gross receptible that are normally greater than \$100,000, and did the organization solicit any contributions with the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the file organization related with the organization and party for goods and services provided to the payor? 7a If I we seem that the organization make any taxible organization and excess business provided to the organization for the pa		Check if Schedule O contains a response or note to any line in this Part V			
b Enter the number of Forms W2G included in line 1a. Enter 0-lit not applicable. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements. Reled for the calendary year ending with or within the year covered by this return 1b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3c Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-fice (see instructions) 3d If the organization have unrelated business gross income of \$1,000 or more during the year? 3a If If Yes, 1s it filed a Form 990Th for this year? If "No, * to line 8), provide an explanation in Schedule 0 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a firancial account in a foreign country. **The, **To line 8, provide an explanation in Schedule 0 5b If Yes, 1s in the time and 6 the foreign country. See Instructions for filing requirements for FinCEIN Form 114, Report of Foreign Bank and Financial Accounts (FBAP). See Instructions for filing requirements for FinCEIN Form 114, Report of Foreign Bank and Financial Accounts (FBAP). 5c If Yes, 1s the issue and the organization that it was or is a party to a prohibited tax shalter transaction? 5c If Yes, 2s in the sample and the organization file form 8886-7. 5c If Yes, 2s in the sample and the organization file form 8886-7. 6c If Yes, 2s in the sample and the organization and schartable contributions? 6c If Yes, 2s in the sample and the organization file form 886-7. 6c Dose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any organization file form 886-7. 6c Dose the	b Enter the number of Forms W-2G included in line 1s. Enter of India applicable				Yes	No
c Dit the organization comply with backup withholding rules for reportable payments to vendors and reportable garming (gambling) winnings to prize winners? 2 Einter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, fled for the calendar year ending with or within the year covered by this return 2 b If at least one is reported on line 28, did the organization file all required federal employment tax returns? 2 b If at least one is reported on line 28, did the organization file all required federal employment tax returns? 3 b If the calendar year ending with or within the year overard by this return 3 b If the same of the same of the least of the year? 4 b If Yes, 'note the file year? If No, 'to line 3b, provide an explanation in Schedule O 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; [such as a bank account, securities account, or other financial accounts? 5 b If Yes, 'note the name of the foreign country; [such as a bank account, securities account, or other financial Accounts (FBAR). 5 cen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 cen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 cen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 cen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 cen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 cen instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 cen instructions for the value of program of the value of the contributions of a such as a filing foreign for the value of the foreign country for the value of the v	c Dit the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gamining) winnings to prize winners? 2 Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 8 In at least on its reported on line 24, did the organization file all required federal employment tax returns? 8 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 8 Did the organization have unreaded business greater shan 250, you may be required to e-file (see instructions) 8 Did the Vers, 'has it filed a Form 990-T for this year? If 'No,' to line 3b, provide an explanation in Schedule O. 9 At any time during the calendary year, did the organization have an interest in, or alignature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 9 At Yes,' the inter the name of the foreign country (such as a bank account, securities account, or other financial account)? 9 At Yes, 'the time the aname of the foreign country (such as a bank account, securities account, or other financial account)? 9 At Yes, 'to line Sa or Sb, did the organization than 1 was or is a party to a prohibited tax shelter transaction? 9 By the organization have manual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 9 At If Yes,' to line sa or Sb, did the organization than 1 was or is a party to a prohibited tax shelter transaction? 9 By If Yes,' of the organization have probable that are normally greater than \$100,000, and did the organization solicit any contributions under section 170(c). 10 If Yes,' of the organization than 1 was or is a party to a prohibited tax shelter transaction? 10 At Yes,' of the organization self-explanation self-explanati	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
Gambling) winnings to prize winners? a Etter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? b If If vas, 'Insent of lines 1 and 2a is greater than 250, you may be required to e-fife (see instructions) b If If vas, 'Insent it filed a Form 990 To for the year If 'No,' for file 3b, your owned an explanation in Schedule 0 b If 'Yos,' and it filed a Form 990 To for the year If 'No,' for file 3b, your owned an explanation in Schedule 0 b If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? b If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? b If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? b If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? b If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? c If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? c If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? c If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? c If 'Yos,' enter the name of the foreign country, level has a bank account, securities account, or other financial account;? c If 'Yos,' enter the annount of tax deductible accountry that a country the foreign accountry that a country that	describing winnings to prize winners? a First the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return b If at least on is reported on line 2a, did the organization life all required federal employment tax returns? Note. If the sum of lines 1 and 2 is greater than 250, you may be required to e-file (see instructions) b If 'Yes,' has it fled a Form 990 Th for this year If 'No,' to file 60, provide an explanation in Schedule 0 3b United the organization have unrelated business gross income of \$1,000 or more during the year? 3a United any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? (see that a bank account, securities account, or other financial account)? 4a A at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? (see that a bank account, securities account, or other financial account)? 4b If 'Yes,' ender the name of the foreign country See that a financial account, securities account, or other financial accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles a charitable contributions? 6b United the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitables contributions? 6c United organization receive a payment in excess of \$75 made partly as a contribution of quality for goods and services provided? 7c Organizations that may receive deductible contributions under section 170(c). 8d If 'Yes,' did the organization notity the donor of the value of the goods or services provided? 9d If 'Yes,' indicate	b				
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2	Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, for the calendary are anding with or within the year covered by this resturant. 12	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
tiled for the calendary year ending with or within the year covered by this return 2 1 2 2 5 5 5 5 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4	tried for the calendary year ending with or within the year covered by this return 12		(gambling) winnings to prize winners?	1c	Х	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 30 b Id the organization have unrelated business gross income of \$1.000 or more during the year? 31 b If "Yes," has it filed a Form 990-Ti or this year? If "No," to line 3b, provide an explanation in Schedule O 32 b If "Yes," has it filed a Form 990-Ti or this year? If "No," to line 3b, provide an explanation in Schedule O 33 b If "Yes," the provided and year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 34 a X b If "Yes," enter the name of the foreign country. 35 Seo instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial account; (FBAR). 36 Seo instructions for thing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 37 Seo instructions for thing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 38 b If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 39 b Did any taxable party notify the organization that it was or is a party to a prohibited ax shelter transaction? 40 b If Yes," to line 5a or 5b, did the organization in the Form 8886-17 41 b Tyes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 42 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible or on the value of the goods or services provided to the payor? 40 b If Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the Form 8820 arequired to the Form 8820 arequired to the Foreign 8820 arequired to the Foreign 8820 arequired to the Gross received a payment in exc	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Lix 19 H*Yes," has it filed a Form 980-17 for this year? If "No," to line 3b, provide an explanation in Schedule O 3b Lix 19 H*Yes," has it filed a Form 980-17 for this year? If "No," to line 3b, provide an explanation in Schedule O 3b Lix 2 A At any time during the celandary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). 5b If "Yes," either the name of the foreign country (such as a bank account, securities account, or other financial accounts (FBAR). 5c Lix 19 Lix 2 Lix 2 Lix 2 Lix 2 Lix 2 Lix 3 Lix 3 Lix 3 Lix 4 Lix	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a ID the organization have unrelated business gross norm of \$1,000 or more during the year? 3b If 1'Yes, "as it filed a Form 990-17 or this year? If 'No," to line 3b, provide an explanation in Schedule O 4b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country to the financial account in a foreign country to the search of the foreign country. ▶ 5c If 'Yes," either the name of the foreign country. ▶ 5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization aparty to a prohibited tax shelter transaction? 5b X 5c If 'Yes," the ine Sar o 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If 'Yes," the ine Sar o 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c A X b If 'Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c A X b If 'Yes," did the organization mortly the donor of the value of the goods or services provided? 6c A X 6d B Was the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8829; indicate the number of Forms 8225 filed during the year 6c If If the organization received an contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7b If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7c If If the organization have excess business holdings at an	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Dit the organization have unrelated business gross none of \$1,000 or more during the year? 3b If Yes, * list filed a form 990 17 or this year? If 'No, * to line \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, level as a bank account, a country count of the financial account in organization country (such as a bank account, securities account, or other financial accountry) over, a financial account in a foreign country, level as a bank account, securities account, or other financial accountry (such as a bank account, securities account, or other financial accountry (such as a bank account, securities account, or other financial accountry or a financial accountry or a securities account, or other financial accountry (such as a bank account as a bank account, securities account, or other financial accountry (such as a bank account as a bank accountry of the securities of the organization and the organization and the organization and the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that the organization include with every solicitation an express statement that such contributions or gifts 4b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts 4c V Organizations that may receive deductible contributions under section 170(c). 5c If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7c V Organizations that any exceive deductible contributions or of the value of the goods or services provided? 7d If 'Yes,' include the number of Forms 8282 filed during the year 7		filed for the calendar year ending with or within the year covered by this return 2a 12			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest it, or a signature or other authority over, a financial account in a foreign country; ▶ 5ce instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBARI). 5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c Was to line 5a or 5b, did the organization file Form 888617? 6c Wes, "to line 5a or 5b, did the organization file Form 888617. 6d Does the organization that was annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6d Was the "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6d West of the organization state any apyment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7d Organizations that may receive deductible contributions under section 170(c). 8 bif "Yes," did the organization notity the donor of the value of the goods or services provided? 7d Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the Form 8282? 7c X 7d If Wes," indicate the number of Forms 8282 filed during the year 9 Did the organization contribution of qualified intellectual property, did the organization flower any funds, directly or indirectly, or a personal benefit contract? 7e X 7d Did the organization r	3a	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 4 financial account in a foreign country. Such as a bank account, securities account, or other financial accountly? 5 b If "Yes," enter the name of the foreign country. Some instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 a Was the organization a party to a prohibited tax shetter transaction at any time during the tax year? 5 a X 5 b ID dany taxable party notify the organization that it was or is a party to a prohibited tax shetter transaction? 5 b X 5 c If "Yes," in line 5 as of 5,0 lid the organization in file Form 8886-7? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 b Id the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 8 b If "Yes," did the organization include with every solicitation and partly for goods and services provided to the payor? 7 b If "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 b If "Yes," indicate the number of Forms 8282 filed during the year 9 b Id the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 c X d If "Yes," indicate the number of Forms 8282 filed during the year 9 b Id the organization received a contribution of qualified intellectual property, did the organization file or forms of the payor in the contribution in included on Part	b If "Yes," has it flied a Form 99.0-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. 4b If "Yes," enter the name of the foreign country. 5ch Sae instructions for filling requirements for FincKH Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5ch Did any taxable party notify the organization file Form 88861? 6ch Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax eductibles as charitable contributions? 6ch Jersey, "If "Yes," to line 5a or 5b, did the organization file Form 88861? 6ch Jersey, "If "Yes," to did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles as charitable contributions? 6ch Jersey, "If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 7ch Jersey, "Indicate that many receive deductible contributions under section 170(c). a bid the organization stall many receive deductible contributions under section 170(c). a bid the organization notify the donor of the value of the goods or services provided? 7ch Jersey, "Indicate that many receive deductible contributions under section 170(c). b If "Yes," indicate the number of Forms 8882 filed during the year of the value of the goods or services provided to the payor? 7d bid the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7ch Jersey, "Indicate the number of Forms 88282 filed during the year or pay premiums on a personal benefit contract? 7d bid the organization, during the year, pay premiums, directly or i		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization approximation party to a prohibited tax shelter transaction at any time during the tax year? 5a Vas the organization share annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). 5c Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 5c Did the organization received a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 5c Did the organization received a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 5c Did the organization received a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 5c Did the organization received any funds, directly or indirectly, or a personal benefit contract? 7c X 7d Did the organization received a contribution of qualified intellectual property, did t	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, eventhes account, or other financial account)? See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). So Was the organization pay to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5b LYS, and the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c LYS, and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 The collection of the organization networks a payment in excess of \$75 made partly as a contribution of promote and partly as a contribution of the goods or services provided? 8 If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization, during the year, pay premiums, directly or indirectly, or a personal benefit contract? 7 To X 1 If the organization receive any funds, directly or indirectly, or a personal benefit contract? 7 To X 1 If the organization received a contribution of qualified intellectual property, did the organization file a Form 108-C? 8 Sponsoring organization seed or activation of qualifi	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: P See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAFI). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did P'es," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have anual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b Did T'es," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a bid the organization receive apyment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? A Sponsoring organization maintaining donor advised funds. B Sponsoring organization maintaining donor advised funds. a Did the sponsoring organization maintaining donor advised fund	triancial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b D X c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a ID dithe organization receive a payment in excess of \$75 mate partly as a contribution and partly for goods and services provided to the payor? 7 b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 b If "Yes," indicate the number of Forms 8282 filed during the year 9 bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 c X 9 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 1 h If the organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? N / A sponsoring organization make a distribution to a donor, donor advised fund maintained by the N / A sponsoring organization make any taxable distributions under section 4966? N / A 10a	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
