



**Humanity & Inclusion**

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Front cover:

Jabur, 10, smiles while he and his friends play with a parachute at a refugee camp in Bangladesh. Thanks to Humanity & Inclusion's rehabilitation team, Jabur stands tall today.

© Abir Abdullah / HI



## Dear Friends,

In January 2018, we adopted a new identity—one that better represents our work. In keeping with the inclusive brand, Humanity & Inclusion's teams continued doing exceptional work empowering the lives of people with disabilities in 62 countries.

In Libya and the Democratic Republic of the Congo, HI staff adapted standard humanitarian responses to assist disadvantaged groups, and worked tirelessly to ensure that the most vulnerable people were not forgotten. HI staff ensured that emergency responses systematically included people with disabilities, and followed up with them in the classroom, workplace, and in local communities.

In 2018, HI saw 10% growth worldwide, pushing to expand our long-term development and relief projects. We extended work in Mali, Chad, the DRC, Bangladesh, Iraq, and Yemen. In Jordan and Lebanon, where HI supports Syrian refugees, needs remain high and projects grew to meet them. Our fight continued against the use of explosive weapons in populated areas

and HI steadfastly insisted that governments adhere to international treaties.

The HI global network began a reorganization in 2018, designed to adjust how we manage operations. Part of this was a consolidation of field operations around larger regional hubs where we are adding capacity. This enabled HI to more efficiently address the growing demand from our institutional donors.

In the pages ahead, you'll read about the remarkable impact during 2018 of HI's U.S. national office. This work was fueled by generous support from individual donors, institutional partners, foundations, and corporations. This combined generosity channeled \$32 million to improve the lives of people striving to live independently, and amounted to 14% of HI's global \$227 million budget.

Thank you for supporting HI and standing alongside people with disabilities. Together we are creating a safer and more inclusive world.

**Jeff Meer and Nancy A. Kelly**  
U.S. Executive Director and U.S. Board President, Humanity & Inclusion

## Humanity & Inclusion network impact in 2018

**62** COUNTRIES    **408** PROJECTS

**2.1** MILLION DIRECT BENEFICIARIES

BENEFICIARIES<sup>(1)</sup> REACHED THROUGH KEY ACTIONS

 HEALTH **476,677**

 INCLUSION **320,765**

 REHABILITATION **225,803**

 ARMED VIOLENCE **761,806**

 BASIC NEEDS<sup>(2)</sup> **413,551**

1. The number of people having benefited directly from the actions of HI and its partners in 2018. As some people benefit from more than one service or activity, this data cannot be aggregated. Non-exhaustive data: does not include all sectors of HI's activity.  
2. Water, sanitation, shelter, and livelihoods

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# Worldwide actions



## The Philippines

### Typhoon Mangkhut emergency

In September 2018, a typhoon struck the northern Philippines, affecting more than one million people. As part of Humanity & Inclusion's relief efforts, our team hired more than 1,500 Filipinos to help clear roads blocked by debris.

- 40,000 people benefited
- 1,500 people financially supported
- 80 clearance kits distributed



## DRC

### Demining operations completed

Humanity & Inclusion completed its demining operations in the Tshopo, Ituri, Bas-Uele and Haut-Uele provinces of the Democratic Republic of the Congo.

- 372,000 square feet of land cleared
- 19 deminers
- 5,600 people are now free from the threat of mines
- 85 risk education sessions for 5,600 people

