



Thanks to YOU

We are so grateful for every gift we receive. With support from our donors, First Responders, Legacy Society members, and institutional partners, Humanity & Inclusion staff in 60 countries responded to emergencies, prevented injuries from weapons, and promoted the full inclusion of people with disabilities in schools, at work, and across their communities. Thank you for changing lives with us.



Thanks to our key partners for supporting projects in 2021.



Front cover: Villereson, 14, receives rehabilitation care for injuries he sustained during the August 2021 earthquake in Haiti. © G.H. Rouzier / HI

Back cover clockwise from top left: Mohammed, 14, participates in a rehabilitation session after a traffic accident in Lebanon. © Tom Nicholson / HI

Saisa, 10, with her mother, receives rehabilitation care in Kenya. She will soon be fitted with an artificial limb. © A. Patient / HI

Srey Nuch, who uses a wheelchair, started a business as a seamstress with financial support from Humanity & Inclusion in Cambodia. © Stephen Rae / HI

Jennifer worked as a deminer in her home country of Colombia in 2021. © T. Mayer / HI



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2021 Annual Report United States



Dear Friends, Humanitarians, Allies & Advocates:

The year 2021 saw political situations deteriorate in the countries and regions where Humanity & Inclusion operates: West Africa, Haiti, Colombia, Libya, Myanmar, Afghanistan, Yemen, and now Europe, where most incredibly bombings again target and trap civilians. In 2021, almost half of the countries where Humanity & Inclusion works experienced crises. Such worsening security conditions impacted our teams, restricted movement, and sometimes barred access to the very people we serve—people who were already enduring acute needs that our organization, now in its 40th year, is so well equipped to meet.

International advocacy was more important than ever. Indeed, the horrific wars in Syria and Yemen—and now Ukraine—show why we have dedicated eight years of unwavering effort we’ve put into securing a political declaration against the use of explosive weapons in densely populated areas. By the time we write this letter in 2023, we hope to be celebrating the adoption of a new political declaration condemning this practice.

Amid such trying circumstances, with a global pandemic and a slate of natural disasters layered on top for good measure, the U.S. office of Humanity & Inclusion secured \$32 million to support the Network’s vital operations. Our 18-person team jointly with colleagues abroad implemented 452 projects in 60 countries thanks to strong partnerships with donors such as USAID and the U.S. Department of State, as well as thousands of private donors across the U.S. Our team helped deliver care, access, support and justice in dozens of

countries, including Haiti, Afghanistan, Ethiopia, Laos and Colombia.

A leadership gift from one long-time donor, who is also a member of our Legacy Society, launched a new, five-year program to bolster inclusion of people with disabilities. John O’Donnell’s generosity established the Alan D. Bennett Fellowship, which in its first year supported the employment of Afghans with disabilities and those experiencing displacement.

These moments of progress were not without serious challenges. Most staff worked remotely in 2021, and in-person partner meetings became mostly virtual as a result of the Covid-19 pandemic. Travel abroad did not resume until the fourth quarter, which also restricted visitors from our programs visiting the U.S. Global advocacy priorities, such as pushing the U.S. to join the Mine Ban Treaty, and work to secure a political declaration against the use of explosive weapons in populated areas was exclusively done via webinar and email.

But our staff met the challenges with grace, and a deep commitment to the organization’s mission. We take pride, in 2022, in celebrating Humanity & Inclusion’s 40th anniversary in July, the 25th anniversary of the Mine Ban Treaty in December, and a new layer of rhetorical protection for civilians caught in conflict with the endorsement of the political declaration on exploding weapons in populated areas.