b If "Yes," enter the name of the foreign country: P 5a Was the organization a pear by to a prohibited tax shelter transaction at any time during the tax year? 5b Was the organization a pear by to a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to line 5a or 5b, did the organization shelt are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d Did the organization receive apparent in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a X 8d If "Yes," did the organization notify the donor of the value of the goods or services provided? 8d Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 822? 7b Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c X 7d If "Yes," indicate the number of Forms 8282 filed during the year 9 If the organization received a contribution of qualified intellectual property, did the organization file a Form 8899 as required? 18 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the Sponsoring organization make any taxable distributions under section 4966? 18 Sponsoring organization make any taxable distribution sunder section 4966? 19 Section 501(c)(12) organizations. Enter: 10 If the sponsoring organization make any taxable distribution or accepted during the y	b If "Yes," enter the name of the foreign country: Sa was the organization a perty to a prohibited at shelter transaction at any time during the tax year? 5a Was the organization a perty to a prohibited tax shelter transaction at any time during the tax year? 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If "Yes," in line Sa or 5b, lide the organization file Form 888817 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5c Different organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6c Different organization shall any receive deductable contributions under section 170(c). a Did the organization shall any receive deductable contributions under section 170(c). b If "Yes," idd the organization notify the donor of the value of the goods or services provided? 7c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X 7b If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7c X 7d Did the organization received a contribution of qualified intellectual property, did the organization file Form 8989 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Did the sponsoring organization make engulation and the services provided funds. 8 Sponsoring organization make engulation shall be distributions under section 4968? 9 Sponsoring organization make engulation shall be substitutions under section 4968? N/A 9a b Did the sponsoring organization make any taxable	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If "Yes," to line 5a or 5b, did the organization file Form 8886-17 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible; were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a bil the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822? 6b If "Yes," indicate the number of Forms 8282 filed during the year 6c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Te X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 If Did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8890 as required? 7 The Sponsoring organization make any taxable distributions under section 4966? 8 Sponsoring organization make any taxable distribution sunder section 4966? 8 Sponsoring organization make any taxable distribution sunder section 4966? 8 Section 501((x)12) organizations. Enter: a Gross income from members or shareholders 6 Gross income from members or shareholders 8 Jessettion 501((x)12) organization and the amounts due or paid to other sources against amounts due or received from them.) 12a Section 501((x)29) qualified health plans in more tha	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b TX 5c If "Yes," to line 5a or 5b, did the organization file Form 8886-17 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly to goods and services provided to the payor? 7 b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 b If "Yes," indicate the number of Forms 8282 filed during the year 9 bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 c X 9 if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 10 bid the organization have excess business holdings at any time during the year? 8 Sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? N/A 9 Sponsoring organization make a distribution to a donor advised fund maintained by the Sharian property of the sepansoring organization make a distribution with the organization file form 1041? 10 bid the sponsoring organization make a distribution with the organization file form 1041? 11 bid the organization organization make a distribution with organization fi		financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Did the organization elle, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 8 Did the organization ell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 9 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organizations maintaining donor advised funds. 10 Did the sponsoring organization make and istribution to a donor, donor advised fund maintained by the N/A sponsoring organization make and istribution to a donor, donor advised fund maintained person? 9 Section 501(c)(7) organizations. Enter: 10 If it was a capital contributions included on Part VIII, line 12 N/A 10a 10b 10b 10c	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If Yes; to line 5a or 5b, did the organization file Form 8886-f? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If Yes; did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organization shall exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6 If Yes,* indicate the number of Forms 8282 filed during the year 7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organization make any taxable distributions under section 4966? 10 Did the sponsoring organization make any taxable distributions under section 4966? 11 Section 501(c)(7) organizations. Enter: a initiation fees and capital contributions included on Part VIII, line 12 b Gro	b	If "Yes," enter the name of the foreign country: ▶			
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 If Yes,* to line 5 aor 5b, did the organization file Form 8886-T? 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 If Yes,* did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 If If Yes,* did the organization notify the donor of the value of the goods or services provided? 7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 8 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1096-C? 8 Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. 9 Sponsoring organizations maintaining donor advised funds. 10 Did the sponsoring organization make any taxable distributions under section 4966? N/A 9 Section 501(c)(2) organizations. Enter: a initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 900, Part VIII, line 12, for public use of club facilities 10 Did the sponsoring organization make any taxable distributions under section 4966? N/A 9 Section 501(c)(2) organizations. Enter: a first organization illensed to issue qualified health plans in more than one state? N/A 10 Did the organization illensed to issue qualified heal	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes," to line 5 aor 5b, did the organization file Form 8886-17 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization review a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 If "Yes," did the organization notify the donor of the value of the goods or services provided? 8 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 Did the organization receive any funds, directly or indirectly, on a personal benefit contract? 10 Did the organization receive and contribution of qualified intellectual property, did the organization file Form 899 as required? 11 Did the organization make any taxable distributions under section 4966? 12 Sponsoring organization make any taxable distributions under section 4966? 13 Sponsoring organization make any taxable distributions under section 4966? 14 Did the sponsoring organization make any taxable distributions under section 4966? 15 Section 501(c)(12) organizations. Enter: 16 If Yes, "Intel the amount of tax-exempt interest received or accrued during the year." 17 Section 501(c)(12) organizations. Enter: 18 Gross income from members or shareholders 19 Gross income from members or shareholders 19 Gross received from them) 19 Section 501(c)(12) organizations. Enter: 19 If Yes," enter the amount of res		See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
tif "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5 bif "Yes," did the organization inclify the donor of the value of the goods or services provided? 6 c Did the organization flee, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6 d If "Yes," indicate the number of Forms 8282 filed during the year 7 c X 9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 a X 9 If the organization received a contribution of qualified intellectual property, did the organization file Form 8999 as required? 1 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? N/A 9a 9 Sponsoring organization make any taxable distributions under section 4966? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 901(c)(12) organizations. Enter: a Gross income from other sources (Do not net amoun	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$5° made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? If "Yes," inclinate the number of Forms 8282 filed during the year of the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," inclinate the number of Forms 8282 filed during the year Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? To X If the organization receive any tunds, directly or indirectly, to pay premiums on a personal benefit contract? To X If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A but the organization make any taxable distributions under section 4966? Sponsoring organization make any taxable distributions under section 4966? N/A 10a but the sponsoring organization make and stirbutions inclined a donor, donor advisor, or related person? N/A 10a but the organization files and stirbutions inclined on Part VIII, line 12 N/A 10a but form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
6a Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization notify the donor of the value of the goods or services provided? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Te X g If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organization maintaining donor advised funds. Sponsoring organizations maintaining donor advised funds. Did the sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make a distribution to a donor, donor advised fund maintained by the N/A sponsoring organization make any taxable distributions under section 4966? N/A 9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 10a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 10a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 11a Did the sponsoring organization make a distribution or donor advisor, or related person? N/A 10a Did the sponsoring organization make a distribution or donor dono	6a	b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
6a Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization notify the donor of the value of the goods or services provided? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Te X g If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organization maintaining donor advised funds. Sponsoring organizations maintaining donor advised funds. Did the sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make a distribution to a donor, donor advised fund maintained by the N/A sponsoring organization make any taxable distributions under section 4966? N/A 9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 10a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 10a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 11a Did the sponsoring organization make a distribution or donor advisor, or related person? N/A 10a Did the sponsoring organization make a distribution or donor dono	6a	С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, pay premiums, directly, to pay premiums on a personal benefit contract? 7	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization neceive any funds of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization cerview any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Te X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 8899 as required? 8 Sponsoring organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organization make any taxable distributions under section 4966? N / A b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N / A 10a b Gross receipts, included on Form 990, Part VIII, line 12 A Cross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 501(c)(7) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12b 13 Section 501(c)(2) qualified nonprofit health in					
were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization cereive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5 b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 C Z 7 D C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 8 d If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 1 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 1 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organization make any taxable distributions under section 4966? 9 Sponsoring organizations make any atxable distribution to a donor, donor advised person? 10 Section 501(c)(7) organizations. Enter: a linitiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10b 10b 10c	were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization sceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 88282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Te X g If the organization, during the year, pay premiums, directly or indirectly, to nay personal benefit contract? 7 Te X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1086-C? S Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make any taxable distribution sunder section 4966? b Gross income from members or shareholdes b Gross income from members or shareholder on Part VIII, line 12 b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12b If "Yes," enter the amount of fax-exempt interest received or accrued during the year 15b If Yes, enter the amount o		any contributions that were not tax deductible as charitable contributions?	6a		Х
7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 EX 7 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 If If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 8 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. B Did the sponsoring organizations make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the organization the sponsoring organization file of the sponsoring organization file of the sponsoring organization file of the sponsoring	7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? To Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? To Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? To Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? To Did the organization proceived a contribution of qualified intellectual property, did the organization file a Form 1098-C? Th Did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Th Did the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distribution to a donor, donor advisor, or related person? N/A Did the sponsoring organizations make a distribution to a donor, donor advisor, or related person? N/A Did the sponsoring organizations. Enter: A gross income from members or shareholders N/A Did the organization included on Form 990, part VIII, line 12 N/A Did the organization from other sources (Do not the amounts due or paid to other sources against amounts due or received from th	b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization nectify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 EX 7 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 8 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C7 8 Sponsoring organizations maintaining donor advised funds. 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? N/A b Did the sponsoring organization make any taxable distributions under section 4966? N/A b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12 Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12 Section 501(c)(12) organization in the path plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is req	7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7		were not tax deductible?	6b		
b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 1098-C? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(7) organizations. Enter: a Gross income from members or shareholders Did Gross income from members or shareholders B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). 11b Section 501(c)(2) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand	b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year E Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8999 as required? f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-07 f If the organization maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A b Did the sponsoring organizations. Enter: a Gross income from members or shareholders b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 11a b Section 501(c)(29) qualified nonprofit health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organizatio	7				
to bit the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year	to file Form 8282? To If "Yes," indicate the number of Forms 8282 filed during the year Pid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To Id the organization received any funds, directly or indirectly, on a personal benefit contract? To Id the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? To Id the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C7 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Did Gross receipts, included on Form 990, Part VIII, line 12 Did Gross income from members or shareholders Did If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A Did If the organization included the plans in more than one state? N/A Did If the organization included the plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Die Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified he	а	$Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ provided \ to \ the \ payor?$	7a		X
to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 76	to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7t	b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h If the organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? N/A b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A b Gross receipts, included on Form 990, Part VIII, line 12 Section 501(c)(7) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 22. Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand	d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization function of qualified intellectual property, did the organization file Form 8899 as required? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? f If the organization smaintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make excess business holdings at any time during the year? g Sponsoring organization make any taxable distributions under section 4966? N/A b Did the sponsoring organization make any taxable distributions under section 4966? N/A b Gross income grogenization make a distribution to a donor, donor advisor, or related person? N/A b Gross included on Form 990, Part VIII, line 12 N/A b Gross income from members or shareholders a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health	С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? h If the organization make a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make any taxable distributions under section 4966? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 I X g If the organization received a contribution of qualified intellectual property, did the organization file Form 889 as required? 8 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? N/A b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9 Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Did 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? c there the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X It a Section 501(c)(7) organization pay payments for indoor tanning services during the ax year? 14a Did the organization is licensed to i		to file Form 8282?	7c		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A b Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(7) organizations. Enter: a Gross income from members or shareholders B Cross income from members or shareholders N/A 11a B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1096-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? N/A b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A b Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X X If the org	d	If "Yes," indicate the number of Forms 8282 filed during the year			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? N/A Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Total Romanization interest receives on hand Total Romanization interest received or maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12 c Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13b 12b 13a 13b 15a 15b 15c	е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9a 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9a 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Gross income from members or shareholders A Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9a 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A Binitiation fees and capital contributions included on Part VIII, line 12 Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Tobal Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Table If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans C Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Ital X Ital Interval Section 10 (Section	g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand	sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 13c b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	h	37/3	7h		
9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c	9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	8	,			
a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c	a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A B Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities N/A Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			8		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10b 11 Section 501(c)(12) organizations. Enter: a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a 11b 11b 12c Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 11b 12c Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 12c 12c 15 Is the organization licensed to issue qualified health plans in more than one state? N/A 12c 15 Is the organization licensed to issue qualified health plans in more than one state? N/A 13c 15 Is the organization is licensed to issue qualified health plans 15 Form 104 In 10	9	37/3			
a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a 11b 11b 11b 11a 11b 11b 12a 12a 15 16 "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 15 16 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 13c	10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b		1 0 0			
a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a 11b 11b 11a 11a	a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10				
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c	11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a					
a Gross income from members or shareholders N/A 11a	a Gross income from members or shareholders N/A 11a		<u> </u>			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b					
amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	D				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	40-		10-		
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c	Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b			ıza		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c	a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b					
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c	Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		37/3	120		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	а		ısa		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c	organization is licensed to issue qualified health plans 13b 13c 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b 1f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	h				
c Enter the amount of reserves on hand	c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	D				
	14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O14bIndicate the schedule O	^				
14a Did the organization receive any nayments for indoor tanning services during the tay year?	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			1/12		Х
						