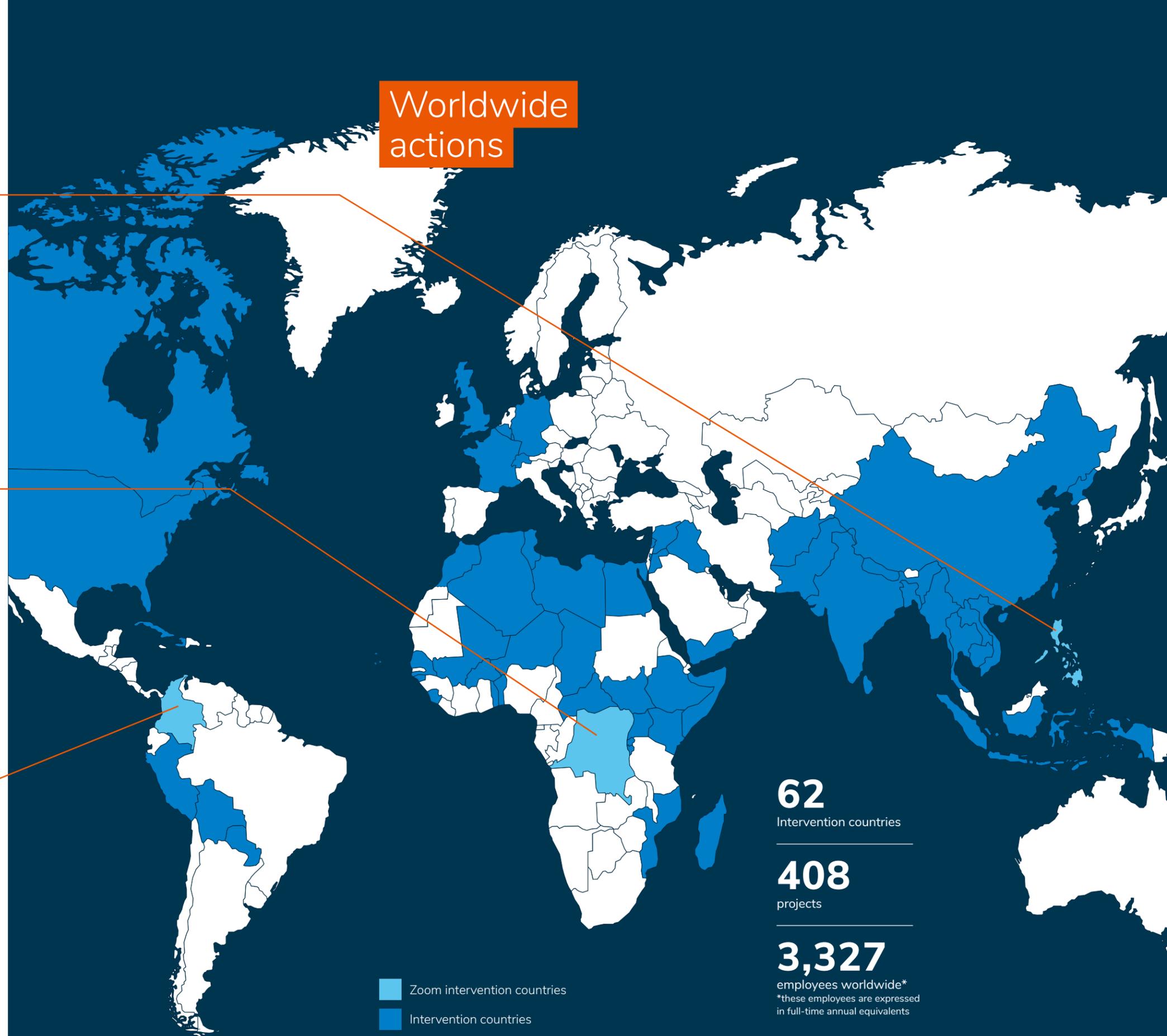


## Colombia

### Making land safe

In 2018, Humanity & Inclusion's demining teams improved safety in Colombia's departments of Cauca, Meta, and Caquetá. Part of this work is thanks to funding from the U.S. Department of State.

- 606,998 square feet of contaminated land cleared
- 730,417 square feet of land returned to the community



Zoom intervention countries  
Intervention countries

62  
Intervention countries

408  
projects

3,327  
employees worldwide\*  
\*these employees are expressed  
in full-time annual equivalents



© SNA Agency / HI

## Yemen

### Supporting people with disabilities and conflict injuries

The conflict in Yemen continued into 2018. More than 6,872 civilians have lost their lives and 10,768 have been injured, according to the United Nations. Parties to the conflict have intensified what the UN calls the “world’s largest humanitarian catastrophe.” The landmines and bombing have taken a shameful toll on civilians. As the fighting escalated in 2018, Humanity & Inclusion’s teams continued support to people with disabilities and those with injuries. Our staff provided direct services through rehabilitation care and psychosocial support at eight public health facilities in and around Sana’a city.