Jeff Meer and Nancy A. Kelly
U.S. Executive Director and U.S. Board President, Humanity & Inclusion

2021 U.S. Board of Directors

Nancy A. Kelly, President
Christine Kanuch, Treasurer
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Judith Heumann
Jeff Meer (ex officio)
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WORLDWIDE PRESENCE

452 projects in **60** countries

PEOPLE WE SERVED

DIRECT RECIPIENTS

3,133,711

People having received goods or services as part of a project implemented by HI or its operating partners

INDIRECT RECIPIENTS

14,196,321

People benefiting from the effects of goods or services received by those directly participating in HI’s activities

PARTICIPANT DATA BY SECTOR OF ACTIVITY¹

HEALTH & PREVENTION

1,282,450

SOCIAL & ECONOMIC INCLUSION²

952,244

REHABILITATION

371,915

PROTECTION AND RISK REDUCTION³

1,146,717

GLOBAL WORKFORCE

4,755 people⁴

- 3,996 national staff
- 290 international staff
- 255 headquarters staff working in program management
- 214 staff in support services, fundraising and communications

HI NETWORK BUDGET

\$263 million

1. Participant data by sector of activity: number of people having directly received good and/or services from HI and its partners in 2021. Some people benefited from a number of services and/or activities. Consequently, despite our best efforts, a few of them may have been counted more than once. This is non-exhaustive data that does not include all sectors of HI’s activity.

2. Social and economic inclusion: Services related to habitat, infrastructure, communication, public transport, justice, political participation, social services, education, water, sanitation, hygiene, etc.

3. Protection and risk reduction: Armed violence reduction (including mine action), natural disaster risk reduction and climate change adaptation, safeguarding against abuse and violence, inclusive humanitarian action, gender and disability.

4. Global workforce: Expressed in annual full-time equivalent positions.

Part 1 | Who are we?

Our vision

Outraged at the injustice faced by people with disabilities and people living in situations of extreme hardship, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission

Humanity & Inclusion is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and individuals living in situations of extreme hardships, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

HI Institute on Humanitarian Action

Since 2015, the HI Institute on Humanitarian Action has been responsible for defining the ethical framework that underpins HI's actions. The Institute analyzes the ethical and political issues facing the HI movement and the aid sector in general.

Institutional policies and code of conduct

HI's institutional policies set out the principles to be respected by all of its employees and partners. Its gender, protection of program participants, and child protection policies are accompanied by a code of conduct which applies to all those representing HI. These policies are available at www.hi-us.org/institutional_policies.

U.S. National Association Office

The U.S. National Association of Humanity & Inclusion is a 501(c)(3) organization and a member of the Humanity & Inclusion network, which includes the Humanity & Inclusion headquarters in Lyon, France, eight national associations, and the HI Institute. Along with teams in Austria, Belgium, Canada, France, Germany, Luxembourg, Switzerland, and the United Kingdom, the United States office raised funds and awareness in support of 452 projects in 60 countries. This Annual Report summarizes HI's actions in 2021. Many of these projects are ongoing.



Nepal © Prasit Shapit / HI

2021 ANNUAL REPORT

CLIMATE CHANGE

A strong commitment to a greener HI

Climate-fueled emergencies are striking with greater intensity and frequency. In Madagascar in 2021, Humanity & Inclusion responded to the worst drought in four decades in the southern part of the country as well as extreme flooding caused by a series of tropical storms and cyclones in the north. There were a number of other climate crises across Africa, Asia, the Caribbean and Latin America.

In response, Humanity & Inclusion is strategically working to reduce its environmental impact, as well as the carbon footprint of the humanitarian sector at large. Partner organizations are collecting and analyzing data to identify major sources of greenhouse gas emissions. In the future, agencies will look to make more climate-informed decisions such as selecting local vendors, pooling storage and transport of supplies and using renewable energy.

Humanity & Inclusion has integrated sustainable development into all of its technical strategies, testing innovative approaches such as tele-rehabilitation and researching the use of recycled materials for manufacturing artificial limbs.

Lastly, Humanity & Inclusion is actively committed to better preparing communities affected by climate change through inclusive disaster risk reduction efforts.

"Our overall objective is to minimize the impact that these disasters can have on their lives and livelihoods, and to promote coping mechanisms that support recovery," says Jennifer M'Vouama, Humanity & Inclusion's Disaster Risk Reduction and Climate Change Adaptation Officer.

PROGRAMS AND KEY EVENTS IN 2021

Part 2 | Our actions Programs and key events

3,145 Haitians reached through emergency response after devastating earthquake



© F. Roque / HI

HAITI

Communities recover from earthquake

On August 14, 2021, a 7.2 magnitude earthquake rocked Haiti's South, killing more than 2,200 people and leaving nearly 650,000 in need of humanitarian assistance. With funding from USAID and thousands of donors all over the world, Humanity & Inclusion rapidly launched an inclusive emergency response, providing rehabilitation care and mental health services, delivering essential supplies and restoring access to impacted communities.

