

2024 Annual Report

United States



Humanity & Inclusion

Dear Friends, Humanitarians, Allies & Advocates:

2024 was a year of both extraordinary challenges and meaningful progress for Humanity & Inclusion. Amid increasingly complex humanitarian crises and a rapidly evolving international context, HI adapted swiftly and strategically to meet the urgent needs of vulnerable communities and people with disabilities around the world.

Our local programs reached unprecedented levels of activity, mobilizing more than \$225 million in support of operations in nearly 60 countries. We scaled up our emergency responses in Gaza, Sudan and Haiti, while continuing to reinforce the quality and sustainability of our long-term actions. At the same time, we established new regional divisions in Latin America and the Middle East—key steps toward decentralizing decision-making and positioning resources to align with our mission. This shift significantly boosted our capacity to act quickly and effectively in crisis settings.

In 2024, we also stepped up our advocacy in defense of International Humanitarian Law. As we witnessed grave violations—in Gaza, Ukraine and elsewhere—we amplified our efforts to protect civilian lives and safeguard humanitarian access.

Tragically, HI's own teams were targeted in several attacks. Ensuring the security of our staff remains an

absolute priority, and we will further reinforce these measures in 2025.

Amid this operational momentum, we faced a growing threat to humanitarian funding. Globally, governments have announced future cuts to foreign aid, widening the gap between needs and available resources. HI is not immune to this pressure. Yet we remain uniquely positioned to weather the storm: our donor base is diverse, our private giving is strong and our regional structure enables us to adapt flexibly.

2024 also marked a significant transition for our U.S. office. In November, we welcomed Hannah Guedenet as our new U.S. Executive Director, ushering in a new chapter of leadership to build on years of growth and expand HI's reach in the United States. We are grateful to our U.S. staff, donors and partners for their ongoing commitment and resilience during this period of change.

With determination, solidarity and an unwavering commitment to our mission, Humanity & Inclusion moves forward with your support—ready to meet the demands of today and prepare for the challenges of tomorrow.

Nancy A. Kelly and Hannah Guedenet, U.S. Board President and U.S. Executive Director, Humanity & Inclusion

2024 U.S. Board of Directors

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Never in HI's history have so many of our colleagues and members of their families died in conflicts to which we were responding. Between November 2023 and November 2024, we mourned the deaths of four of our colleagues and seven of their children in Gaza, Lebanon and Syria. We would like to pay tribute to them here. Our thoughts are with their families and loved ones.



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AFGHANISTAN

Shaista, 11, was injured in a bombing when she was 2. HI's specialists provide her with rehabilitation care and repair her prosthesis when needed.

WORLDWIDE PRESENCE

480 PROJECTS IN **58** COUNTRIES

PEOPLE WE SERVED

DIRECT RECIPIENTS¹

3,099,629 people

INDIRECT RECIPIENTS

15,161,785 people

PEOPLE REACHED BY SECTOR OF ACTIVITY

HEALTH² **934,468** people

SOCIAL & INCLUSION³ **733,362** people

REHABILITATION SERVICES

604,716 people

PROTECTION AND RISK REDUCTION⁴

316,685 people

ARMED VIOLENCE REDUCTION⁵

936,496 people

EMERGENCIES CONTEXTS

1,809,530 people

GLOBAL WORKFORCE⁶

5,280 people, or:

- **4,438** local staff in project countries
- **271** international staff in project countries
- **305** headquarters staff working in program management HI network
- **266** staff working in support services, fundraising and communication

HI NETWORK BUDGET

\$296.3 million

- 1. Direct recipients:** People who have directly benefited from the actions of HI or its partners in 2024. Some people may have benefited from several services or activities and been counted more than once. For this reason, data by sector of activity cannot be cumulated.
- 2. Health:** Early childhood development, emerging infectious diseases, non-communicable diseases, safe and inclusive mobility, sexual and reproductive health and rights, maternal, newborn and child health, mental health and psychosocial support.
- 3. Social & Inclusion:** Shelter and non-food items, environmental accessibility and information & communications technology, food aid, social development and social protection, water, sanitation and hygiene (WASH), inclusive education and economic inclusion.
- 4. Protection and risk reduction:** Inclusive humanitarian action, inclusive governance, protection against violence and abuse, disaster risk reduction and climate change adaptation.
- 5. Armed Violence Reduction:** Risk education, land release and conflict transformation.
- 6. Global workforce:** Workforce expressed in annual full-time equivalent positions.

PART 1 | Who are we?



Our vision

Outraged by the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission

HI is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Our values

HUMANITY

All our actions are underpinned by the value of humanity. We include everyone, discriminate against no one and recognize each individual's right to dignity. Our work is characterized by respect, benevolence and humility.

INCLUSION

We work for the inclusion and participation of all people in society, ensuring diversity, equity and individual choice. We value difference.

COMMITMENT

We are resolute, enthusiastic and bold in our commitment to developing appropriate, pragmatic and innovative solutions. We take action and rally those around us to fight injustice.

INTEGRITY

We work in an independent, professional, altruistic and transparent manner.