**3+** million are displaced | **80%** of population is in need of humanitarian aid | **20** million are food insecure

## Togo

### Sogleman returns to school and learns sign language

Following multiple bouts of severe malaria, Sogleman (pictured right), 8, lost much of her hearing and ability to speak. At one point, she had to leave school for more than a year because of her illness. At home, she could not communicate with her family and was totally dependent on others. Thanks to Humanity & Inclusion’s inclusive education project in Togo, Sogleman was able to return to the classroom and receive lessons in sign language. She was also mentored by a teacher who specializes in teaching children just like her. In addition to providing support to Sogleman so she could return to school, our teams trained more teachers in sign language so that they could communicate directly with students who have hearing disabilities. This support had a huge impact in the classroom for students like Sogleman.

**32** million children with disabilities do not go to school | **31** inclusive education projects worldwide



© Michel Lambugumi / HI

## Nepal

### STRIDE: a decade of rehabilitation and inclusive employment in action

When Govinda (pictured right) was a baby, he lost both of his legs after a tragic burn. For years, he lacked mobility and was fully dependent on his mother—that is, until he met Humanity & Inclusion. Now 26, and living with his mother and wife in Chaumala, Nepal, Govinda has received rehabilitation care from HI’s team through the USAID-funded STRIDE project.

HI’s team helped Govinda strengthen his muscles through physical therapy and fitted him with artificial legs. For Govinda, STRIDE provided more than just physical mobility. He also received psychosocial support and the resources he needed to open a grocery store and support his family. “My identity in my community has been shifted and I feel dignified,” he says.

Over the past decade, STRIDE has provided essential physical and psychosocial assistance to thousands of Nepalis with disabilities. Humanity & Inclusion supplied artificial limbs, braces, and physical therapy sessions to people across Nepal.

Our teams set up mobile centers, ensuring that people in remote areas and those who couldn’t make it to the central rehabilitation center in Kathmandu still received the care they needed. All-in-all, these services have helped people with disabilities in Nepal become more independent and participate actively in their communities.

Not only did STRIDE make it possible for 18,000 Nepalis to walk again, but it also helped more than 4,000 people to enjoy inclusive jobs. By providing counseling and personalized social support, community workers helped identify the needs of beneficiaries and connected them to physical rehabilitation services, vocational training centers, employers, and other livelihood actors. The program supported employers and training centers to make reasonable accommodations to include people with disabilities in their services and programs—a benefit to all!

**4k** empowered to work | **52,000** received rehabilitation care | **18k** Nepalis walking again



© Prasitt Sthapit / HI

# Our news

## Kenya

### Empowering refugees with disabilities

The Kakuma and Dadaab refugee camps are home to 84% of Kenya's refugees. Humanity & Inclusion has worked in Kenya since 1992. In 2018, HI kicked off a two-year project with support from the U.S. Department of State's Bureau of Population, Refugees, and Migration, to support people with disabilities and vulnerable individuals living in the overcrowded camps, home to more than 388,000 refugees (180,000 in Kakuma and the Kalobeyi Settlement, and 208,551 in Dadaab).

Humanity & Inclusion provided rehabilitation care and mental health and psychosocial support to those who needed it most. Our

team also distributed assistive devices and mobility aids such as wheelchairs, crutches, walkers, and handcycles, so that individuals could travel independently.

In addition, Humanity & Inclusion staff helped promote a peaceful co-existence between host and refugee communities. In Dadaab, HI's team held a training exercise for refugee and host community coaches with the focus on including people with disabilities in sports. The event brought together caregivers of children with intellectual disabilities who shared similar experiences. The group then spent the afternoon watching the children play soccer.

**6,138** beneficiaries supported in Kakuma

**1,288** assistive devices distributed in Kakuma

**4,104** people benefitted from rehabilitation in Dadaab

**663** trainings for host community coaches in Dadaab



© Benoît Almeras / HI

## Advocacy

### Our fight continues against bombings in populated areas—a disaster for civilians

In 2018, Humanity & Inclusion continued its #StopBombingCivilians campaign. Bombing populated areas is an almost systematic practice in present-day conflicts. When this happens, 92% of casualties are civilians. In September, we called on 4,500 legislators across the globe to help bring it to an end. In the U.S., our team reached out to dozens of U.S. Senators to push for the strongest protection possible of civilians caught in conflicts. We also invited politicians to join the movement by signing our petition to Stop Bombing Civilians and to take the cause on as part of their political focus.