in 100, has it filed a form 120 to report these payments: If 140, provide an explanation in schedule of	Form 990 (2015	ט	11 100, That it filed a 1 offit 120 to report these payments: If 110, provide an explanation in deficulte of		990	(2015

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
		1 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, or trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form				Х
5	Did the organization become aware during the year of a significant diversion of the organization's as				Х
6	Did the organization have members or stockholders?				Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				
	more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				
_	persons other than the governing body?	·	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
а	The governing body?		8a	х	
b	Each committee with authority to act on behalf of the governing body?			Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re		0.5		
5	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F		. 5		
	tion Dividios (This seed on Broquests information about policies not required by the internal	ievenue eede.,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such or		100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing boo		11a	Х	
		ay before filling the form?	1 Ia		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	o to conflicte?	12b	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "		120	- 25	
С			40-	х	
40	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?			X	
14	Did the organization have a written document retention and destruction policy?		14		
15	Did the process for determining compensation of the following persons include a review and approve				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		4-	х	
	The organization's CEO, Executive Director, or top management official		15a	_^	Х
b	Other officers or key employees of the organization		15b		
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange				v
	taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic				
	exempt status with respect to such arrangements?		16b		
	tion C. Disclosure	^			
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	I (Section 501(c)(3)s only) availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.				
		n in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks and records:			
	KELLEY SKELTON - (301)891-2138	20010			
	8757 GEORGIA AVENUE, NO. 420, SILVER SPRING, MD 2	20910			

532006 12-16-15 Form **990** (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) NANCY KELLY PRESIDENT	2.00	Х		х				0.	0.	0
(2) CHRISTINE KANUCH	2.00							-		
TREASURER		х		x				0.	0.	0
(3) JOHN LANCASTER	2.00									
SECRETARY		Х		х				0.	0.	0
(4) PHILIPPE CHABASSE	2.00									
BOARD MEMBER (UNTIL 3/2015)		Х						0.	0.	0
(5) JACQUES TASSI	2.00							_	_	_
BOARD MEMBER		Х						0.	0.	0
(6) SUSAN GIROIS	2.00	l							•	
BOARD MEMBER (FROM 9/2015)	0.00	Х						0.	0.	0
(7) TONY SEARING	2.00							0.	0.	_
BOARD MEMBER (FROM 4/2015) (8) JEFF MEER	37.50	Х						0.	0.	0
EXECUTIVE DIRECTOR (FROM 3/2015)	37.30			x				108,333.	0.	23,111
(9) ELIZABETH MACNAIRN	37.50			τ,				20.460	0	
EXECUTIVE DIRECTOR (UNTIL 3/2015)	37.50			Х				39,460.	0.	7,821
(10) ISAAC M. MINTZ DIRECTOR OF FINANCE (UNTIL 10/2015)	37.50			x				89,581.	0.	37,284
										Form 990 (201

Form **990** (2015)