The earthquake left hundreds of thousands of people without shelter, electricity and drinking water. Humanity & Inclusion distributed more than 1,500 hygiene kits containing items such as soap, toothbrushes and laundry detergent to households of people with disabilities.

Working with FONTEN, a local

rehabilitation partner, Humanity & Inclusion trained physical therapists in treating trauma injuries, conducted more than 2,000 rehabilitation sessions and distributed mobility aids. Psychosocial specialists conducted individual and group therapy sessions to help people cope and rebuild.

Humanity & Inclusion hired more than 340 residents to help clear debris that cut communities off from essential services and humanitarian aid. Using boats, teams moved over 650 tons of supplies—including food, water, medical supplies and mobility aids—to isolated communities.

Throughout the emergency response, teams advocated for inclusive humanitarian action to ensure the needs of people with disabilities were considered at all times.

INDONESIA & PHILIPPINES

A two-pronged approach to promote inclusive employment

Forward Together is an inclusive employment and livelihood project led by Humanity & Inclusion in the Philippines and Indonesia—and soon, Vietnam. The project empowers people between the ages of 18 and 45 with disabilities, by increasing their access to better employment opportunities and job training.

The project engages companies who want to hire youth with disabilities, then supports young people with disabilities in accessing jobs. This is done through personalized coaching to ensure prospective workers develop the skills needed to enter the workforce or start their own business. Humanity & Inclusion teams also assist employers to prepare them to recruit, retain and provide professional development opportunities for employees with disabilities.

722 people participated in career counseling

"Young people often have skills and commitment that could get them a good job or position," says Twyla David, Humanity & Inclusion's Forward Together coordinator, who helped launch the project in 2018. "At Humanity & Inclusion, we're working to ensure that they can access decent, productive employment."

David explains that the goal of the project is for the job market to become "disability-inclusive, sustainable, and community-based."



Chad © G. Dubourthoumieu / HI

2,500 mines located with the help of drones

CHAD & IRAQ

Demining teams test drone technology

In March 2021, Humanity & Inclusion's mine action teams completed two years of drone experiments in northern Chad, with the help of our partners, Mobility Robotics and Flying Labs.

Staff used drones to map and inspect hazardous areas contaminated with landmines and other explosive weapons. With the help of photos and videos taken from the air, deminers were able to explore inaccessible locations and identify threats on the ground. Humanity & Inclusion's teams produced high-resolution maps to study signs of contamination, such as craters or traces of landmine accidents involving animals or vehicles. Using another innovative technique, a thermal sensor mounted on a small drone located anti-personnel and

anti-vehicle mines buried in the desert.

In just two years, Humanity & Inclusion's teams conducted more than 100 drone missions in 65 locations, mapped 20 miles of minefields, located more than 2,500 mines using the thermal sensor and trained six Chadian deminers to pilot drones.

This operation marked the first time in history that drones equipped with infrared sensors were used in conjunction with humanitarian demining actions in real conditions.

In April 2021, teams in Iraq launched a similar one-year project to enhance the country's capacity to address the threat and impact of explosive ordnance on the 8.5 million people living in contaminated areas.



Iraq © John Fardoulis / HI

2021 ANNUAL REPORT

23,713 patients received rehabilitation care



Afghanistan © T. Mayer / HI

AFGHANISTAN

Rehabilitation center's caseload doubles to 100 patients every week

Following the withdrawal of U.S. troops, the Taliban overthrew Afghanistan's government in August 2021, plunging the country into a major humanitarian crisis. More than 17 million people are in need of humanitarian assistance, compared to 8 million in 2020.

Once roadblocks were lifted and security conditions improved, people began streaming into Humanity & Inclusion's rehabilitation center in Kandahar, which opened in 1996. Teams rushed to help people in need, including civilians who had been injured by stray bullets or exploding weapons. With almost 100

new arrivals each week—more than double the usual caseload—a mobile team of specialists was deployed to provide additional capacity and reach individuals unable to access the center. In Kunduz, rehabilitation activities resumed rapidly, along with home visits and outreach activities in isolated areas.