© T. Nicholson / HI

CHAD

Mohammed, 37, originally from Sudan, seeks refuge at Adré camp after fleeing the conflict in Darfur. He receives rehabilitation care and mental health support from HI's teams.

HI Institute for Humanitarian Action: safeguarding our ethical principles

Since 2015, the HI Institute for Humanitarian Action — formerly the Handicap International Foundation — has been responsible for defining the ethical framework underpinning HI's actions. The Institute analyzes the ethical and political issues facing the HI movement and the aid sector in general.

IDEAS LABEL

In January 2016, with the help of the Institute for the Development of Ethics and Action for Solidarity (IDEAS), HI engaged in a process to enhance its governance, financial management and effectiveness. Our management and transparency were reviewed against 120 IDEAS evaluation criteria and based on an independent audit, the HI Federation obtained the IDEAS Label. This IDEAS Label was renewed in November 2024.



Institutional policies and Code of Conduct

HI's institutional policies set out the principles to be respected by all our employees and partners. Our gender, safeguarding and child protection policies are accompanied by a code of conduct that applies to everyone representing HI (employees, people accompanying expatriate staff, consultants, service providers, partner organizations, interns and voluntary workers). Whenever local legislation permits, we incorporate this code of conduct into employment contracts and internal rules of procedure.

Our institutional policies are available online at www.hi.org/en/institutional-policies:

- policy for the protection of beneficiaries against sexual exploitation and abuse, which also prohibits recourse to prostitution
- child protection policy
- policy on Disability, Gender and Age
- policy for the prevention of and fight against bribery and corruption
- policy on Safety and Security

International recognition

1996

The United Nations High Commissioner for Refugees awarded HI the Nansen Refugee Prize for its "outstanding work with refugees."

1999

HI was granted and has since maintained special consultative status with the United Nations.

2011

HI received the Conrad N. Hilton Humanitarian Prize for its actions in support of people with disabilities.

1997

HI was co-laureate of the Nobel Peace Prize for its role in the International Campaign to Ban Landmines.

2008

The Nansen Refugee Prize was awarded to the United Nations Mine Action Coordination Centre for South Lebanon in recognition of the work of its deminers, including three HI demining teams.

2020

The European Union awarded HI with two Horizon prizes for innovation in humanitarian aid for its projects on tele-rehabilitation and the use of drones for mine clearance.

They support our causes

HI is under the high patronage of Her Majesty Queen Mathilde of Belgium. Many other prestigious personalities support our causes, including Artus, William Boeva, Brusk, Fabian Bünker, Jessica Cox, Grégory Cuilleron, Yves Duteil, Ulrike Folkerts, Joachim Gérard, Rachel Kolly, Marie-Amélie Le Fur, Axelle Red, Saype, and Celine van Till.



PART 2 | OUR ACTIONS

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ADVOCACY

HI defends disarmament treaties more staunchly than ever

In today's conflicts, such as those in Ukraine, Gaza and Sudan, massive harm and suffering is being caused to civilians as a result of a sharp increase in violations of international humanitarian law (IHL) and an alarming erosion of its norms. In 2024, the intensive bombing of urban areas, use of banned weapons and denial of humanitarian access confirmed this trend, putting countless lives at risk.

Thanks to the Anti-Personnel Mine Ban Convention (Ottawa Treaty) and the Convention on Cluster Munitions (Oslo Treaty), spectacular progress has been made in protecting civilians from the devastation caused by these weapons. The adoption of the Ottawa Treaty in 1997 has led to more than 30 countries declaring themselves mine-free. Adopted in 2008, the Oslo Treaty, like the Ottawa Treaty, requires States to provide victim assistance to enable survivors and their communities to assert their rights and access essential medical care, rehabilitation services and socio-economic support. However, the current international context is weakening the consensus reached on the prohibition of these indiscriminate weapons. Some State parties have already withdrawn

from the treaties or are threatening to do so. Lithuania, for example, has left the Convention on Cluster Munitions, while Finland, Poland and the Baltic States are planning to withdraw from the Mine Ban Treaty. Non-signatory states such as Russia and Myanmar have reportedly used landmines and cluster munitions in recent conflicts. And, in a departure from its previous policy, the United States, also a non-signatory, has transferred mines to Ukraine.

Yet, according to the Landmine and Cluster Munition Monitor's annual report for 2024, 84% of recorded landmine casualties were civilians, more than one-third of them children, while civilians accounted for 93% of cluster munition casualties.

Because of this disproportionate human toll, HI is now more than ever committed to eradicating these weapons and is lobbying for the universalization and implementation of treaties prohibiting their use. Enforcing the commitments of States Parties, raising awareness among decision-makers and mobilizing the public on issues relating to these weapons are among our key priorities.

In November 2024, HI participated in the Fifth Review Conference of the Mine Ban Convention to review

progress, discuss challenges and strengthen international commitment to this treaty. At the conference, the States adopted an action plan for the period 2025-2029, to which HI made significant contributions, notably in the areas of risk education, funding and victim assistance. To amplify the voices of the affected populations, we invited mine accident survivors, including Emilie Vath and Srey Neang, who have been supported by HI, to share their stories with the State delegates. Ahead of the Conference, we had urged the States Parties to adopt a firm stance against any use or transfer of antipersonnel mines by any actor and under any circumstances.