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	<u>a Hi</u>	gne	st C	compensated Employe	es (continuea)				
(A) Name and title	(B) Average hours per week	box,	not cl	ss pe	ition more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related		am	(F) timate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	3	com fr orga	pensa om the anizat d relate anizatie	e ion ed
		Ē	ü	JO.	Ke	E E	요						
		H											
		H											
		\square											
1b Sub-total c Total from continuation sheets to Part VI							▶	237,374.		0.	6	8,2	16. 0.
d Total (add lines 1b and 1c)							<u> </u>	237,374.	000 of roportable	0.	6	8,2	16.
compensation from the organization	ot ill littled to ti			ou ai		<i>-</i>) wi	10 10	eceived more than \$100	,,000 or reportable			Yes	No
3 Did the organization list any former officer,				-	-			•	• •			163	
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su	ım of reportab	le co	ompe	ensa	atior	n and	d otl	•			3		X
and related organizations greater than \$150Did any person listed on line 1a receive or a									dual for services		4		Х
rendered to the organization? If "Yes," compection B. Independent Contractors	plete Schedul	e J fo	or su	uch j	pers	son .					5		X
Complete this table for your five highest co the organization. Report compensation for										pens	ation f	rom	
(A) Name and business			ONE		VICII	OI W		(B) Description of s			(C Comper	;) nsatio	n
Traine and pasiness	addicoo	110	7141				1	Doddinption of a	CIVICCO		- Cimpoi		
							_						
							_						
							-						
							_						
O Total number of independent control.	a ali radica er le cut			.d ±-	41= -	06 !!		I abovo) who we in the	nove the				
Total number of independent contractors (in \$100,000 of compensation from the organization)		ot IIr	ше	u t0	tr10	se 119)	siec	above, who received n	iore man			000	
											Form 9	99U (2	2015)

532008 12-16-15

Га	πv	Ш	Check if Schedule O conta		esponse	or note to any lin	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns		1a	9,916.				
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues		1b					
ts, (Am		С	Fundraising events		1c					
Gif		d	Related organizations		1d					
JS,		е	Government grants (contributi	ons)	1e	13,858,464.				
e tio		f	All other contributions, gifts, grant	s, and						
ğ.			similar amounts not included above	/e	1f	2,008,222.				
on the		g	Noncash contributions included in lines	1a-1f: \$						
<u>8 0</u>		h	Total. Add lines 1a-1f				15,876,602.			
						Business Code				
<u>ic</u>	2	а								
er ne		b								
n S		С								
gra Re		d								
Program Service Revenue		е								
_		f	All other program service reve							
	_		Total. Add lines 2a-2f							
	3		Investment income (including			<i>'</i>	403.			403.
	,		other similar amounts)			. Г	403.			405.
	4 5		Royalties	•		· •				
	, J		noyanes		Real	(ii) Personal				
	6	a	Gross rents	(1)	icai	(ii) i cisoriai				
	Ĭ		Less: rental expenses							
			Rental income or (loss)							
			Net rental income or (loss)							
	7		Gross amount from sales of		curities	(ii) Other				
	•	_	assets other than inventory	(1) 000	Jantico	(ii) Garier				
		b	Less: cost or other basis							
			and sales expenses							
		С	Gain or (loss)							
			Net gain or (loss)							
ne	8		Gross income from fundraising	gevents	(not					
Other Revenu			including \$ contributions reported on line							
æ			Part IV, line 18	,		.				
her		h	Less: direct expenses			1				
δ			Net income or (loss) from fund							
	9		Gross income from gaming ac			P				
		-	Part IV, line 19			J l				
		b	Less: direct expenses							
			Net income or (loss) from gam							
	10		Gross sales of inventory, less							
			and allowances		а	ı				
		b	Less: cost of goods sold							
			Net income or (loss) from sales							
			Miscellaneous Revenue			Business Code				
	11	а	OTHER REVENUE			900099	965.			965.
		b								
		С								
		е	Total. Add lines 11a-11d				965.			
	12		Total revenue. See instructions.			🕨	15,877,970.	0.	0.	1,368.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must com	plete all columns. All other	organizations must con	nplete column (A).

Do i	Check if Schedule O contains a resport to tinclude amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	14 597 733	14,597,733.		
4	Benefits paid to or for members	11,331,133.	11,337,733.		
5	Compensation of current officers, directors,				
5	trustees, and key employees	305,590.	114,047.	150,376.	41,167
6	Compensation not included above, to disqualified	30373301	111/01/0	130/3700	11/10/
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		520,492.	220,214.	199,645.	100,633
8	Other salaries and wages Pension plan accruals and contributions (include	020,1020	,		
5	section 401(k) and 403(b) employer contributions)	27,470.	9,898.	13,521.	4,051
9	Other employee benefits	99,468.	28,514.	47,573.	23,381
0	Payroll taxes	59,285.	24,681.	24,844.	9,760
1	Fees for services (non-employees):	33,2030	21,0010	21,011	3,7,00
	Management				
	Legal	4,614.		4,614.	
	Accounting	34,767.		34,767.	
	Lobbying	3277070		3277373	
	Professional fundraising services. See Part IV, line 17	2,806.			2,806
f	Investment management fees	2,000			2,000
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	77,823.	34,276.	17,247.	26,300
2	Advertising and promotion	11,146.	5,251.	70.	5,825
3	Office expenses	88,559.	13,806.	64,626.	10,127
4	Information technology	35,393.	3,395.	28,603.	3,395
5	Royalties	00,000	0,000		0,000
16	Occupancy	84,981.	39,658.	31,160.	14,163
7	Travel	77,998.	41,535.	26,007.	10,456
8	Payments of travel or entertainment expenses	,,,,,,,			
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	15,127.	11,504.	3,623.	
9	Interest		,,	-,	
:0	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,841.		2,841.	
23	Insurance	7,828.		7,828.	
.4	Other expenses. Itemize expenses not covered	., , = = -		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
•	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DIRECT MAIL	36,656.			36,656
h	STAFF TRAINING	16,913.	11,629.	4,295.	989
C	STATE REGISTRATIONS	12,981.	,,	-,	12,981
d	SUBSCRIPTIONS & PUBS.	8,880.	4,551.	3,880.	449
e	All other expenses	7,616.	3,552.	1,826.	2,238
5	Total functional expenses. Add lines 1 through 24e	16,136,967.	15,164,244.	667,346.	305,377
:5 :6	Joint costs. Complete this line only if the organization		,,	20.,020.	200,077
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	The same and the s				

Form **990** (2015)

Form 990 (2015)
Part X Balance Sheet

Part X	Balance Sheet					
	Check if Schedule O contains a response or note	e to an	y line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			4=0	1	
2	Savings and temporary cash investments			678,082.	2	844,558
3	Pledges and grants receivable, net			4,663,831.	3	4,102,799
4	Accounts receivable, net			36,284.	4	20,990
5	Loans and other receivables from current and for					
	trustees, key employees, and highest compensa	ted em	ployees. Complete			
	Part II of Schedule L				5	
6	Loans and other receivables from other disqualifi	ied per	sons (as defined under			
	section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of secti	on 501	(c)(9) voluntary			
2	employees' beneficiary organizations (see instr).	Compl	ete Part II of Sch L		6	
Slassel 7	Notes and loans receivable, net				7	
ž 8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			6,998.	9	17,848
10 a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	9,950.			
l t		10b	8,637.	4,154.	10c	1,313
11	Investments - publicly traded securities			-	11	-
12	Investments - other securities. See Part IV, line 1				12	
13	Investments - program-related. See Part IV, line 1				13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11			0.	15	7,042
16	Total assets. Add lines 1 through 15 (must equa			5,389,349.	16	4,994,550
17	Accounts payable and accrued expenses			183,051.	17	97,451
18	Grants payable	3,009,744.	18	2,600,588		
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete P				21	
	Loans and other payables to current and former					
	key employees, highest compensated employees					
	Complete Part II of Schedule L				22	
i 23	Secured mortgages and notes payable to unrelate				23	
24	Unsecured notes and loans payable to unrelated				24	
25	Other liabilities (including federal income tax, pay					
	parties, and other liabilities not included on lines					
	Schedule D	-		1,322,975.	25	1,681,929
26	Total liabilities. Add lines 17 through 25			4,515,770.	26	4,379,968
	Organizations that follow SFAS 117 (ASC 958)					
g	complete lines 27 through 29, and lines 33 and					
27	Unrestricted net assets			330,026.	27	330,026
28	Temporarily restricted net assets			543,553.	28	284,556
29					29	
5	Organizations that do not follow SFAS 117 (AS	SC 958	s), check here 🕨 🗌			
5	and complete lines 30 through 34.					
27 28 29 30 31 32	Capital stock or trust principal, or current funds			30		
31	Paid-in or capital surplus, or land, building, or equ				31	
32	Retained earnings, endowment, accumulated inc				32	
33	Total net assets or fund balances			873,579.	33	614,582
34	Total liabilities and net assets/fund balances			5,389,349.	34	4,994,550

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		L5,87		
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	L6,13		
3	Revenue less expenses. Subtract line 2 from line 1	3	-25		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	87	3,5	79.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	61	4,5	82.
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	J	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
	, , , , , , , , , , , , , , , , , , , ,			990	(2015)