In 2021, more than 22,000 people attended rehabilitation sessions, the workshop in Kandahar produced 3,700 artificial limbs and braces, and a three-year training course for 140 physical therapists resumed. Teams also provided 12,000 people with psychosocial support.

NEPAL

Reading for All program serves students with disabilities

Across the globe, one out of every 20 children lives with a disability. Many face unjust barriers to learning, limiting their access to formal education. In Nepal, studies on educational outcomes show high dropout rates and relatively low achievement rates among these children, especially in rural areas.

In 2021, Humanity & Inclusion implemented its "Reading for All" project in 3,442 primary schools in 10 districts throughout Nepal in partnership with local and international organizations. Funded by USAID, the program improves the quality of education for students with disabilities and enhances the school system's capacity to prioritize inclusive education.



Nepal © Sadiksha Malla / HI

27,721 students, teachers and more reached through Reading For All actions

A major accomplishment in 2021 was the development and launch of Mero Sanket—an app to teach children who are deaf and their caregivers Nepali sign language. Electronic tablets were provided to families.

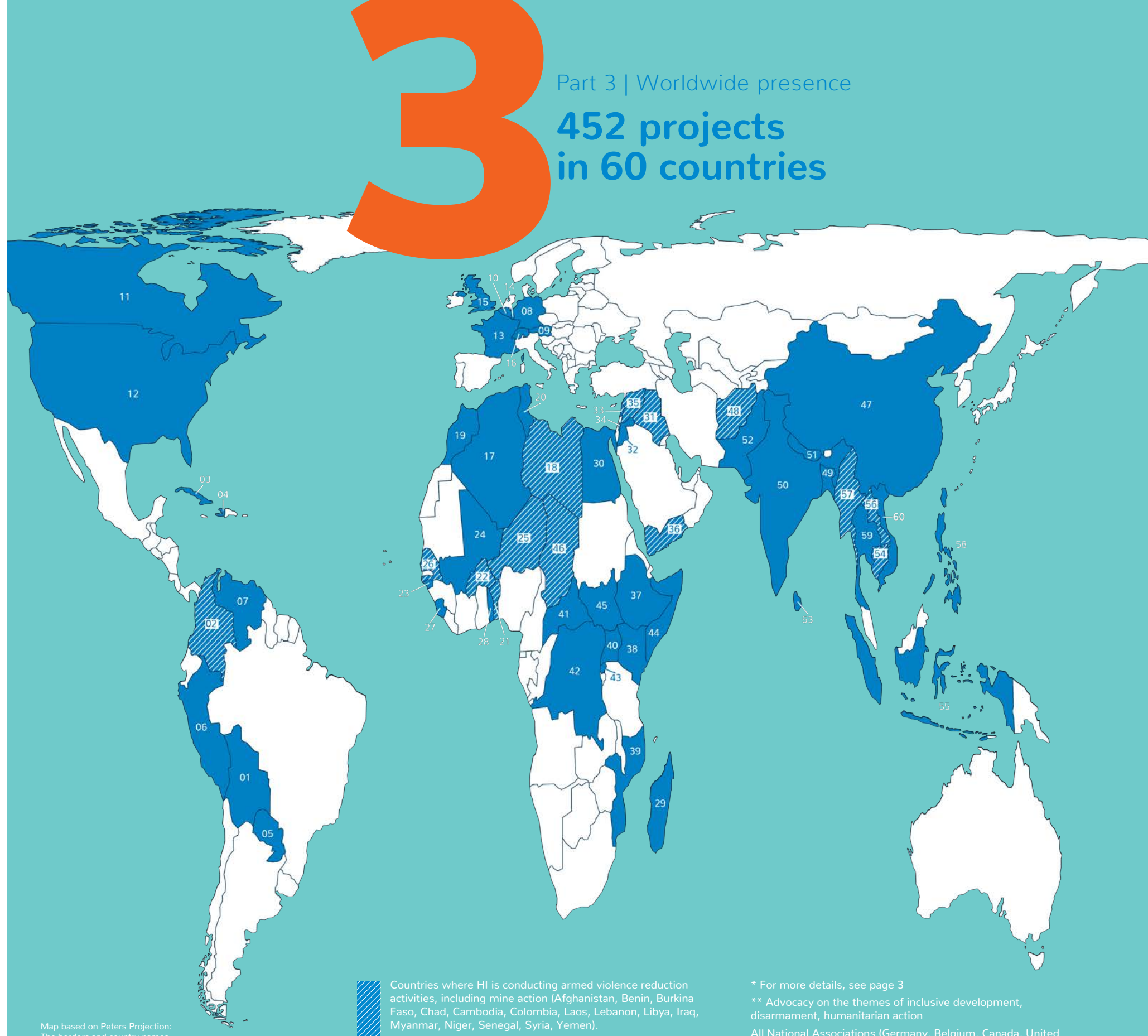
Across the project, 360 children received hands-on support from 86 learning facilitators. Teams trained