At the 12th Meeting of States Parties to the Convention

on Cluster Munitions, HI and other civil society actors called on States Parties to strengthen their commitment to the treaty and unequivocally condemn the use of these weapons. HI also stressed the urgent need for action on issues relating to victim assistance and stockpile destruction. With the death toll from mines and other explosive devices increasing by the day, HI continues to denounce the immediate and long-term harm these indiscriminate weapons cause to civilians. The use of anti-personnel mines or cluster munitions by any actor, anywhere and under any circumstance is unacceptable and prohibited.

GAZA

Humanitarian response remains challenging

Since October 2023, the intensification of hostilities in the Occupied Palestinian Territory has worsened an already fragile humanitarian situation. In the Hamas attacks on Israel on Oct. 7, 2023, 1,200 people lost their lives and 250 others were taken hostage. Since the beginning of Israel's military response, 61,709 Palestinians have been killed¹, including three HI staff members, and 111,588 people have been injured². 90% of the population has been forcibly displaced on several occasions and essential infrastructure, including hospitals and schools, has been destroyed. The ruins are littered with explosive remnants of war, posing a major threat to the population. Humanitarian needs span medical, nutritional, hygiene, shelter and more.

Between October 2023 and the Fall of 2024, HI delivered different types of humanitarian aid to the Occupied Palestinian Territory. The emergency rehabilitation team assisted some 16,500 people with disabilities, injuries or chronic diseases through 157,191 wound care sessions, 169,761 physical therapy sessions and 57,692 occupational therapy sessions. They distributed



2,470 mobility aids. Our other teams conducted 48,190 psychological first aid and individual support sessions and distributed 8,076 non-food item kits, including wound dressings, first aid supplies and hygiene and dignity kits for children and adults.

They also organized recreational activities, such as drawing, storytelling and crafts for 64,950 children. HI's community workers conducted risk education sessions and a child protection program in 22 shelters and other strategic locations, reaching 287,677 people. A large-scale media campaign utilizing radio spots and text messages disseminated vital information to more than

500,000 people.

In March 2024, despite the numerous difficulties in delivering humanitarian supplies to the Gaza Strip, HI's operational unit, Atlas Logistics, successfully established a warehouse in Rafah to provide shared storage services for humanitarian partners. After the warehouse was bombed, the unit's activities had to be suspended.

Working with 17 partners, in 2024, Atlas Logistics coordinated the mass transit of 75 truckloads of supplies through its Gaza warehouse.

1. Source: Gaza Health Ministry. Data from 7th October 2023 to 27th January 2025.

2. Source: *Idib*.



In 2024, 470,805 people were supported by HI's actions throughout Occupied Palestinian Territory

ADVOCACY

Rehabilitation matters: a call for access to quality rehabilitation and assistive technology in conflict-affected areas

One-third of the world's population is living with a health condition that could benefit from rehabilitation. The need for rehabilitation services and assistive technologies is immense, but remains largely unmet, particularly in low- and middle-income countries and in areas affected by conflict.

Conflict increases the risk of serious injury and illness, and therefore the demand for rehabilitation services. However, access is compromised by disrupted health systems, damaged infrastructure, a shortage of professionals and widespread insecurity. As a result, people with injuries, pre-existing conditions or disabilities do not have access to the care they need.

In 2024, HI raised awareness about this issue in a publication entitled "Rehabilitation matters: the appeal made by people in conflict-affected areas." In this publication comprising a report, a website and a photo exhibition, seven men and women of different ages and backgrounds from



Colombia, Iraq and Laos share their experiences as explosive weapons survivors, internally displaced people, people living with disabilities or caregivers.

Their stories are a call to action: it is time for quality rehabilitation and assistive technology to be accessible everywhere to everyone who needs them.



In 2024, 20,572 people received rehabilitation care in Yemen.

YEMEN

New rehabilitation center gives hope to war victims

Years of conflict in Yemen have taken a heavy toll on the population. Today, one of the main causes of amputation in the country is injury caused by bombing, shelling and explosive remnants of war.

To bring assistance to war victims, HI is implementing rehabilitation activities and has supported the opening of a prosthetics and orthotics center at Al Thawra hospital in Hodeidah Governorate in the north of the country. This regional center is a key resource for the six neighboring governorates. With an initial capacity of 350 patients a year, by 2026 it will be catering to between 500 and 600 patients. Ultimately, it will be equipped to provide care for up to 3,600 patients annually. Opened in September

2024, more than 200 patients received services, 40 of whom have received prosthetic and orthotic services. By the end of the year, HI had supplied 276 artificial limbs and braces to patients.

HI is currently training 15 orthotists and prosthetists who will qualify in 2027 and join the teams in the Hodeidah center. The center also handles other rehabilitation needs, including domestic accidents, which account for 24% of cases, road accidents (20%) and chronic diseases and congenital anomalies (28%).

In addition to the Hodeidah center, HI supports five rehabilitation centers and 15 rehabilitation units in hospitals in different regions of the country.