532012 12-16-15

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			ICAP INTER					5-0914/44
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.	
Γhe	organ	ization is not a private found	ation because it is: (For lines 1 through 11, o	heck only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in co	njunction with a hospita	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a go	overnmental unit descril	ped in
_		section 170(b)(1)(A)(iv). (C		g,		, 9		
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).						
	X	An organization that norma	-					I public described in
•				intial part of its support i	ioiii a gov	ciriiriciitai	unit of from the general	public described in
		section 170(b)(1)(A)(vi). (C		(4)(A)(vi) (Camaniata Day	L 11 \			
8		A community trust describe			-			
9		An organization that norma	• • • • • • • • • • • • • • • • • • • •	•	•			•
		activities related to its exen						
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor						
10	Н	An organization organized a	•	•	•			
11		An organization organized a	•	•	•		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2). S	See section 509(a)(3). (Check the box in
		lines 11a through 11d that	describes the type o	of supporting organization	n and con	nplete lines	s 11e, 11f, and 11g.	
а		Type I. A supporting orga	nization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	y giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the direc	ctors or trustees of the	supporting
	_	organization. You must o	omplete Part IV, Se	ections A and B.				
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	s supporte	ed organization(s), by ha	aving
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	oported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	tiveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.		
f	Ente	r the number of supported of	organizations					
		ride the following information	-					
	(i	Name of supported	(ii) EIN	(iii) Type of organization			(v) Amount of monetary	(vi) Amount of
		organization		(described on lines 1-9 above (see instructions))	governing (n your document?	support (see	other support (see
				above (see instructions))	Yes	No	instructions)	instructions)
Tota	al .							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,717,001.	6,140,223.	8,411,437.	12,843,363.	15,876,602.	48,988,626.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,717,001.	6,140,223.	8,411,437.	12,843,363.	15,876,602.	48,988,626.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						802,394.
6	Public support. Subtract line 5 from line 4.						48,186,232.
	ction B. Total Support	Γ				· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	5,717,001.	6,140,223.	8,411,437.	12,843,363.	15,876,602.	48,988,626.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	670	201	220	200	402	1 001
	and income from similar sources	670.	201.	339.	288.	403.	1,901.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		1 000		477	065	2 424
	assets (Explain in Part VI.)		1,992.		477.	965.	3,434. 48,993,961.
11	Total support. Add lines 7 through 10		,			40	48,993,961.
12	Gross receipts from related activities,					521()(2)	
13	First five years. If the Form 990 is for	-	s first, second, third	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	▶□
Sec	organization, check this box and storection C. Computation of Publ		rcentage				P
	Public support percentage for 2015 (olumn (fl)		14	98.35 %
15	Public support percentage from 2014					15	96.53 %
	33 1/3% support test - 2015. If the o						
100	stop here. The organization qualifies	•		•		•	► X
h	33 1/3% support test - 2014. If the o						
~	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
., .	and if the organization meets the "fac	ū					•
	meets the "facts-and-circumstances"			-	-	_	
h	10% -facts-and-circumstances tes						
~	more, and if the organization meets the	_					
	organization meets the "facts-and-cire						•
18	Private foundation. If the organization						s

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, i	,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
							<u></u> ▶∟⊥
	ction C. Computation of Publ					11	
	Public support percentage for 2015 (I					15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves					147	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	<u> </u>
198	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2014. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						·
70	Private tolingation if the organization	D DIO DOT CDACK 3	$nnv \cap n = n \cap 1/1 = 10$	n ar iun chackt	THE DAY SHA CAA IN	CITIOTIONS	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	0-		
	3a		
	3b		
	3с		
	4a		
	48		
	4b		
	4c		
	40		
	5a		
	5b		
	5c		
	•		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
m a	90 or 90	00-E7	2015

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
800	the supported organization(s). tion D. All Type III Supporting Organizations	<u>'</u> '		<u> </u>
<u> </u>	tion b. All Type in Supporting Organizations		Vaa	No
	Did the executation provide to each of its supported executations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	mplete :	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting org	ganization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2015

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	Supplemental Information Devide the evaluations required by Dart II, line 10: Dart II, line 17: or 17h; Dart III, line 19:
i dit vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
_	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

HANDICAP INTERNATIONAL 55-0914744

Organization type (check one):

Oi gaillea	or garileation type (check one).							
Filers of:	ilers of: Section:							
Form 990	or 990-EZ	X = 501(c)(-3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	Check if your organization is covered by the General Rule or a Special Rule . Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General	General Rule							
	•	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special F	Rules							
	sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
	year, contributions is checked, enter h purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \bigsim \bi						
Caution.	An organization th	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),						

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

HANDICAP INTERNATIONAL 55-0914744

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$, 6,998,220 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$, 6,860,244.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NU.	Name, audress, and ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

HANDICAP INTERNATIONAL

55-0914744

Part I (a) (b) (c) FMV (or estimate) (see instructions) Date (d) No. from Description of noncash property given (e) (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) Date (c) FMV (or estimate) (see instructions) Date (d) No. from Part I Description of noncash property given S (c) FMV (or estimate) (see instructions) Date (d) No. from Part I Description of noncash property given S (c) FMV (or estimate) (see instructions) Date (e) FMV (or estimate) (see instructions) Date FMV (or estimate) (see instructions)	Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. Tom Description of noncash property given See instructions) (a) No. Description of noncash property given See instructions) (b) Co FMV (or estimate) (see instructions) (a) No. Description of noncash property given See instructions) (a) No. Description of noncash property given See instructions) (b) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) No. Description of noncash property given See instructions) (a) No. Description of noncash property given See instructions) (a) No. Description of noncash property given See instructions) (b) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) No. Description of noncash property given See instructions) (e) PMV (or estimate) (see instructions) (f) PMV (or estimate) (see instructions) (h) Description of noncash property given See instructions)	No. from		FMV (or estimate)	(d) Date received
(a) No. Description of noncash property given (a) No. Description of noncash property given (b) Co FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) No. Description of noncash property given (a) No. Description of noncash property given (a) No. Description of noncash property given (b) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) No. Description of noncash property given (e) FMV (or estimate) (see instructions) (a) No. Description of noncash property given (b) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) No. Description of noncash property given (e) FMV (or estimate) (see instructions) (f) FMV (or estimate) (see instructions) (h) No. Description of noncash property given (c) FMV (or estimate) (see instructions) (d) No. Description of noncash property given (e) FMV (or estimate) (see instructions)				
(a) No. from Description of noncash property given \$	No. from		(c) FMV (or estimate)	(d) Date received
No. from Part I Description of noncash property given S			\$	
(a) No. from Description of noncash property given \$	No. from		FMV (or estimate)	(d) Date received
No. from Part I Description of noncash property given \$			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
(a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) No. from Description of noncash property given (see instructions) Date	No. from		FMV (or estimate)	(d) Date received
No. from Description of noncash property given See instructions Date (a) No. from Description of noncash property given See instructions See				
(a) No. (b) from Description of noncash property given (c) FMV (or estimate) (see instructions) Date	No. from		FMV (or estimate)	(d) Date received
No. (b) FMV (or estimate) Description of noncash property given (see instructions)				
	No. from		FMV (or estimate)	(d) Date received
			 \$	

Name of organization Employer identification number 55-0914744 HANDICAP INTERNATIONAL Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization HANDICAP INTERNATIONAL **Employer identification number** 55-0914744

organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year	Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of and of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organizations exclusive legal control? 6 Did the organization inform all grantess, donors, and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organizations exclusive legal control? 7 Did the organization inform all grants property is and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 8 Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 9 Purpose(s) of conservation easements held by the organization (check all that apply). 9 Preservation of part prevaition of the preservation of a certified historic structure Preservation of part part part part part prevaition of a certified historic structure at a Total number of conservation easements. 9 Did a careage restricted by conservation easements 9 Did a careage restricted by conservation easements on a certified historic structure included in (a) 9 Unimber of conservation easements on a certified historic structure included in (a) 9 Unimber of conservation easements on a certified historic structure included in (a) 9 Unimber of conservation easements on a certified historic structure included in (a) 9 Unimber of conservation easements on a certified historic structure included in (a) 9 Unimber of conservation easements on a certified historic structure included in (a) 9 Unimber of conservation easements on a certified histori		organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is properly, subject to the organization's properly, subject to the organization's properly, subject to the organization's exclusive legal control?			(a) Donor advised funds	(b) Funds and other accounts
3 Aggregate value of grants from (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization check at that apply). Part II Conservation easements held by the organization check at that apply). Protection of natural habitat Prosesvation of a late frough 2d if the organization held a qualified conservation or a conservation easement on the last Prosesvation of conservation easements I Protection of natural habitat Protection of conservation easements Protection of conservation easements I I Value of the tax year. I Total number of conservation easements I I Value of the tax year. I Total number of conservation easements on a certified historic structure included in (a) I Value of conservation easements on a certified historic structure included in (a) I Value of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year No Unitations, and enforcement of the conservation easements in thickie? No Bose the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year No I I Part IIII (describle how the organization reports conservation easements in its revenue and expense st	1	Total number at end of year		
4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal contro? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Part II Conservation Easements. Complete if the organization (check all that apply). Preservation of and for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of open space Complete lines 2 atmosph 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. I reliably the form of conservation easements Did Total acreage restricted by conservation easements Did Total acreage restricted by conservation easements Did Total acreage restricted by conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements included in (s) and the form of conservation easements in the	2	Aggregate value of contributions to (during year)		
to the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? for charitable purposes and not for the benefit of the donor or advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confering impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Perposed of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of a natural habitat Preservation of a certified historic structure Preservation of a conservation easement on the last day of the tax year. 2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Number of conservation easements Preservation easements Preservation easement on the last day of the Nativa year Preservation easements Preservation easements Preservation easements Preservation easements Preservation easements Preservation easements Preservation	3	Aggregate value of grants from (during year)		
are the organization's property, subject to the organization's exclusive legal control?	4	Aggregate value at end of year		
6 bit the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part III Conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of pen space Preservation of open space Preservation of open space 2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2a	5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
to charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part		are the organization's property, subject to the organization's	exclusive legal control?	Yes No
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Protection of natural habitat Preservation of open space Preservation of a certified historic structure Preservation of pen space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Reled at the End of the Tax Year 2d 2d 2d 2d 2d 2d 2d 2	6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation conservation desements held by the organization (check all that apply). □ Preservation of land for public use (e.g., recreation or education) □ Preservation of a historically important land area □ Protection of natural habitat □ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) ② 2c □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. The preservation easements or the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. The preservation easements or a certified historic structure included in (a) The preservation easements or a certified historic structure included in (a) The preservation easements or a certified historic structure included in (a) The preservation easements or a certified historic structure included in (a) The preservation easements included in (b) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Staff and volunteer				Yes No
Preservation of land for public use (e.g., recreation or education)	Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
Protection of natural habitat	1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization sMaintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1b If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote		Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	orically important land area
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 5 Does and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcement of the conservation easements it holds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcement of the conservation easements in the section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization assements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on For		Protection of natural habitat	Preservation of a cert	tified historic structure
day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S and the violations are seen to see each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)		Preservation of open space		
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items: i) If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	of a conservation easement on the last
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > 4 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year § 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its				
the Number of conservation easements on a certified historic structure included in (a) Valumber of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	а	Total number of conservation easements		2a
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	b			
listed in the National Register	С			
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Noes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X II. If the organizat	d			I I
year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following				
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: i) Revenue included on Form 990, Part X 1 the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amount	3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\begin{align*} \text{ Amount of expenses incurred in monitoring, inspecting, provide, in Part XIII, the text of the footnote to the financial statements that describes these items. \$\begin{align*} If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, hi		· ·		
violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Manual of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No	4			
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Shoes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 Expense of the organization received or held works of art, historical treasures, or oth	5			
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S		•		
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	_	<u> </u>		
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	7		dling of violations, and enforcing conserva	ation easements during the year
and section 170(h)(4)(B)(ii)?	_	·		
In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 S	8			
include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 S	_			
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1	9	-	·	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 S = S = S = S = S = S = S = S = S = S			tion's financial statements that describes	the organization's accounting for
Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1	Pai		f Art Historical Treasures or O	ther Similar Assets
 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 \$ 	ı uı			Aller Ollinai Assets.
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1	12			ment and halance sheet works of art
the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 **Sevenue** **Sevenue** **Sevenue** **Sevenue** **Sevenue** **Sevenue** **Included on Form 990, Part VIII, line 1 **Sevenue** **Seven	ıu			
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 **Section** **Se		•		ance of public convice, provide, in Fait Ain,
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	h			t and halance sheet works of art, historical
relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$				
(ii) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1		•	ducation, or research in farther arece of pe	ishe service, provide the following amounts
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 		-		> \$
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 				
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 > \$	2			
a Revenue included on Form 990, Part VIII, line 1	_			g, provide
	а			> \$
	b			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Oth	er Sim	ilar Asse	ts (continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following that	at are a s	significa	nt use of its	collection	items
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	ams				
b	Scholarly research	е		Other						
С										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arran								line 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	sets no	t include	ed		
	on Form 990, Part X?								Yes	☐ No
b	on Form 990, Part X? Yes Ves," explain the arrangement in Part XIII and complete the following table:									
С	Beginning balance						1c			
	Additions during the year							1		
	Distributions during the year									
f										
2a	Ending balance								Yes	No
	If "Yes," explain the arrangement in Part XIII.						•			
	t V Endowment Funds. Complete it									
	(a) Current year (b) Prior year (c) Two years back (d) Three years back								(e) Four	ears back
1a	Beginning of year balance								.,	
b										
	e Other expenditures for facilities									
_	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1	a. column (a	a)) held as:					
a	Board designated or quasi-endowment	one your one beautiful	%	9, 00.0	a,,					
b	Permanent endowment	%								
	Temporarily restricted endowment									
Ū	The percentages on lines 2a, 2b, and 2c should equal 100%.									
3a	 a Are there endowment funds not in the possession of the organization that are held and administered for the organization 									
	by:	oolon or and organiza							Ţ.	Yes No
	-									
b									3b	
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered). Part I\	V. line 11a. S	See Form 990	D. Part X	. line 10			
	Description of property	(a) Cost or o			t or other		ccumul		(d) Book	value
	becompared property	basis (investr			(other)		preciation		(u) Book	value
	Land	- ` ` 	-1		, ,					
	Buildings									
	Leasehold improvements									
	Equipment				9,950.		8.	637.	1	,313.
	Other				, •		- 1			, - = • •
	Add lines 1a through 1e (Column (d) must e		X colur	nn (R) line i	10c)				1	.313.