**"Bombings in populated areas have disastrous and long-term consequences for civilians. We must protect those who do not take part in the fighting."**

Jeff Meer - HI U.S. Executive Director

Maryland Senator Ben Cardin with Jeff Meer (right) on Capitol Hill in Sept. 2018.



**"There is no greater fulfillment in this work than seeing a person gain their physical and functional independence. It is a real transformation—hope restored, and smiles brought back."**

Martin Kungu - HI Area Manager, Dadaab, Kenya



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## Vietnam

### Improving rehabilitation for patients with brain lesions

With support from USAID, Humanity & Inclusion's Advancing Medical Care and Rehabilitation Education project improves medical care and rehabilitation for people with neurological disorders and brain injuries, including those with brain lesions caused by traumatic injury or exposure to Agent Orange. An (pictured far right), 42, who had a traumatic brain injury, takes part in a speech therapy session. HI also provides continuing education and mentoring to doctors, nurses, physical, occupational and speech and language therapists, and other staff in neurorehabilitation. The project will support 530 rehabilitation professionals and 14,000 children and adults with brain lesions by 2023.

**8,557** people benefitted from rehabilitation services

**338** rehabilitation professionals improved their skills



© Molly Feltner / HI

# Our news

## Jordan

### Expanding care for injured Syrian refugees

Thanks to a two-year partnership with Humanity & Inclusion, the Basma Hospital Rehabilitation Center in Irbid, Jordan, was able to greatly expand its services this year to reach more patients, including Syrian refugees with disabling injuries like amputations and spinal cord damage. It is the largest hospital in the north of the country, just a mile or two from the Syrian border, but previously lacked the capacity and resources to help certain patients. Before this partnership, many refugees had no alternative but to travel to Jordan's capital, Amman, for specialized treatment.

Humanity & Inclusion, with support from the U.S. Department of State's Bureau of Population, Refugees, and Migration, helped the center open two new units: one for pediatrics and one for artificial limbs and braces. The pediatric unit offered specialized treatment to children living with neurological

conditions, such as cerebral palsy. There, our team supported more than 80 children with neurological disorders, with about five or six children attending rehabilitation sessions every day.

In addition to opening the new unit, Humanity & Inclusion also provided staff with onsite training. In the past, they also had to travel to Amman in order to learn new skills. "HI provided us with all the materials and equipment required," says Sina, an occupational therapist who works in the pediatric unit. "The equipment is very expensive, but is a crucial part of our work and previously we had nothing like it.

"As we learn new techniques and master the equipment, we can offer our services to a broader group of patients. Being able to help people we couldn't support before is an additional source of motivation and makes me feel more confident."



"Working with children is my passion. My role is to help them gain upper body strength and fine motor skills, so they can perform tasks like feeding themselves. The goal is for the child to develop a level of autonomy."

Sina - HI occupational therapist at the Basma Hospital Rehabilitation Center in Jordan



© O. van den Broeck / HI



© Reisa Tomlinson / HI

## Ethiopia

### Preventing disabilities in malnourished children through stimulative therapy

In 2018, Humanity & Inclusion launched a rehabilitation project to prevent physical and intellectual disabilities caused by malnourishment in children ages five and under. Stimulative therapy, a form of preventative and restorative rehabilitation, is critical to the physical and intellectual development of at-risk children. Based on individually-assessed needs, HI conducted 30-minute sessions two to three times per week with each child. To meet the needs of the hard-working mothers who stand in long lines waiting hours for water and food, HI's mobile team provided at-home therapy visits.



"Humanity & Inclusion's mobile teams navigated inaccessible roads to reach communities and provide vital rehabilitation care."

Reisa V. Tomlinson - HI U.S. Development Officer

## Bangladesh

### Providing emergency assistance to thousands of vulnerable Rohingya

Humanity & Inclusion's teams identified the most at-risk refugees, including people with injuries, disabilities, and physiological trauma, and provided them with rehabilitation, counseling, shelter kits, and other necessities.

We also made sure that all children, with or without disabilities, had equal access to education. Humanity & Inclusion assisted 30 schools, where we trained teachers and made schools accessible (adding ramps, etc.). We also helped encourage families to send their children to school. Since the start of the crisis, our teams have helped more than 30,000 Rohingya refugees.