A growing humanitarian crisis

In April 2023, an armed conflict broke out in Sudan between government forces and the Rapid Support Forces. In 2024, the country descended further into a crisis with consequences that have made it one of today's worst humanitarian emergencies.

Displacement, hunger, malnutrition, epidemics and climate shocks have left the population in desperate need of assistance and protection. HI began operating in Sudan in early 2024, supporting a national organization in the eastern part of the country. Activities included rehabilitation, psychosocial support, protection and the promotion of inclusive humanitarian action. As part of this project, more than 1,400 people received physical rehabilitation sessions, 2,310 psychological first aid sessions were organized and 582 people were referred to other services adapted to their specific needs.

Nearly 3,500 Sudanese refugees in Chad have received rehabilitation care and mental health and psychosocial support.

HI also supported Sudanese refugees in the Adré region of Chad, close to the border with Sudan. Rehabilitation and psychological first aid activities were carried out in the refugee camps and at a hospital operated by Doctors Without Borders.

Almost 900 Sudanese refugees received some form of assistance, with 411 people receiving rehabilitation care and 451 people benefiting from psychological first aid.

HI's operational unit, Atlas Logistics, also provided logistical support. Its teams rehabilitated an airstrip and built warehouses from where they coordinated the storage and delivery of humanitarian supplies.

By the end of 2024, HI obtained authorization to launch activities in West Darfur and deploy an emergency team there.





In 2024, in the DRC, 22,007 people benefited from mental health and psychosocial support and 10,449 others received rehabilitation care.

DEMOCRATIC REPUBLIC OF CONGO (DRC)

Displaced by armed conflict, communities seek care and dignity

Since November 2023, the conflict in North Kivu has been escalating at an alarming rate, with dramatic consequences for civilians. Hundreds of thousands of people fleeing the violence and atrocities have escaped to the region's major cities. By the end of 2024, the provinces of North and South Kivu were sheltering some 4.6 million³ internally displaced people, making the DRC one of the largest host countries for people uprooted within their own borders.

The camps set up for displaced people do not have the necessary

infrastructure to provide dignified living conditions. To respond to the emergency, HI has set up mobile mental health, psychosocial support and rehabilitation clinics.

Between February and April 2024, our teams raised awareness of mental health issues among 7,134 people and 702 benefited from psychosocial care. Teams also trained 179 community relays and 90 healthcare providers in psychological first aid and active listening, as well as 30 humanitarian workers in the concepts of mental health and inclusion.

In the Mweso and Rutshuru health

zones and the camps around Goma, HI is operating a functional rehabilitation and mental health project for populations affected by the crisis. The project offers rehabilitation care, psychosocial support and stimulation therapy sessions for malnourished children. Our teams have already provided physical and functional rehabilitation services for 429 people and delivered 3,501 stimulation therapy sessions to 643 malnourished children to prevent and reduce developmental delays.

3. Source: UNHCR



**In Venezuela,
25,873 people participated in
HI's activities in 2024.**

VENEZUELA

Empowering young people through economic inclusion

The economic inclusion of young people is key to promoting sustainable growth and social well-being. In the town of Paez in the Venezuelan state of Apure, HI has launched economic initiatives as part of its “Promoting opportunities for young people” project. These initiatives are designed to strengthen the economic independence of young people and generate favorable conditions for their growth and development, drawing on a market study that has identified potential areas of investment, valuable skills and socio-economic needs in the project’s target zones. They specifically address needs identified by the young people themselves, most of which are generated by the lack of employment in their communities — a major factor in the country’s high levels of migration.

This project has given young people access to training and tools for a range of economic activities, including bread and pastry making, beauty care and small animal breeding. This has led to the creation and strengthening of economic activities, improvements in the living conditions of young people and their families, a boost to the local economy and a reduction in migration among the young

population. A group of 15- to 29 year-olds from different communities presented their ideas and entrepreneurial opportunities to a panel of judges, comprising community leaders and representatives from the project's partner organizations. The 64 production and service projects selected by the judges were those of young people who had taken into account the need to include people with disabilities and shown themselves to be committed to economic and environmental sustainability. These young entrepreneurs were then provided with tools and equipment, as well as training and support for the implementation of their business plans.

A total of 428 young people participated in the initiative. All the participants have since seen an increase in their income and experienced a boost to their self-esteem, personal development and career plans. The young women taking part gained greater autonomy and recognition, and now feel more confident exercising their rights. In 2024, 863 initiatives were carried out to enhance the professional skills of Venezuelans with disabilities, and 359 people received support for individual economic initiatives.

Making land safe through innovative mine clearance

Senegal estimates the extent of contamination by explosive remnants of war caused by the conflict in Casamance at 1.2 million square meters of land—nearly 300 acres—spread over five departments. In May 2022, HI relaunched its demining operations in the region where, since 2008, it had already cleared more than 900,000 square meters of land. But there are still many contaminated areas, with roads closed because of the presence of anti-personnel and anti-tank mines. To clear these areas and release the land back to the communities, HI is using innovative approaches to demining.