Schedule D (Form 990) 2015

Part VII Investments - Other Securities

Part VII	Investments - Other Securities.	on Form 000 Port IV line	11h Con Form 000	Dort V. line 10	
(a) Descrip	Complete if the organization answered "Yes" ption of security or category (including name of security)	(b) Book value			d-of-year market value
	al derivatives	(-,	(-,		,
	-held equity interests				
(3) Other	Tiola aquity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
	Investments - Program Related.		•		
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990,	Part X, line 13.	
	(a) Description of investment	(b) Book value			d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.				
	Complete if the organization answered "Yes"		e 11d. See Form 990,	Part X, line 15.	
	(a)	Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	umn (b) must equal Form 990, Part X, col. (B) line	e 15.)		>	
Part X	Other Liabilities.				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Forn (b) Book value	n 990, Part X, line 25).
1.	(a) Description of liability		(b) Book value		
	deral income taxes JE TO HI-FEDERATION AFFI	TTAMED			
		TIAIED	1 6/5 /07		
	RGANIZATIONS EFERRED RENT		1,645,497. 36,432.		
('/	FERRED RENI		30,434.		
(5)					
(6)					
(7)					
(8)					
(9)		. 05)	1,681,929.		
ı otal. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line	e 25.) ►	1,001,949.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

Par	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	ıe per Returi	٦.
	Complete if the organization answered "Yes" on Form 990, Part IV, lii	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	15,877,970.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	15,877,970.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			15,877,970.
Par	rt XII Reconciliation of Expenses per Audited Financial St	-	ses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, li			16 126 060
1	Total expenses and losses per audited financial statements		1	16,136,967.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
	Donated services and use of facilities			
b	, , , , , , , , , , , , , , , , , , , ,			
С	Other losses			
	Other (Describe in Part XIII.)	-		0
	Add lines 2a through 2d			16 136 067
3	Subtract line 2e from line 1		3	16,136,967.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
	Investment expenses not included on Form 990, Part VIII, line 7b	- I		
	Other (Describe in Part XIII.)	·		0.
	Add lines 4a and 4b			16,136,967.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 rt XIII Supplemental Information.	6.)	5	10,130,307.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1: Part IV lines 1h and 2h: D	art V. lino 4: Part	V line 2: Part VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		art v, iii le 4, Fart	A, IIIIe Z, Fait Ai,
111103	Zu and 45, and 1 are An, into 2d and 45. Also complete this part to provide a	iny additional imormation.		
PAF	RT X, LINE 2:			
	·			
FOF	R THE YEAR ENDED DECEMBER 31, 2015, HI-	US HAS DOCUMEN	TED ITS	
COI	NSIDERATION OF FASB ASC 740-10, INCOME	TAXES, THAT PR	OVIDES G	UIDANCE FOR
REI	PORTING UNCERTAINTY IN INCOME TAXES AND	HAS DETERMINE	D THAT N	O MATERIAL
UNC	CERTAIN TAX POSITIONS QUALIFY FOR EITHE	R RECOGNITION	OR DISCL	OSURE IN
THE	E FINANCIAL STATEMENTS.			

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

Employer identification number

HANDICAP INTERN	ATIONAL			55-09147	44
Part I General Infor	mation on A	ctivities Ou	tside the United States. Comple	te if the organization answered	"Yes" on
Form 990, Part IV	,				
			ds to substantiate the amount of its gra		
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	grants or assistance? \[\Lambda	Yes No
2 For grantmakers. Desc	rihe in Part V the	organization's	procedures for monitoring the use of its	c grants and other assistance of	ıtside the
United States.	inde ii i i die v die	o organization o	procedures for membering the doc of he	granto ana otnor acciotance co	itolae trie
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	an be duplicated if additional space is r	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS		
THE CARIBBEAN	0	0	LOCATED IN THE REGION		277,417.
					<u> </u>
EAST ASIA AND THE	_	_	GRANTS TO RECIPIENTS		
PACIFIC	0	0	LOCATED IN THE REGION		1,780,521.
			GRANTS TO RECIPIENTS		
EUROPE	0	0	LOCATED IN THE REGION		246,743.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		4 307 440
NORTH AFRICA	0	0	DOCATED IN THE REGION		4,307,440.
			GRANTS TO RECIPIENTS		
SOUTH ASIA	0	0	LOCATED IN THE REGION		1,147,363.
			GRANTS TO RECIPIENTS		
SUB-SAHARAN AFRICA	0	0	LOCATED IN THE REGION		6,838,249.
	_				
3 a Sub-total	0	0			14,597,733.
b Total from continuation					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

Schedule F (Form 990) 2015

sheets to Part I
c Totals (add lines 3a

and 3b)

14,597,733.

0.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			REHABILITIATION VIA					
			OUR IMPLEMENTING					
		CENTRAL AMERICA	PARTNER HANDICAP					
		AND THE CARIBBEAN	INT'L FEDERATION	277,417.	WIRE	0.		
			EMERGENCY RESPONSE,					
			DISABILITY					
		EAST ASIA AND THE	RIGHTS/INCLUSION,					
		PACIFIC	HEALTH/PREVENTION,	1,780,521.	WIRE	0.		
			DISABILITY					
			RIGHTS/INCLUSION VIA					
			OUR IMPLEMENTING					
		EUROPE	PARTNER HANDICAP	246,743.	WIRE	0.		
			REHABILITATION,					
			DISABILITY					
		MIDDLE EAST AND	RIGHTS/INCLUSION,					
		NORTH AFRICA	MINE ACTION AND	4,307,440.	WIRE	0.		
			REHABILITATION,					
			EMERGENCY RESPONSE,					
			AND DISABILITY					
		SOUTH ASIA	RIGHTS/INCLUSION VIA	1,147,363.	WIRE	0.		
			REHABILITATION,					
			EMERGENCY RESPONSE,					
		SUB-SAHARAN	DISABILITY					
		AFRICA	RIGHTS/INCLUSION,	6,838,249.	WIRE	0.		
2 Enter total number of	recipient organizatio	ons listed above that are	recognized as charities by the	foreign country	, recognized as tax-e	xempt by		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt to the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

100

Part III Grants and Other Assistance Part III can be duplicated if a			ates. Complete II	the organization answered Tes	om om 990, Part	. 1 , 1110 10.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method o valuation (book, FMV, appraisal, othe

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2015

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

STRICT DUE DILIGENCE OF THE RECIPIENT ORGANIZATION IS CONDUCTED BEFORE ANY GRANTS ARE AWARDED & ALL GRANTS AWARDED ARE MADE PURSUANT TO BOARD APPROVAL. STANDARD GRANT AGREEMENTS ARE ISSUED REQUIRING THAT FUNDS BE USED SOLELY FOR CHARITABLE PURPOSES. GRANTS ARE CLOSELY MONITORED AND RECIPIENTS ARE REQUIRED TO SHOW THAT FUNDS WERE DEVOTED TO THE SPECIFIC EXEMPT PURPOSES DETAILED IN THE GRANT DOCUMENTS. ANY UNUSED FUNDS ARE RETURNED TO HANDICAP INTERNATIONAL. PROJECT IMPLEMENTATION IS MONITORED AND EVALUATED BY HANDICAP INTERNATIONAL STAFF THROUGH PERIODIC FIELD VISITS. FINANCIAL AND PROGRESS REPORTS ARE RECEIVED PERIODICALLY ACCORDING TO THE AGREEMENT FOR EACH GRANT. ALL AWARDS TO HANDICAP INTERNATIONAL ARE SUB-GRANTED TO OUR IMPLEMENTING PARTNER, HANDICAP INTERNATIONAL FEDERATION.