5,017 head teachers and database managers from 3,094 schools in the early detection of disabilities and an education management information system.

Nine inclusive education training modules were designed to help children with disabilities complete their schooling.

	Emergency response	Protection and risk reduction*	Advocacy**	Social and Inclusion*	Rehabilitation services	Health	Logistics platforms
CENTRAL AND SOUTH AMERICA							
01 / Bolivia		x		x	x	x	
02 / Colombia		x		x	x	x	
03 / Cuba		x		x	x		
04 / Haiti	x	x	x	x	x	x	x
05 / Paraguay		x					
06 / Peru		x			x	x	
07 / Venezuela		x		x	x	x	
EUROPE AND NORTH AMERICA							
08 / Germany			x	x			
09 / Austria			x				
10 / Belgium	x	x	x	x	x		
11 / Canada			x				
12 / United States			x				
13 / France			x	x			
14 / Luxembourg			x	x			
15 / United Kingdom			x	x			
16 / Switzerland			x				
NORTH AFRICA							
17 / Algeria	x	x		x	x	x	
18 / Libya	x	x			x	x	
19 / Morocco	x			x	x	x	
20 / Tunisia				x		x	
WEST AFRICA							
21 / Benin	x	x	x	x	x	x	x
22 / Burkina Faso	x	x	x	x	x	x	x
23 / Guinea-Bissau				x	x		
24 / Mali	x	x	x	x	x	x	x
25 / Niger	x	x	x	x	x	x	
26 / Senegal	x	x	x	x	x	x	
27 / Sierra Leone	x	x	x	x	x	x	
28 / Togo	x	x	x	x	x	x	
INDIAN OCEAN							
29 / Madagascar	x			x	x	x	
MIDDLE EAST							
30 / Egypt		x		x	x	x	
31 / Iraq (incl. Iraqi Kurdistan)	x	x	x	x	x	x	

32 / Jordan				x	x	x	
33 / Lebanon	x	x		x	x	x	
34 / Palestine	x			x	x	x	
35 / Syria	x	x	x	x	x	x	
36 / Yemen	x	x	x	x	x	x	
SOUTHERN, CENTRAL AND EAST AFRICA							
37 / Ethiopia	x	x	x	x	x	x	
38 / Kenya		x		x	x	x	
39 / Mozambique	x	x		x	x	x	
40 / Uganda		x		x	x	x	
41 / Central African Republic		x		x	x	x	x
42 / Democratic Republic of the Congo	x	x		x	x	x	x
43 / Rwanda		x		x	x	x	
44 / Somalia (incl. Somaliland and Puntland)	x	x		x		x	
45 / South Sudan	x	x	x	x	x	x	
45 / Chad		x		x	x	x	
CENTRAL AND EAST ASIA							
47 / China			x	x		x	
SOUTH ASIA							
48 / Afghanistan	x		x	x	x	x	
49 / Bangladesh	x			x	x	x	x
50 / India				x		x	
51 / Nepal	x			x	x	x	
52 / Pakistan					x	x	
53 / Sri Lanka			x	x	x		
SOUTHEAST ASIA							
54 / Cambodia			x	x	x	x	
55 / Indonesia		x		x		x	
56 / Laos		x	x	x	x	x	
57 / Myanmar		x	x	x	x	x	x
58 / Philippines	x	x		x		x	
59 / Thailand		x		x	x		
60 / Vietnam					x		