For mechanical mine clearance, for example, the deminers use a remotely controlled machine called “the Digger.” Equipped with a tiller, this machine ploughs the ground, detonating any explosive devices or raising them to the surface to be defused by the deminers. The Digger can cover between 300 and 1,800 square meters per hour and is invaluable for ensuring the safety of deminers from mines that are otherwise undetectable in Casamance’s dense vegetation. Thanks to the Digger, teams are also kept at safe distance from other potential threats, such as snakes, ants and scorpions. In 2024,

22,014 square meters of land were cleared using this machine.

Since 2023, HI has been working with APOPO, an NGO with extensive experience of mine detection using animals, especially dogs. The main advantages of dogs are their powerful sense of smell and ability to move around difficult terrain. HI’s technical survey dogs are equipped with an intelligent backpack for remote guidance and observation. The backpack contains a camera and a GPS so that the dogs can search for mines off-leash and be located at all times. To keep them out of harm’s way, they are trained to sit at least one meter away from a target. This method of demining increases the efficiency of operations without compromising the safety of the dogs or the deminers. HI worked with dogs to clear 75,488 square meters of land in 2024, and a further 10,757 square meters of land was cleared using manual demining methods.

By the end of 2025, HI’s two projects in Senegal will have released 800,000 square meters of land back to the communities in the regions of Ziguinchor and Sédhiou, helping to restore security and socio-economic prosperity.



111,271 m² of land released back to the population in Senegal.

PHILIPPINES

Preparing a population severely affected by climate disasters

In 2024, and for the third year running, the Philippines was ranked the country with the highest natural disaster risk in the world⁴. On average, 20 cyclones hit the archipelago every year. In 2024, 24 cyclones made landfall in less than 30 days, displacing families, damaging infrastructure and agricultural land and destroying livelihoods.

HI and its partners deployed a series of emergency responses to provide multi-sectoral support to the worst-affected communities. The ACCESS project, set up in the wake of Tropical Storm Kristine, helped

improve the food security of 1,200 of the most vulnerable households in the Bicol region, affected by massive flooding. Each household received cash assistance to cover 87% of their food costs, ensuring that a family of five could meet its recommended daily food intake for 30 days. The project also provided water, hygiene kits, mobility aids and sanitation facilities.

Another emergency response was deployed by HI and its partners for 5,000 households (16,000 people) in the Cagayan Valley, one of the hardest-hit regions. Here, the interventions restored livelihoods,

covered basic needs and strengthened people's resilience to future disasters. Financial aid was provided to 3,900 households to meet their urgent needs, and food packages were distributed to 500 households. HI's teams also supplied mobility aids to 250 people, distributed WASH kits to 250 households and trained 105 health workers and midwives in disease detection and management. Educational content on gender-based violence and child protection was also provided.

4. Source: World Risk Index



ENVIRONMENTAL AGENDA

HI continues to pursue its environmental ambitions

In 2024, HI adjusted the measurements of its CO₂ emissions.

A target of a 30% reduction in air travel was set for 2025, which should enable us to achieve a 21% reduction in our headquarters' footprint. In the countries where we operate, action was taken to limit the waste generated by our activities and reduce our energy and fuel consumption.

To reduce our purchasing footprint, our suppliers were asked to adopt an environmental approach, thereby improving not only our impact, but also that of our partners.

TUNISIA

Improving the inclusion of children with autism

In Tunisia, the diagnosis and treatment of people with autism spectrum disorder (ASD) is underdeveloped and there are no adequate mechanisms for integrating children with autism into mainstream environments. To help address this situation, HI teams are implementing a pilot project to foster social inclusion and promote quality of life for children with autism through an adapted, effective and proven multidisciplinary intervention run in partnership with civil society and various ministries.

The mental health and psychosocial support, early childhood development, rehabilitation and inclusive education sectors are all working closely together. During the project's first phase from May 2020 to January 2023, HI and its partners focused on raising awareness and providing training on the early detection of autism and the referral and care of children with ASD. Our teams also worked at the national

In Tunisia, 2,043 people participated in HI's activities in 2024.

level on networking with professionals and structures involved in autism care to promote collective reflection. During this first phase, an awareness-raising PSA was broadcast regularly on national television, an innovative awareness-raising tool using virtual reality techniques was developed, and 195 frontline workers and parents took part in awareness-raising workshops.

A further 500 education professionals were trained on the specific inclusion of children with ASD, and three teaching modules were integrated into the curriculum

of the Higher Institute of Education.

Scheduled to run from February 2023 to January 2026, the second phase of the project focuses on integrating children with ASD into classrooms. Activities involve parents to help them overcome social and psychological challenges and assume their role in their children's integration. For this second phase, five mobile clinics have been



set up to facilitate the screening and medical monitoring of children with ASD. In 2024, 225 children received consultations in these mobile clinics, 13 discussion groups were organized for parents, and 82 health professionals and 173 teachers received autism training.