PART II, COLUMN (D):

REGION: EAST ASIA AND THE PACIFIC

(D) PURPOSE OF GRANT: EMERGENCY RESPONSE, DISABILITY RIGHTS/INCLUSION, HEALTH/PREVENTION, AND MINE ACTION VIA OUR IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION

REGION: EUROPE

(D) PURPOSE OF GRANT: DISABILITY RIGHTS/INCLUSION VIA OUR IMPLEMENTING PARTNER HANDICAP INT'L FEDERATION

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: REHABILITATION, DISABILITY RIGHTS/INCLUSION, MINE ACTION AND EMERGENCY RESPONSE VIA OUR IMPLEMENTING PARTNER HANDICAP INT'L 532075 10-01-15

18222 1

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

HANDICAP INTERNATIONAL

Employer identification number 55-0914744

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEIR LIVING CONDITIONS, AND PROMOTE RESPECT FOR THEIR DIGNITY AND

RIGHTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2015, HANDICAP INTERNATIONAL LAUNCHED THE ADVANCING MEDICAL CARE AND

REHABILITATION EDUCATION PROJECT IN VIETNAM. TEAMS WORK ALONGSIDE THE

MINISTRY OF HEALTH TO DEVELOP STANDARDIZED MEDICAL AND FUNCTIONAL

REHABILITATION CARE PROTOCOLS-INCLUDING THOSE FOR BRAIN LESIONS-TO

BENEFIT THE ENTIRE COUNTRY. IN COMING YEARS, HANDICAP INTERNATIONAL

WILL TRAIN 480 HEALTH AND REHABILITATION STAFF AND ENROLL MORE STUDENTS

IN PHYSICAL AND OCCUPATIONAL THERAPIST DIPLOMA PROGRAMS, THEREBY

IMPROVING THE LIVES OF 8,000 VIETNAMESE ADULTS AND CHILDREN WITH

DISABILITIES.

TWENTY YEARS OF WAR IN THE DEMOCRATIC REPUBLIC OF THE CONGO, COUPLED
WITH WIDESPREAD POVERTY, HAVE CREATED DEVASTATING NEEDS FOR THE MOST

VULNERABLE MEMBERS OF SOCIETY. TEAMS RAN A RANGE OF PROJECTS IN 2015.

AS AN EXAMPLE, IN KINSHASA AND KANANGA, THE TEAM CONGO PROJECT

(TRAINING, ECONOMIC EMPOWERMENT, ASSISTIVE TECHNOLOGY AND

MEDICAL/PHYSICAL REHABILITATION SERVICES) PROVIDED PHYSICAL

REHABILITATION TRAINING, WHEELED MOBILITY DEVICES, AND PROSTHETIC LIMBS

AND BRACES. THE PROJECT WILL ALSO PROVIDE 400 PEOPLE WITH DISABILITIES,

PRIMARILY WOMEN AND GIRLS, WITH OPPORTUNITIES TO GAIN ECONOMIC

INDEPENDENCE AND INTEGRATE MORE FULLY INTO SOCIETY.

Name of the organization

HANDICAP INTERNATIONAL

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TO UNIVERSAL PRIMARY EDUCATION. IN THE URBAN COMMUNE OF SIKASSO, OUR

TEAMS WORKED WITH TEACHERS, PARENTS, LOCAL OFFICIALS, AND OTHER

COMMUNITY MEMBERS TO ADVANCE THE RIGHTS OF CHILDREN WITH DISABILITIES.

WITH A PRESENCE IN MALI SINCE 1996, HANDICAP INTERNATIONAL HAS ALSO

PROVIDED REHABILITATION SERVICES TO PEOPLE WITH DISABILITIES, MANY OF

WHOM WERE VICTIMS OF THE COUNTRY'S CONFLICT FROM 2012-2015.

IN BURUNDI, WE TRAINED HUNDREDS OF TEACHERS TO WORK WITH ANY

DISABILITIES THEIR STUDENTS MIGHT HAVE. THIS TRAINING INCLUDED TOPICS

SUCH AS UNDERSTANDING DISABILITIES, SPECIAL NEEDS, DISCRIMINATION

LINKED TO DISABILITIES, CHILDREN'S RIGHTS, TEACHING TO ALL CHILDREN IN

A CLASSROOM, INDIVIDUAL EDUCATION PLANS, AND BASIC SIGN LANGUAGE. WE

ALSO TRAINED DISABLED PERSONS ORGANIZATIONS.

MEANWHILE, OUR ONGOING WORK TO INCLUDE MORE CHILDREN WITH DISABILITIES

IN ETHIOPIAN SCHOOLS EXPANDED IN 2015, BUILDING ON SUCCESSES FROM

PREVIOUS YEARS, TO SUPPORT 49 SCHOOLS IN SIX REGIONS.

CHINA IS HOME TO 85 MILLION PEOPLE WITH DISABILITIES, MOST OF WHOM LIVE

IN POVERTY, AND ONLY ONE-THIRD OF WHOM CAN ACCESS REHABILITATION

SERVICES. HANDICAP INTERNATIONAL FOCUSES ON SUPPORTING DISABLED PERSONS

ORGANIZATIONS, INCLUDING ONE-PLUS-ONE, WHICH LED A NATIONWIDE CAMPAIGN

INVOLVING 83 ASSOCIATIONS IN 64 TOWNS CALLED "MONTH OF DISABILITY

VOICE" TO PROMOTE DISABILITY RIGHTS. IN NOVEMBER, HANDICAP

INTERNATIONAL ORGANIZED THE EAST ASIA DISABILITIES FORUM IN BEIJING TO

ENCOURAGE BEST PRACTICE SHARING AMONG CHINESE, JAPANESE, AND SOUTH

KOREAN PROFESSIONALS. OVER TIME, OUR TEAMS HAVE PROVIDED REHABILITATION

IN 12 VILLAGES IN YUNNAN PROVINCE.

Name of the organization
HANDICAP INTERNATIONAL

SERVICES TO MORE THAN 10,000 PEOPLE WITH DISABILITIES, AND TRAINED

HEALTH WORKERS, AND REHABILITATION PROFESSIONALS, AND COMMUNITY WORKERS

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WHEN DISASTER STRUCK NEPAL, IN THE FORM OF A 7.8-MAGNITUDE EARTHQUAKE,

OUR TEAMS IN ASIA WERE ACTIVE WITHIN THREE HOURS. WITH 22,000 PEOPLE

INJURED IN NEPAL, OUR PRIORITY WAS TO ENSURE THAT THEY GAINED ACCESS TO

IMMEDIATE MEDICAL TREATMENT-TO SAVE LIVES AND PREVENT INFECTIONS AND

AMPUTATIONS. OUR TEAMS PROVIDED ASSISTANCE IN MEDICAL FACILITIES IN THE

CAPITAL, KATHMANDU, IN CLOSE PARTNERSHIP WITH THE MINISTRY OF HEALTH,

AND WITHIN DAYS HAD SET UP FIXED AND MOBILE REHABILITATION CLINICS IN

OUTLYING AREAS, WHILE ALSO EDUCATING OTHER AID AGENCIES ABOUT THE

SPECIFIC NEEDS OF PEOPLE WITH DISABILITIES. THANKS TO OUR DONORS, WE

WERE ABLE TO PROVIDE MORE THAN 6,000 PEOPLE WITH MULTIPLE

REHABILITATION SESSIONS, AND TO DISTRIBUTE MORE THAN 4,000 SURVIVAL

KITS TO FAMILIES IN NEED. LOGISTICAL SUPPORT-STORAGE AND TRANSPORTATION

OF AID MATERIALS-TO OTHER AID AGENCIES ALLOWED FOR A MORE FLUID

HUMANITARIAN RESPONSE.