Part 3 | Worldwide presence

452 projects
in 60 countries

* For more details, see page 3

** Advocacy on the themes of inclusive development, disarmament, humanitarian action

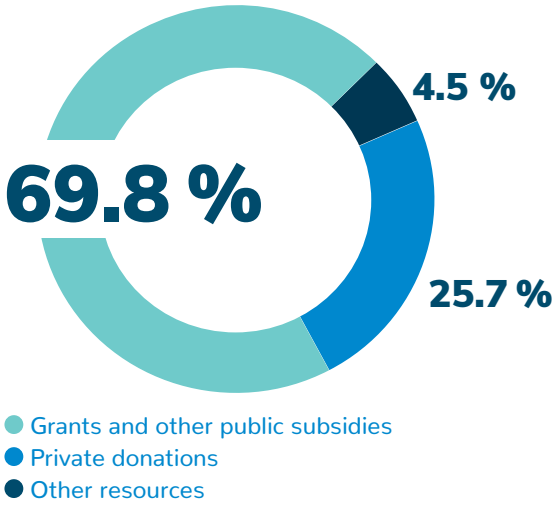
All National Associations (Germany, Belgium, Canada, United States, France, Luxembourg, United Kingdom, Switzerland) and the office in Austria conduct advocacy activities, including fighting against the bombing of civilians.

U.S. STATEMENT OF ACTIVITIES*	2021	2020
REVENUES		
Foundation grants and contracts	1,844,462	1,654,326
Government grants and contracts	29,703,525	34,309,350
Contributions	435,571	608,723
Bequest	24,500	41,465
Interest income and other revenue	7,101	17,528
Total revenue	32,015,159	36,631,392
EXPENSES		
Program services	31,406,589	35,731,071
Management and general	333,237	671,242
Fundraising	261,666	272,280
Total expenses	32,001,492	36,674,593
CHANGE IN NET ASSETS		
Change in net assets	13,668	175,498
Net assets at beginning of year	893,521	936,722
Net assets at end of year	907,189	893,521
STATEMENT OF FINANCIAL POSITION		
ASSETS		
Current assets		
Cash and equivalents	3,144,301	1,608,788
Accounts receivable	25,580	19,538
Grants receivable	12,705,227	16,201,670
Prepaid expenses	33,039	56,707
Total current assets	15,908,147	17,886,703
Fixed assets		
Equipment	30,300	18,632
Less: Accumulated depreciation	(18,157)	(14,235)
Net fixed assets	12,143	4,397
Security deposit	7,042	7,042
Total assets	15,927,332	17,898,142
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	673,700	683,134
Deferred rent	7,825	14,533
Due to HI Network	14,338,618	16,306,954
Total current liabilities	15,020,143	17,004,621
Total liabilities	15,020,143	17,004,621
Net Assets		
Without donor restrictions	289,763	330,026
With donor restrictions	617,426	563,495
Total net assets	907,189	893,521
Total liabilities and net assets	15,927,332	17,898,142

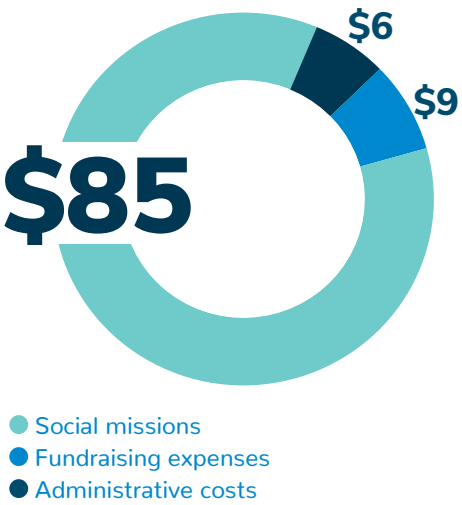
*U.S. Statement of Activities excludes in-kind donated services and goods

HI global network budget: \$263 million

Origins of our global 2021 resources



For each \$100 spent in 2021 by the HI network*



* The HI network includes the Federation, the HI Institute on Humanitarian Action, the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, and the United States, and an office in Austria.