	Armed Violence Reduction	Atlas Logistics*	Advocacy	Prevention and health	Protection and risk reduction	Rehabilitation services	Social and Inclusion	Emergency
AFRICA AND THE INDIAN OCEAN								
01/ Benin	X	X	X	X	X	X	X	X
02/ Burkina Faso	X	X	X	X	X	X	X	X
03/ Ethiopia	X		X	X	X	X	X	X
04/ Kenya			X	X	X	X	X	
05/ Madagascar			X	X	X	X	X	X
06/ Mali	X	X	X	X	X	X	X	X
07/ Mozambique	X	X	X	X	X	X	X	X
08/ Niger	X		X	X	X	X	X	X
09/ Uganda			X	X	X	X	X	
10/ Central African Republic	X	X	X	X	X	X	X	X
11/ Democratic Republic of the Congo	X	X	X	X	X	X	X	X
12/ Rwanda			X	X	X	X	X	X
13/ Senegal	X		X	X	X		X	
14/ Sierra Leone			X	X			X	
15/ Somalia (including Somaliland)			X	X		X	X	
16/ Sudan				X	X	X	X	X
17/ South Sudan	X		X	X	X	X	X	X
18/ Chad	X	X	X	X	X	X	X	X
19/ Togo	X	X	X	X	X	X	X	X
NORTH AFRICA AND THE MIDDLE EAST								
20/ Egypt			X	X	X	X	X	X
21/ Iraq (including Iraqi Kurdistan)	X		X	X	X	X	X	
22/ Jordan			X	X	X	X	X	
23/ Lebanon	X	X	X	X	X	X	X	X
24/ Morocco				X	X	X	X	X
25/ Syria	X		X	X	X	X	X	X
26/ Occupied Palestinian Territory	X	X	X	X	X	X	X	X
27/ Tunisia			X	X	X	X	X	
28/ Yemen	X		X	X	X	X	X	X

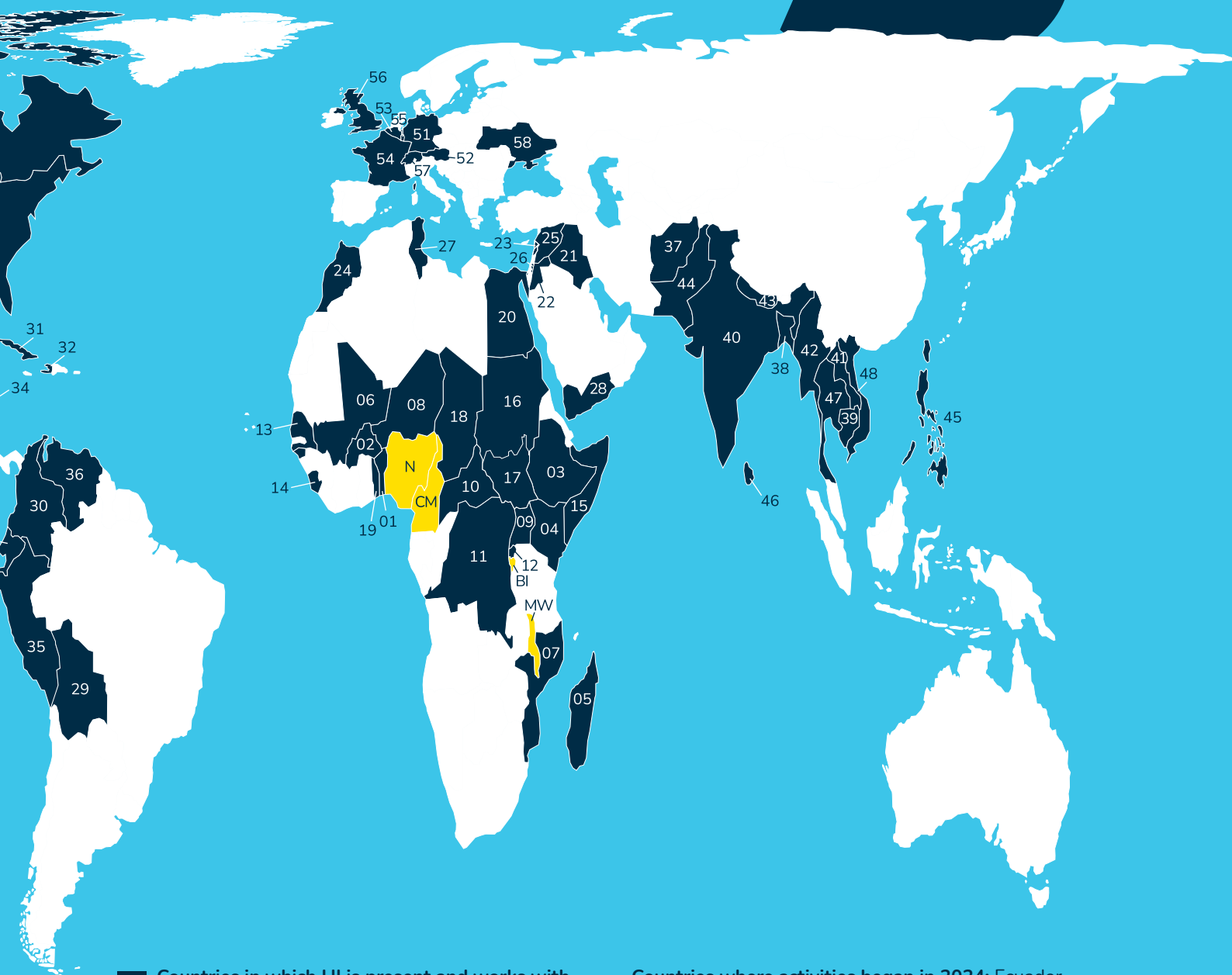
	Armed Violence Reduction	Atlas Logistics*	Advocacy	Prevention and health	Protection and risk reduction	Rehabilitation services	Social and Inclusion	Emergency
LATIN AMERICA AND THE CARIBBEAN								
29/ Bolivia			X	X		X		
30/ Colombia	X		X	X	X	X	X	
31/ Cuba			X		X		X	X
32/ Haiti		X	X	X	X	X	X	X
33/ Ecuador				X		X	X	
34/ Honduras			X		X			
35/ Peru			X	X	X	X	X	X
36/ Venezuela	X		X	X	X	X	X	X
ASIA								
37/ Afghanistan	X	X	X	X	X	X	X	X
38/ Bangladesh		X	X	X	X	X	X	X
39/ Cambodia	X		X			X	X	
40/ India					X			
41/ Laos	X		X	X	X	X	X	X
42/ Myanmar (Burma)	X		X	X	X	X	X	X
43/ Nepal		X	X		X	X	X	X
44/ Pakistan			X	X		X	X	X
45/ Philippines				X	X	X	X	X
46/ Sri Lanka					X	X	X	
47/ Thailand	X					X	X	
48/ Vietnam					X	X	X	
NORTH AMERICA								
49/ Canada			X					
50/ United States			X					
EUROPE								
51/ Germany			X				X	
52/ Austria			X					
53/ Belgium			X					
54/ France			X					
55/ Luxembourg			X					
56/ United Kingdom			X					
57/ Switzerland			X					
58/ Ukraine	X	X	X	X	X	X	X	X