MEANTIME, OUR ACTIONS IN SUPPORT OF REFUGEES IN KENYA'S KAKUMA AND

DADAAB REFUGEE CAMPS CONTINUED. OUR TEAMS THERE WENT FROM SHELTER TO

SHELTER TO FIND AND CONNECT THE MOST VULNERABLE PEOPLE TO APPROPRIATE

SERVICES. WE PROVIDED REHABILITATION SESSIONS, DISTRIBUTED MOBILITY

AIDS, FIT PROSTHETIC AND ORTHOTIC DEVICES, AND TRAINED FAMILIES,

COMMUNITIES, AND OTHER AID AGENCIES IN REHABILITATION TECHNIQUES AND

SIGN LANGUAGE. WE ALSO WORKED ALONGSIDE COMMITTEES OF PEOPLE WITH

DISABILITIES TO RAISE AWARENESS ABOUT HOW BEST TO SERVE PEOPLE WITH

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization **Employer identification number** HANDICAP INTERNATIONAL 55-0914744 DISABILITIES AND PROTECT THE MOST VULNERABLE-WOMEN AND GIRLS-FROM DISCRIMINATION AND VIOLENCE. HANDICAP INTERNATIONAL ALSO CONTINUES TO RESPOND TO THE MOST COMPLEX EMERGENCY IN ITS HISTORY, THE FIVE-YEAR-OLD SYRIAN CRISIS, WITH TEAMS OPERATING ACROSS LEBANON, IRAQ, JORDAN AND SYRIA ITSELF. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MINE ACTION: A COMPREHENSIVE MINE ACTION STRATEGY IS KEY TO ACHIEVING NOT JUST LANDS FREE OF WEAPONS, BUT ALSO SEEING CIVILIAN POPULATIONS LIVING IN DANGEROUS ZONES WELL EDUCATED ABOUT THE RISKS AROUND THEM, AND EQUIPPED WITH THE KNOWLEDGE TO STAY SAFE. OUR TEAMS WORK HARD TO SUPPORT THE VICTIMS OF LANDMINES, CLUSTER MUNITIONS, AND OTHER EXPLOSIVE REMNANTS OF WAR IN ACCESSING THEIR RIGHTS, AND REGAINING THEIR STRENGTH THROUGH REHABILITATION AND PSYCHOSOCIAL SUPPORT. AT THE SAME TIME, OUR TEAMS WORK WITH LOCAL AUTHORITIES TO ENSURE THEY UNDERSTAND THE RIGHTS OF SURVIVORS. IN 2015, ROUGHLY 10% OF FUNDS RAISED BY HANDICAP INTERNATIONAL U.S. SUPPORTED THIS WORK IN COUNTRIES SUCH AS THAILAND, LAOS, LEBANON, NIGER, MYANMAR, SYRIA, NORTHERN IRAQ, AND SENEGAL. IN DECEMBER 2105, WE RE-LAUNCHED DE-MINING OPERATIONS THAT HAD BEEN SUSPENDED FOR THREE YEARS IN THE TOWNS OF ZIGUINCHOR AND KOLDA, SENEGAL. OUR 14 TEAM MEMBERS-INCLUDING FOUR DEMINERS AND A DOG-HANDLER WITH TWO EXPLOSIVE DETECTION DOGS-CLEARED TENS OF THOUSANDS OF SOUARE METERS OF VEGETATION IN ORDER TO DISABLE MINES, THEREBY OPENING UP

VILLAGES THAT HAD BEEN CUT OFF FROM EACH OTHER AND ENABLING FARMERS TO

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization **Employer identification number** HANDICAP INTERNATIONAL 55-0914744 RETURN TO CULTIVATING THE LAND. BY AUGUST 2016 ALMOST 60,000 PEOPLE WILL BE ABLE TO BENEFIT FROM THE LAND. MEANWHILE, IN NORTH LEBANON, OUR THREE DE-MINING TEAMS CONTINUED THEIR EFFORTS TO LIBERATE THE COUNTRY FROM THE SCOURGE OF LANDMINES, WORKING IN PARTNERSHIP WITH THE LEBANESE MINE ACTION CENTER. SINCE 2006, WE HAVE CLEARED MORE THAN 265,000 SQUARE METERS OF LAND, INCLUDING ONE ACRE OF LAND THAT WAS RIDDLED WITH 73 LANDMINES. WE ARE PROUD TO BE WELL ON OUR WAY TO HELPING THE LEBANESE GOVERNMENT ACHIEVE ITS GOAL OF MAKING LEBANON MINE-FREE BY 2020. EXPENSES \$ 1,487,771. INCLUDING GRANTS OF \$ 1,432,190. REVENUE \$ 0. HEALTH & PREVENTION: THE NUMBER OF PEOPLE EXPOSED TO DISEASE, ACCIDENTS, OR DISABLING INJURIES IS INCREASING. GROWING INEQUALITY, THE EMERGENCE OF NEW CHRONIC CAUSES OF IMPAIRMENTS, REGIONAL AND LOCAL CONFLICTS, NATURAL DISASTERS, AND THE ONGOING THREAT FROM COMMUNICABLE DISEASES ARE ALL CONTRIBUTING FACTORS. HANDICAP INTERNATIONAL IS A KEY ACTOR IN INTEGRATING PREVENTION, EARLY DETECTION, AND TREATMENT OF IMPAIRMENTS AND DISEASES WITHIN THE EXISTING RANGE OF HEALTH SERVICES. OUR WORK TAKES INTO ACCOUNT THE FULL LIFECYCLE OF VULNERABLE PEOPLE, AND OUR ACTIVITIES AIM TO IMPROVE THEIR QUALITY OF LIFE. THREE PERCENT OF HANDICAP INTERNATIONAL FUNDING BOLSTERED PREVENTION AND HEALTH PROGRAMS IN KENYA, MALI, VIETNAM, AND ETHIOPIA IN 2015.

IN KENYA, AN IMPORTANT PROJECT IN THE DADAAB REFUGEE CAMP ENHANCED THE PROTECTION AND IMPROVED THE RESILIENCE OF THE CAMP'S MOST VULNERABLE INHABITANTS. SEPARATELY, A TRAINING AND AWARENESS PROJECT IN PUNTLAND,

Name of the organization HANDICAP INTERNATIONAL

Employer identification number 55-0914744

SOMALIA, HELPED TO MAKE IT SAFER FOR RESIDENTS TO NAVIGATE THE COUNTRY'S INCREASINGLY BUSY ROADWAYS.

IN ETHIOPIA, WE PRODUCED, TRANSLATED INTO MULTIPLE LANGUAGES, AND

DISTRIBUTED MATERIALS TO HELP MAKE HIV/AIDS PREVENTION ACTIVITIES AND

TREATMENT AVAILABLE TO AND RELEVANT FOR PEOPLE WITH DISABILITIES. FOR

WORLD AIDS DAY IN ETHIOPIA, HANDICAP INTERNATIONAL SUCCESSFULLY

INCORPORATED DISABILITY INTO THE NATIONAL CELEBRATION, BY CREATING

TELEVISION PROGRAMS FEATURING PEOPLE WITH DISABILITIES AND SIGN

LANGUAGE INTERPRETATION, AS WELL AS FLIERS INCLUDING MESSAGES ABOUT

DISABILITY AND POSITIVE IMAGES OF PEOPLE WITH DISABILITIES.

EXPENSES \$ 466,041. INCLUDING GRANTS OF \$ 448,631. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE FINANCE MANAGER, EXECUTIVE DIRECTOR AND TREASURER. THE DOCUMENT WAS THEN CIRCULATED TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

STAFF ARE REQUIRED TO REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY UPON HIRE AND ANNUALLY THEREAFTER. UPON ELECTION TO THE BOARD OF DIRECTORS, NEW MEMBERS ARE ASKED TO REVIEW THE CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL CONFLICTS. ANNUALLY ALL MEMBERS OF THE BOARD OF DIRECTORS REVIEW HI'S DEFINITION OF CONFLICT FROM THE ORGANIZATION'S BYLAWS AND SIGN A NEW CONFLICT OF INTEREST STATEMENT. WHENEVER A STAFF MEMBER BECOMES AWARE OF A POTENTIAL CONFLICT OF INTEREST IN AN AREA WHERE S/HE EXERCISES ANY DISCRETION IN CARRYING OUT HER/HIS DUTIES FOR THE CORPORATION, S/HE SHALL PROMPTLY DISCLOSE THE POTENTIAL CONFLICT TO THE EXECUTIVE DIRECTOR. IF THE

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization HANDICAP INTERNATIONAL

Employer identification number 55-0914744

EXECUTIVE DIRECTOR HAS A POTENTIAL CONFLICT, S/HE SHALL DISCLOSE IT TO THE BOARD OR AN EXECUTIVE COMMITTEE. THE PERSON OR BODY TO WHOM DISCLOSURE IS MADE (HEREINAFTER "SUPERVISOR") SHALL DETERMINE WHETHER THERE IS A CONFLICT THAT REQUIRES RECUSAL OF THE INTERESTED PERSON. WHEN A CONFLICT IS FOUND TO EXIST, THE INTERESTED PERSON SHALL PROVIDE THE SUPERVISOR WITH ALL INFORMATION S/HE HAS RELEVANT TO ANY DECISION TO BE MADE IN WHICH S/HE HAS AN INTEREST, AND THE FINAL DECISION SHALL BE MADE BY THE SUPERVISOR.

FORM 990, PART VI, SECTION B, LINE 15A:

THE HI BOARD REVIEWS COMPARABILITY DATA OF SALARIES FOR CEOS OF SIMILAR SIZED NGOS IN DETERMINING THE COMPENSATION PACKAGE FOR HI'S EXECUTIVE DIRECTOR. THE BOARD ANNUALLY REVIEWS COST OF LIVING INCREASES AND OTHER SALARY INCREASES FOR THE EXECUTIVE DIRECTOR AND ALL OTHER STAFF. THE LAST COMPENSATION/PERFORMANCE REVIEW FOR THE EXECUTIVE DIRECTOR TOOK PLACE IN FEBRUARY 2015 AND THE COMPENSATION PROCESS WAS DOCUMENTED. THE EXECUTIVE DIRECTOR DETERMINES OTHER EMPLOYEE SALARIES BASED ON THE SALARY STUDY PERFORMED BY THE BOARD.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,CT,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN

UT,VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

HANDICAP INTERNATIONAL PROVIDES ITS GOVERNING DOCUMENTS, FINANCIAL
STATEMENTS AND CONFLICT OF INTEREST POLICIES TO THE PUBLIC UPON REQUEST.