**30** schools made accessible

**30,000** Rohingya refugees supported

U.S. ANNUAL REPORT 2018



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# U.S. Financials

U.S. STATEMENT OF ACTIVITIES	2018	2017
<b>REVENUES</b>		
Foundation grants	2,284,635	1,895,365
Government grants	29,824,480	22,521,027
Contributions	404,236	459,770
In-kind contributions	285,493	77,225
Interest income	1,037	364
<b>Total revenue</b>	<b>32,799,882</b>	24,953,751
<b>EXPENSES</b>		
Program service	31,603,711	23,866,857
Supporting services		
Management and general	616,572	617,386
Fundraising	557,165	439,125
<b>Total supporting services</b>	<b>1,173,737</b>	1,056,511
<b>Total expenses</b>	<b>32,777,448</b>	24,923,368
<b>CHANGE IN NET ASSETS</b>		
Change in net assets	22,434	30,383
Net assets at beginning of year	738,791	708,408
Net assets at end of year	761,225	738,791
<b>STATEMENT OF FINANCIAL POSITION</b>		
<b>ASSETS</b>		
Current assets		
Cash and equivalents	324,443	2,848,825
Accounts receivable	29,973	44,950
Grants receivable - Foundations	-	14,000
Grants receivable - U.S. Government	14,672,175	8,870,959
Prepaid expenses	19,926	27,302
<b>Total current assets</b>	<b>15,046,517</b>	11,806,036
Fixed assets		
Equipment	12,800	9,950
Less: Accumulated depreciation	(4,006)	(9,950)
Net fixed assets	8,794	-
Security deposit	7,042	7,042
<b>Total assets</b>	<b>15,062,353</b>	11,813,078
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities		
Accounts payable and accrued liabilities	226,155	88,141
Deferred rent	12,439	7,435
Due to HI network	14,047,207	10,952,367
<b>Total current liabilities</b>	<b>14,285,801</b>	11,047,943
Deferred rent	15,327	26,344
<b>Total liabilities</b>	<b>14,301,128</b>	11,074,287
Net Assets		
Without donor restrictions	330,026	330,026
With donor restrictions	431,199	408,765
<b>Total net assets</b>	<b>761,225</b>	738,791
<b>Total liabilities and net assets</b>	<b>15,062,353</b>	11,813,078

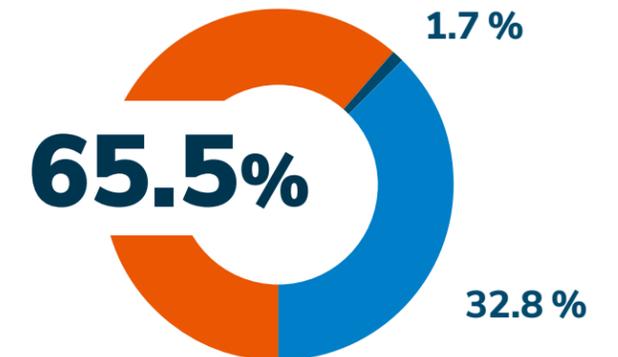
## HI global network budget: \$227 million

### Sources and use of funds

#### Origins of our global 2018 resources

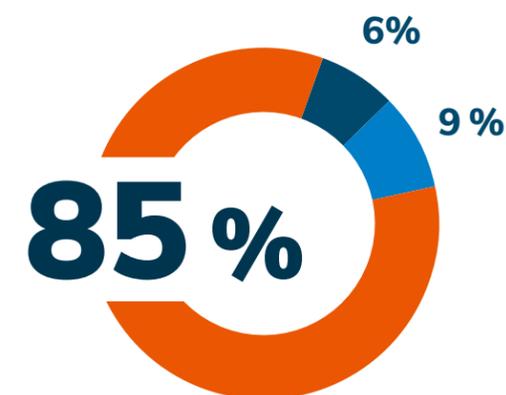
- Grants and other public subsidies
- Private resources collected
- Other resources

NB: revenue from branded merchandise (\$4.686 million) is not taken into account in this diagram.



#### For every \$100 spent in 2018\* by the HI network

- Programs
- Fundraising expenses
- Administrative costs



\* The HI network includes the central office and the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom and the United States.



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