Atlas Logistics: Logistics consultancy; Light civil engineering; Shared transport and storage platforms; Strengthening of supply chains and humanitarian and market access.

Part 3 | Worldwide presence

480 projects in 58 countries



- Countries in which HI is present and works with national or international partners.
- Countries where HI supports a national partner or provides technical assistance to NGOs or public organizations: Burundi (BI), Cameroon (CM), El Salvador (SV), Guatemala (GT), Malawi (MW), Nigeria (N).

Countries where activities began in 2024: Ecuador, Honduras, Sudan.

Countries where activities were closed down in 2024: Guinea-Bissau.

All National Associations — Germany, Belgium, Canada, United States, France, Luxembourg, United Kingdom, Switzerland — and HI's office in Austria conduct advocacy activities, including fighting against the bombing of civilians.

The borders and country names shown in this map do not imply an opinion by HI as to the status of these territories. If certain countries are not represented, this is solely due to a lack of space. / This map uses the Gall-Peters projection, which shows all continents according to their actual size.

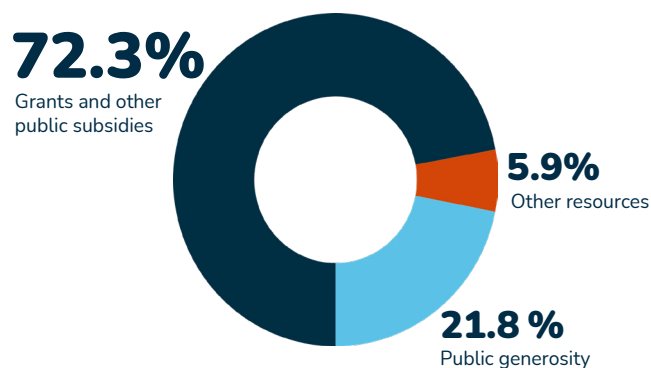


Part 4 | Our financials

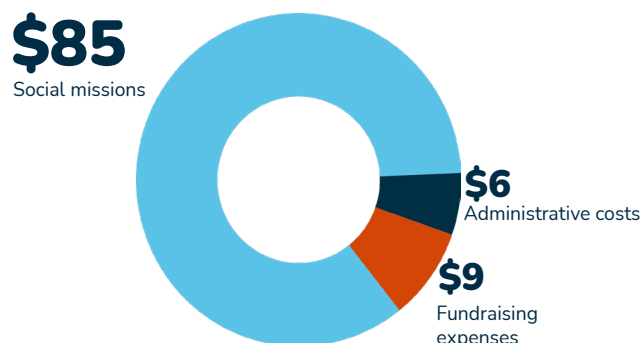
U.S. STATEMENT OF ACTIVITIES*	2024	2023
REVENUES		
Foundation grants and contracts	2,609,335	2,758,517
Government grants and contracts	48,082,292	40,898,697
Contributions	335,326	662,702
Bequest	196,303	160,467
In-kind goods and services	132,466	100,892
Interest income and other revenue	97,435	112,624
Total revenue	51,453,157	44,693,899
EXPENSES		
Program services	49,406,559	42,641,668
Management and general	1,732,618	1,873,353
Fundraising	526,251	351,436
Total expenses	51,664,428	36,674,593
CHANGE IN NET ASSETS		
Change in net assets	(212,271)	(172,558)
Net assets at beginning of year	932,036	1,104,594
Net assets at end of year	719,765	932,036
STATEMENT OF FINANCIAL POSITION		
ASSETS		
Current assets		
Cash and equivalents	3,826,743	3,306,224
Accounts receivable	-	736,800
Grants receivable	17,702,813	16,100,907
Prepaid expenses	48,299	38,965
Total current assets	21,577,855	20,182,896
Fixed assets		
Equipment	51,201	51,201
Less: Accumulated depreciation	(47,793)	(38,653)
Net fixed assets	3,408	12,548
Security deposit	7,042	7,042
Right-of-use asset, net	222,171	314,939
Total assets	21,810,476	20,517,425
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	266,187	278,309
Operating lease liability	103,258	97,256
Due to HI Network	20,573,321	18,958,620
Total current liabilities	20,942,766	19,334,185
Long-term liabilities		
Operating lease obligation	147,945	251,204
Total liabilities	21,090,711	19,585,389
Net Assets		
Without donor restrictions	289,440	289,440
With donor restrictions	430,325	642,596
Total net assets	719,765	932,036
Total liabilities and net assets	21,810,476	20,517,425

HI global network budget: \$296.3 million

Where our global resources come from

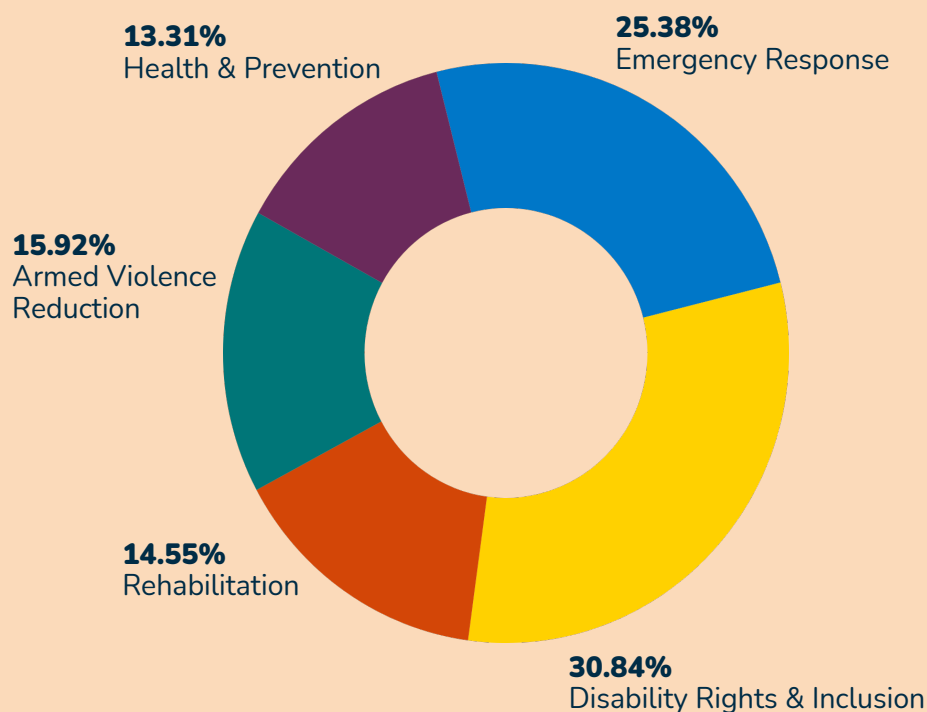


For each \$100 spent in 2024 by the HI network*



* The HI network includes the Federation, the HI Institute on Humanitarian Action, the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, and the United States, and an office in Austria.

HI-US Program Services: \$49,406,559



BANGLADESH

Ajida, 12, lives with cerebral palsy. With leg braces and an access ramp supplied by HI donors, she can now participate in community activities and walk to school on her own.



Thanks to YOU

We are so grateful for every gift we receive.

With support from our donors, First Responders, Legacy Society members, and institutional partners, Humanity & Inclusion staff in 58 countries responded to emergencies, prevented injuries caused by weapons and promoted the full inclusion of people with disabilities in schools, at work and across their communities.

Thank you for changing lives with us.



Thanks to our key partners for supporting projects in 2024.



USAID
FROM THE AMERICAN PEOPLE



Front cover: Miriam, 53, originally from Sudan, stands outside her shelter in Adre camp in Chad after fleeing conflict in Darfur. © T. Nicholson / HI

Back cover clockwise from top left: Anatoly and Tatyana were displaced by war in Ukraine. Injured by a bomb blast in April 2024, Anatoly receives rehabilitation support from HI. © M. Monier / HI

Yaqoob, 12, lost both of his legs after his family's vehicle ran over a landmine in Afghanistan. He was fitted with two prosthetic limbs and receives rehabilitation care from HI's team. © E. Blanchard / HI

Jair, 2, born with cerebral palsy, receives rehabilitation care from HI's team in Bolivia. His mother participates in a local support group, too. © M. Campos / HI

Esther, 50, who is the mother of a child with intellectual disabilities operates a grocery store in Kakuma, Kenya. She is supported by HI's "InBusiness" economic inclusion project. © I. Rugenge / HI

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